



2019 Business Meeting Packet



2019 Wisconsin State Organization Convention
April 27, 2019
Cranberry Country Lodge
Tomah Wisconsin

2019 BUSINESS MEETING PACKET
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Wisconsin State Organization
The Delta Kappa Gamma Society International
2019 BUSINESS MEETING AGENDA
April 27, 2019 10:00 AM

- I. Call to Order** Leslie Riese Bakkum
a. Quorum
- II. Adoption of Agenda**
a. Call for additions to the agenda
b. Motion to adopt the agenda
- III. Approval of the Minutes**
a. 2018 State Convention Business Meeting Minutes Barbara Millerman
b. Ratification of electronic vote of the 2018 Financial Review Kathleen Zautner
- IV. Reports of Officers, Boards, and Standing Committees**
a. Treasurer Sandra Ruesink
b. Corresponding Secretary Ruth Scholze
c. Committee Reports
i. Finance Committee Cindy Rockow
ii. Rules Committee Shari Eberhardt
iii. Communications and Technology Committee Kay Ziegahn
iv. Scholarship Margaret Bussone
- V. Reports of Ad Hoc Committees**
a. Ad hoc Committee to Study State Meetings Dr. Mary H. Kenne
b. Ad hoc Committee to Research Nettlesheim Fund Accounting Beverly Hess
- VI. New Business:**
a. Readers (3) to proof/edit the minutes of the meeting Leslie Riese Bakkum
b. Election of 2019-2021 State Officers Kathleen Clouthier
c. Approval of 2019-2020 Wisconsin State Organization Budget Cindy Rockow
d. Consent Agenda
- VII. Announcements**
a. Invitation Kathryn Harrison/Dr. Mary H. Kenne
b. Convention Announcements Ruth Scholze
- VIII. Adjournment**



**Wisconsin
State Organization**

**The Delta Kappa Gamma Society International
Minutes of the Spring Convention
Executive Board Meeting**

April 28, 2018

Crowne Plaza Convention Center, Madison, Wisconsin

The Sigma State Wisconsin Executive Board met on Saturday, April 28, 2018, at the Crowne Plaza Convention Center in Madison.

President Leslie Bakkum (Theta) called the meeting to order at 10:15 a.m. Barb Millerman (Psi - Northwest Wisconsin), Recording Secretary, and Annmarie Wacker (Beta), Parliamentarian, declared that a quorum was present.

The 2017 Sigma State Wisconsin Executive Board minutes were approved as distributed.

Marcia Trentlage (Omicron) moved that the business meeting agenda be approved as distributed. The motion was adopted.

Kathy Zautner (Beta Alpha) moved to ratify the electronic vote held between August 1, 2017, and September 15, 2017, adopting the report of the 2016-2017 Financial Review Committee. The motion was adopted by unanimous consent.

Sandra Ruesink (Delta) reported that 18 new members were added this year. As of the end of March, 2018, receipts in the general fund for the fiscal year were \$50,018.45 and expenses were \$44,803.70 for a difference of \$5,214.75. As of April 1, 2018, there is \$9,618.59 in general checking, \$6,308.27 in general savings, and \$36,700 in general investments. The balance of all asset accounts as of March 31, 2018, was \$697,600 in all categories. The treasurer's report will be placed on file for audit.

COMMITTEE REPORTS (copies are attached to these minutes) State committee chairs and members were recognized.

Leadership Development Deb Keller and Jan Marson (Alpha Omega), Co-chairs The committee has worked this year to collect, create, and distribute a plan for local chapters to use to promote the Seven Purposes of DKG.

Finance Committee Cindy Rockow (Psi - Northwest Wisconsin), Chair The State budget is in the black and investments are solid and growing. The Finance Committee purchased a new computer and the financial software package, QuickBooks. Recruitment of new members is essential; Sigma State Wisconsin is spending more money than what it is taking in.

Membership Brigitte Musallam (Gamma), Chair Sigma State Wisconsin is 682 members strong. This includes 584 active, 80 reserve, and 18 new initiates since the 2017 convention. While it is good to see the increase in new members, sadly 13 long-term members passed away.

Nominations Committee Kathleen Clouthier (Pi), Chair This committee compiled a list of duties/responsibilities for officers, the Finance Committee, and the Nominations Committee as per Standing Rules and Bylaws.

Rules Committee Shari Eberhardt (Theta), Chair The committee encourages and works with local chapters to review and revise their chapter rules to align with those of Sigma State Wisconsin. The committee will begin a list of proposed revisions to the Bylaws and Standing Rules of Sigma State Wisconsin for action in the spring of 2019.

Historian Helen Van Prooyen (Gamma), Chair, provided a 2017 updated list of state historian records.

Financial Review Committee Mary Kenne (Alpha Gamma), Chair Sigma State Wisconsin's financial records for the period beginning July 1, 2016, and ending June 30, 2017, were reviewed by five committee members on August 28, 2017. The financial records were found to be accurate and well-organized.

Strategic Action Plan Brigitte Musallam (Gamma) The committee will continuously review and update identified action steps in the Sigma State Wisconsin Strategic Action Plan that embrace the seven purposes, the mission, and the vision of the society.

Educational Excellence Committee (EEC) Marcia Trentlage (Omicron), Chair This committee has worked to reinforce the three focus areas outlined by the DKG International Excellence Committee: empower women through leadership opportunities, engage educators in purposeful programs and projects, and create global involvement.

Communications and Technology Kay Ziegahn (Lambda), Chair This committee has two main goals for the upcoming year. The first goal is to recruit a communications representative from each chapter. The second goal is to recruit a webmaster from each chapter and train her to create a web site for her chapter.

Scholarship Margaret Bussone (Chi) Three members received Hunziker scholarships, and one person will receive a Founders scholarship pending the end of spring course work. The recipients are Janet Harvey (Alpha Tau), Cindy Quilling (Alpha Tau), and Dianne Dummer (Alpha Tau). Michelle Zettles (Beta) will receive hers at the end of spring coursework.

World Fellowship Marie Allen (Theta) Chair The mission and purpose of this committee is to promote the work of the International World Fellowship Committee. Estella Achinko, World Fellowship recipient from Cameroon, was hosted at this year's state convention and spoke at the noon luncheon as well at an afternoon break-out session.

Grants in Aid for Educational Publication Dr. Sharon Burow (Alpha Beta), Chair Dr. Burow was recognized as the recipient of a \$1,650 grant for GOING ON AN ISLAND WALK to be published in the spring/summer of 2018.

Literary Competition Pat Brabazon and Judy Snyder (Alpha Iota), Co-chairs The 34th year of competition has been completed. There were 1,412 books submitted to chapters with 185 Sigma State Wisconsin members involved in their local literary contests. On Saturday, March 24, state judges met in Beaver Dam and had 122 books to read.

Missling Achievement Award Kathy Harrison (Chi) Four individuals were nominated for this award this past year. This year's recipient, Carolyn Barnhart (Alpha Tau), was announced at the convention.

Action Grants Gerry Nelson (Alpha Xi), Chair The Action Grant committee received \$3,000 from Sigma State Wisconsin and \$2,000 from the Sigma State Foundation. A total of 12 grants were awarded.

International Foundation Bev Hess (Chi), Chair Monies raised are used to finance projects and professional development. The DKG Educational Foundation relies on donations to facilitate its mission. Go to www.dkg.org for more information.

Sigma State Wisconsin Editor Sharon Storms (Lambda) Members are encouraged to get their newsletters electronically if at all possible. Electronic newsletters have more pages, are in color, and save considerable printing and mailing costs. The Finance Committee has approved the addition of one issue beginning with the 2018/2019 fiscal year.

Mary Jo Nettesheim Special Report “The committee moves that the Mary Jo Nettesheim Literary Competition be expanded to include a Bilingual-Spanish category beginning with the 2019 competition.” Roberta Gale presented the rationale for the proposal. The motion was adopted unanimously.

Ruth Scholze (Theta) Corresponding Secretary, read a thank you note from Carolyn Barnhart (Alpha Tau) expressing her appreciation for members’ concern and prayers as she battles leukemia.

Ad hoc Committee to Study State Meetings After her report, Mary Kenne (Alpha Gamma) moved “that the proposed revisions to the Sigma State Wisconsin Bylaws outlined in the report of the Ad hoc Committee to study state meetings be prepared and submitted to the Sigma State Wisconsin Rules chair before October 1, 2018.” The motion was adopted.

Ad hoc Committee to Research Nettesheim Fund Accounting Beverly Hess, (Chi), at the conclusion of her report, moved the following: “The Rules Committee moves that the proposed revisions to the Sigma State Wisconsin Bylaws outlined in the Report of the Ad Hoc Committee to research Nettesheim funding be prepared and submitted to the Sigma State Wisconsin Rules Chair before October 1, 2018. The motion was adopted unanimously.

NEW BUSINESS

Cindy Rockow (Psi - Northwest Wisconsin) presented the 2018-2019 Sigma State Wisconsin Budget. Cindy offered the following motion: “The committee moves adoption of the 2018-2019 Sigma State Wisconsin Budget as presented.” The motion was adopted unanimously.

An Executive Board vote (using the red cards) was taken on the motion “to adopt the 2018-2019 Sigma State Wisconsin budget as presented.” The motion was adopted.

Sandra Ruesink (Delta) then moved “to approve the 2018-2019 Sigma State Wisconsin budget as adopted by the Sigma State Wisconsin Executive Board.” The motion was adopted unanimously.

Marilyn Lambert (Zeta) moved that “We authorize a monetary gift in the amount of \$100 to express our appreciation to Carolyn Pittman for her service as Society President during the 2016-2018 biennium.” The motion was adopted unanimously.

Leslie Bakkum (Theta) appointed Brigitte Musallam (Gamma), Pat Premo (Chi), and Ruth Scholze (Theta) to proof/edit the minutes of the Spring 2018 business meeting.

Award Presentations

Millie Buege (Beta Alpha) presented the 2018 Sigma State Wisconsin Give Back Awards to the following chapters: Alpha Upsilon (\$275), Alpha Beta (\$500), Chi (\$750), Alpha Iota (\$350), and Beta Alpha (\$300).

Margaret Bussone (Chi) presented a \$3,000 Sigma State Wisconsin Founder's Scholarship to Michelle Zettle (Beta) to be paid when she completes her coursework for library media certification. Michelle and her guests were recognized.

Bev Mantey-VanCronkhite (Delta) presented the 2018 Sigma State Wisconsin GAEP Award for \$1,600 to Sharon Burow (Alpha Beta). Sharon's books are used in all public elementary schools in the West Indies.

Gerry Nelson (Alpha Xi) recognized the 12 Sigma State Wisconsin Action Grant recipients.

Leslie Bakkum (Theta) recognized the following members of the 2018 State Convention Planning Team Lisa Farness (Mu), Linda Hansen (Phi), Joan Kalweit and Jean Schollmeier (Alpha Iota), Mary Kenne (Alpha Gamma), and Ann Walser (Alpha). Each lady received a beautiful stained glass ornament created by Leslie's husband Curt.

The West Central Convention Rotation Group announced plans for the 2019 State Convention which will be held on April 27, 2019, at the Radisson Hotel in La Crosse.

Announcements

Marie Allen (Theta) announced that a change collection would take place during the noon luncheon for the World Fellowship Fund.

Dr. Sharon Burow (Alpha Beta) explained the raffle taking place for the Sigma State Foundation, Inc.

Ann Walser (Alpha) indicated that the basket raffle would end at 3:30 p.m.

Jackie Schwengels (Alpha Iota) stated that the Creative Arts Retreat would take place October 5-8, 2018, in Green Lake.

Kathy Harrison (Chi) explained the purpose of DKGWISCONSINrocks.

Jean Schollmeier (Alpha Iota) gave some convention announcements and informed members that the Fall Workshop will take place on Tuesday, August 7, 2018, at the Best Western Conference Center in Portage.

The meeting was adjourned by unanimous consent at 11:50 a.m.

Barbara A. Millerman

Barbara A. Millerman (Psi - Northwest Wisconsin)
Sigma State Wisconsin Recording Secretary

Sept./2018

Wisconsin State Organization
The Delta Kappa Gamma Society International
VERIFICATION OF RESULTS
EXECUTIVE BOARD VOTE TO ADOPT THE 2018 FINANCIAL REVIEW REPORT

The results of the Executive Board vote held between December 09, 2018 and January 01, 2019 to adopt the Financial Review Report submitted by Ms. Debra Welch, CPA (*CliftonLarsonAllen, LLP*) were verified by State Parliamentarian Annmarie Wacker (Beta).

Here are the results:

39 ballots were distributed

31 ballots were returned

31 ballots voted to adopt the report

Of the 31 ballots to adopt, two ballots requested additional information or addressed concerns. The Finance committee addressed each question individually with the Executive Board member.

8 ballots were not returned or arrived after the deadline.

The Financial Review report submitted by Debra Welch, CPA (CliftonLarsonAllen) is approved.

*Verified by Annmarie Wacker, Parliamentarian
January 18, 2019*

Wisconsin State Organization
The Delta Kappa Gamma Society International
TREASURER'S REPORT
2019 ANNUAL REPORT TO CONVENTION

This year with the support of the Finance Committee and the Executive Committee, Wisconsin State switched the accounting records from Excel to QuickBooks. We also had the accounting firm of CliftonLarsonAllen do a financial review. Debra Welch, CPA helped set up our QuickBooks account and she mentored me in the use of QuickBooks. With all the reports available, we have a clear view of our finances. This has been exciting and challenging time.

Thanks to the wonderful work of our state chapters, 33 new members were initiated. We have 580 Active members and 69 Reserve members. As of the end of March, receipts in this fiscal year were \$39,286.60 and expenses were \$46,807.22. At the end of the 3rd quarter, we have a total of \$12,687.44 in the general checking account. There is \$68,542.32 in the savings account of which \$126.21 is in our general fund, \$3,037.94 in the permanent fund and the rest is in our scholarship/grant funds.

Anticipated expenditures for the remainder of the fiscal year are the payments of remaining personnel gifts, mileage costs for convention, any committee expenses that have not been submitted at this point and the payment of \$0.50 per member to DKG International for the a donation to World Fellowship fund plus the money collected from chapter/committee drives.

This year a CD came up for renewal and a total of \$ 31,000 was reinvested for the scholarship funds of Founders, Duling and Reichert.

Other Funds that we have available are rounded to the closest \$1:

- General fund has a balance of \$21,480 in investments
- Permanent fund has a balance of \$21,480 in investments
- Action Grants savings account has a balance of \$6,190
- GAEP funds saving and investments has a balance of \$33,903
- Scholarships including Founders, Duling and Reichert, have savings and investments totaling \$173,136
- Hunziker's scholarship has savings and investments of \$432,769

The balance of all asset accounts as of 3/31/2019 was \$704,854 in all categories.

Respectfully submitted,

Sandra Ruesink, Wisconsin State Treasurer

2019 PROPOSED AMENDMENT REVISIONS ~ FLOOR AGENDA PROPOSALS

I. RULES COMMITTEE		
3.01	ART.VI Section 1A	Deletes the state offices of second vice president and corresponding secretary
II. COMMUNICATIONS AND TECHNOLOGY COMMITTEE		
3.12	ART. X Section 2A	"Wisconsin State News shall be published four times each year"
3.13	SR III J2	Specifies submission deadlines reflecting ART. X Section 2A
III. SCHOLARSHIP COMMITTEE		
2.01	SR III K8	DULING: Removes requirement for study at the doctoral level
2.02	SR III K13 b	HUNZIKER: Increases stipend to a maximum of \$1500
IV. AD HOC COMMITTEE ON STATE MEETINGS		
1.01	ART. VII Section 1A	Update to "bi-annual conventions in ODD numbered years"
1.02	SR II A1 and A2	Update to "Spring in ODD numbered years. Site chosen 2 years in advance"
1.03	ART. VII Section 2A	Update to "Executive Board meetings in EVEN numbered years" (Does not specify Fall)
1.04	SR II B1	Update to "Executive Board meeting in EVEN numbered years"
1.05	ART. XII Section 2A	Update to amend Standing Rules at "any state Executive Board meeting"
V. AD HOC COMMITTEE TO RESEARCH NETTESHEIM FUND ACCOUNTING		
3.11	ART. X Section 4B	Delete

Proposal 3.01 is a recommendation from the 2017-2019 Rules committee. Members of the 2017-2019 Rules committee are: Linda Hansen (Phi), Beverly Hess (Chi-Ozaukee), Marilyn Lambert (Zeta) and Shari Eberhardt (Theta-Chair). Leslie Bakkum (Theta) and Annmarie Wacker (Beta) serve ex-officio.

3.01 recommends that the offices of state second vice president and state corresponding secretary be deleted.

2019 PROPOSED AMENDMENT REVISIONS ~ FLOOR AGENDA PROPOSALS

Proposals 3.12 and 3.13 are recommendations from the 2017-2019 Communications and Technology committee. Members of the 2017-2019 Communications and Publicity committee are: Barb Cody (Zeta), Patricia Hulburt (Delta), Sharon Storms (Lambda), and Kay Ziegahn (Lambda-Chair)

3.12 recommends publication of the state newsletter four times a year.

3.13 specifies new submission deadlines based on the approval of 3.12.

Proposals 2.01 and 2.02 are recommendations from 2017-2019 State Scholarship Committee. Members of the committee are: Angie Broderick (Chi-Ozaukee), Alli Karrels (Alpha Upsilon Sigma), Lori Peterson (Beta Alpha) , Kathy Zautner (Beta Alpha), Michelle Zettle (Beta), and Margaret Bussone (Chi-Ozaukee-Chair)

2.01 recommends that the requirement for study AT THE DOCTORAL LEVEL from the Hazel Duling Scholarship be removed.

2.02 recommends an increase in the stipend for Hunziker International Studies Scholarships to a maximum of \$1500.

Proposals 1.01 through 1.05 are recommendations from the Ad Hoc Committee to Study State Meetings. Members of the committee are: Pat Reisinger (Northwest Area), Susan Hlinak (Northeast Area), Kay Ziegahn (West Central Area), Vickie Frome (East Central Area), Ann Walser (Southwest Area) Nancy Holmlund (Southeast Area), and Dr. Mary H. Kenne (Chair).

1.01 and 1.02 recommend that a state convention be held in the spring of ODD NUMBERED years.

1.03 and 1.04 recommend that an Executive Board meeting be held in EVEN NUMBERED years, not specifically in the fall.

1.05 recommends that Wisconsin State Organization Standing Rules be amended annually, as is present practice.

Proposal 3.11 is a recommendation from the Ad Hoc Committee to Research Nettesheim Fund Accounting. Members of the Committee are: Sandra Ruesink (Delta), Cindy Rockow (Psi/Northwest Wisconsin), Pat Brabazon (Alpha Iota), Judy Snyder (Alpha Iota), Kathy Zautner (Beta Alpha), Joanne Hagen (Alpha Upsilon Sigma), Dr. Mary H. Kenne (Alpha Gamma), Shari Eberhardt (Theta-Co-chair), and Beverly Hess (Chi-Ozaukee-Co-chair). Leslie Bakkum (Theta) serves ex-officio.

3.11 recommends deletion of a reference to the Action Grant Fund in Article X Section 4B.



2019 CONVENTION AMENDMENT PROPOSALS *FLOOR AGENDA RATIONALE*

From Rules Committee ~ Shari Eberhardt

PROPOSAL 3.01: THAT ARTICLE VI SECTION 1A

1. Which now reads:

Section 1. State Officers

- A. The state officers shall be president, first vice president, second vice president, recording secretary, and corresponding secretary; all elected by the membership at the state convention. The treasurer shall be elected by the state Executive Board.

3. If adopted would read:

Section 1. State Officers

- A. The state officers shall be president, vice president, and secretary; all elected by the membership at the state convention. The treasurer shall be elected by the state Executive Board

Rationale:

Our present state officer structure was established in 1937. Wisconsin State Organization is administratively top-heavy. This proposal aligns our officer structure with present membership numbers, deletes the word "first," and reduces the cost of mileage paid to attend state meetings. The responsibilities of the 2nd vice president (facilitating the Lorraine Missling Award process) will be assigned to the vice president. The responsibilities of the corresponding secretary are minimal and could be reassigned. This proposal has the support of the 2017-2019 Executive Committee.

Fiscal: Reduces the cost of mileage reimbursement to state meetings

From Communications and Technology ~ Kay Ziegahn

PROPOSAL 3.12: THAT ARTICLE X SECTION 2A

1. Which now reads:

Section 2. Publications

- A. Sigma State News shall be published three times each year and sent to all state members.

3. If adopted would read:

Section 2. Publications

- A. Wisconsin State News shall be published FOUR times each year and sent to all state members.

Rationale:

In 2017-2018, electronic distribution of the newsletter reduced printing and mailing costs by \$ 779.28 per year, allowing the addition of one additional newsletter per year at no additional cost.

Fiscal: None

PROPOSAL 3.13: THAT STANDING RULE III J2

1. Which now reads:

J. Communications and Technology

1. The deadline for sending copy for Sigma State News is the fifteenth of the month preceding the publishing dates of February, August, and December.

3. If adopted would read:

J. Communications and Technology

2. The deadline for sending copy for Wisconsin State News is the fifteenth of the month preceding the publishing dates of February, JUNE, SEPTEMBER, and December.

Rationale:

Publishing an additional newsletter.

Fiscal: None

From Scholarship ~ Margaret Bussone

PROPOSAL 2.01: THAT STANDING RULE III K8

1. Which now reads:

K. Scholarships

8. Hazel Duling Scholarship. The Hazel Duling Scholarship (a stipend of \$4000 or any lesser amount decided on by the scholarship committee) is granted to an active state member who has been a member in good standing for at least two years for advanced graduate study at the doctoral level.

3. If adopted would read:

K. Scholarships

8. Hazel Duling Scholarship. The Hazel Duling Scholarship (a stipend of \$4000 or any lesser amount decided on by the scholarship committee) is granted for advanced graduate study to an active state member who has been a member in good standing for at least two years.

Rationale:

The switch in word order was made for clarity. The reference of "at the doctoral level" was dropped, as it would eliminate most of our members from ever being able to apply.

PROPOSAL 2.02: THAT STANDING RULE III K13 b

1. Which now reads:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship
 - b. It is a stipend of \$1000 or any lesser amount decided upon by the scholarship committee.

3. If adopted would read:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

- b. It is a stipend of **\$1500** or any lesser amount decided upon by the Scholarship committee based on expenses incurred by the applicant.

Rationale:

Change from \$1000 to \$1500: Expenses have gone up since the amount of the award was set. Nothing in the will stipulates the amount to be given. The Scholarship committee should review the amount periodically.

From Ad Hoc Committee to Study State Meetings ~ Dr. Mary H. Kenne

PROPOSAL 1.01: THAT ARTICLE VII SECTION 1A

1. Which now reads:

Section 1. Meetings

- A. Business of the state shall be conducted annually at a convention held at a time and place determined by the Executive Board for the purpose of receiving reports and adopting policy and other business which may properly come before it.

3. If adopted would read:

Section 1. Meetings

- A. Business of the state shall be conducted BI-ANNUALLY at a convention held IN ODD NUMBERED YEARS at a time and place determined by the Executive Board for the purpose of receiving reports, adopting policy, ENHANCING MEMBERS' PERSONAL GROWTH, DISSEMINATING SOCIETY INFORMATION, and CONDUCTING other business which may properly come before it.

Rationale:

This proposal will result in the reduction of travel and registration costs for Executive Board members and for Wisconsin State Organization facility and mileage costs twice a year. Personal costs vary by Board member due to length of travel and the need to stay at a facility overnight. The budget cost to WISCONSIN STATE ORGANIZATION would be reduced by \$1500 to \$2000 annually.

PROPOSAL 1.02: THAT STANDING RULE II A1 and A2

1. Which now reads:

A. State Convention

1. The state convention shall be held one weekend in April or May.
2. Sites for the state conventions shall be chosen at least three years in advance.

3. If adopted would read:

A. State Convention

1. The state convention shall be held in SPRING OF ODD NUMBERED YEARS.
2. Sites for the state conventions shall be chosen at least TWO years in advance.

Rationale:

State conventions will be rotated on a 12 year cycle and occurring in odd numbered years. The scheduled area will have their appointed year well in advance and can establish the site of the convention 2 years in advance.

The fiscal impact would be the reduction of one Executive Board meeting per year saving \$1500 - \$2000 per year.

PROPOSAL 1.03: THAT ARTICLE VII SECTION 2A

1. Which now reads:

Section 2. Other Meetings

- A. A fall Executive Board meeting shall be held each year for the purposes of enhancing members' personal growth, disseminating Society information, and voting on matters which cannot wait until the spring convention.

3. If adopted would read:

Section 2. Other Meetings

- A. AN Executive Board meeting shall be held IN EVEN NUMBERED YEARS at a time and place determined by the Executive Board for the purpose of RECEIVING REPORTS, ADOPTING POLICY, enhancing members' personal growth, disseminating Society information, and CONDUCTING other business which may properly come before it.

Rationale:

To accommodate one meeting a year, the Executive Board will need to provide time for committee reports including the completion of the Nettesheim Literary competition, Action Grant, GAEP and Hunziker presentations as well as a business meeting to complete the work of Wisconsin State Organization for the year and plan for the following year.

The reduction of travel and registration costs for the Executive Board Members and for Wisconsin State Organization facility and mileage costs twice a year. Personal costs vary by Board member due to length of travel and the need to stay at a facility overnight. The budget cost to WISCONSIN STATE ORGANIZATION would be reduced by \$1500 to \$2000 annually.

PROPOSAL 1.04: THAT STANDING RULE II B1

1. Which now reads:

B. Fall Executive Board Meeting

1. A fall meeting of the Executive Board may be held during the month of September. The place and time shall be set by the state president and notification sent no less than thirty days prior to the meeting.

3. If adopted would read:

B. Executive Board Meeting

1. A meeting of the Executive Board WILL BE HELD IN EVEN NUMBERED YEARS to accommodate the business of the Executive Board and committee work for the Wisconsin State Organization. The place and time shall be set by the state president.

Rationale:

Changing to one Wisconsin State Organization meeting a year will involve having an Executive Board meeting in even numbered years opposite the State Convention in odd numbered years. The fiscal impact would be the reduction of one Executive Board meeting per year saving \$1500 - \$2000 per year.

PROPOSAL 1.05: THAT ARTICLE XII SECTION 2A

1. Which now reads:

Section 2. Amendments to Sigma State Wisconsin Standing Rules

- A. Sigma State Wisconsin Standing Rules may be amended at any state convention.

3. If adopted would read:

Section 2. Amendments to Wisconsin State Organization Standing Rules

- A. Wisconsin State Organization Standing Rules may be amended at any state EXECUTIVE BOARD MEETING.

Rationale:

To allow state Standing Rules to be amended annually, as is our standard practice.

From Ad Hoc Committee to Research Nettlesheim Fund Accounting ~ Beverly Hess

PROPOSAL 3.11: THAT ARTICLE X SECTION 4B

1. Which now reads:

Section 4. Special Funds

- B. The Mary Jo Nettlesheim Memorial Literary Competition fund is established for income and expenses associated with the management of the competition.

3. If adopted would read:

Article X Section 4B WOULD BE DELETED

Rationale:

Wisconsin State Organization has no dedicated fund for the Mary Jo Nettlesheim Memorial Literary Competition and pays competition expenses from its General Fund.

Fiscal: None

Wisconsin State Organization
The Delta Kappa Gamma Society International
SLATE OF NOMINATED LEADERS
2019-2021

The Nominations Committee (2017 - 2019) is pleased to present the candidates for Wisconsin State Offices, Finance Committee and Nominations Committee for the 2019 -2021 biennium.

The candidates are as follows:

President: Dr. Mary Kenne, Alpha Gamma
1st Vice President: Stephanie Malaney, Omicron
2nd Vice President: Kathryn Harrison, Chi-Ozaukee
Recording Secretary: Isabel Maria Piana, Delta
Corresponding Secretary: Ruth Scholze, Theta

Finance Committee: Julie Hannon – chair, Omicron
Barbara Cody, Zeta
Mary Lou Donnelly, Nu

Nominations Committee: Leslie Bakkum, Theta
Mary Salverson, Alpha Gamma
Kari Metts, Delta

Respectfully submitted,
2017-2019 Wisconsin State Organization Nominations Committee
Kathleen Clouthier - Chair, Pi
Roberta Gale, Zeta
Kathleen Zautner, Beta Alpha

**WISCONSIN STATE ORGANIZATION
2019-2020
PROPOSED BUDGET**

	A	B	C	D	E	F	G
1							
2	INCOME	PROPOSED BUDGET 2019-2020			2019-2020 w/DUES INCREASE		
3							
4	BUDGETED INCOME	Members	Fees	Totals	Members	Fees	Totals
5	Dues						
6	Active Members	560	\$ 20.00	\$ 11,200.00	560	\$ 24.00	\$ 13,440.00
7	Reserve Members	60	\$ 7.00	\$ 420.00	60	\$ 9.00	\$ 540.00
8	Collegiate	5	\$ 5.00	\$ 25.00	5	\$ 5.00	\$ 25.00
9	Total Dues			\$ 11,645.00			\$ 14,005.00
10	Fees						
11	Induction	25	\$ 2.50	\$ 62.50	25	\$ 2.50	\$ 62.50
12	Founders	400	\$ 0.80	\$ 320.00	400	\$ 0.80	\$ 320.00
13	C. L. Reichert	620	\$ 0.20	\$ 124.00	620	\$ 0.20	\$ 124.00
14	Total Fees			\$ 506.50			\$ 506.50
15	TOTAL DUES AND FEES			\$ 12,151.50			\$ 14,511.50
16	Registration for Executive Meetings			\$ 2,000.00			\$ 2,000.00
17	TOTAL GENERAL FUND INCOME			\$ 14,151.50			\$ 16,511.50
18	Miscellaneous Income (money collected and then expensed through other funds.)						
19	World Fellowship Change for Change Collection			\$ 500.00			\$ 500.00
20	TOTAL - ALL INCOME			\$ 14,651.50			\$ 17,011.50

**WISCONSIN STATE ORGANIZATION
2019-2020
PROPOSED BUDGET**

	A	B	C	D	E	F	G
1	EXPENSES	PROPOSED BUDGET 2019-2020			2019-2020 w/one annual meeting		
2	Proposed Budget						
3	BUDGETED EXPENSES	Members	Fees	Total	Members	Fees	Total
4	Scholarship/Grant Funds						
5	Founders	400	\$ 0.80	\$ 320.00	400	\$ 0.80	\$ 320.00
6	C.L. Reichert	620	\$ 0.20	\$ 124.00	620	\$ 0.20	\$ 124.00
7	Total Dues and Fees			\$ 444.00			\$ 444.00
8	Program Expenses						
9	Achievement Award			\$ 100.00			\$ 100.00
10	Action Grants			\$ 2,000.00			\$ 2,500.00
11	<i>Sigma State News</i> /printing & postage			\$ 1,500.00			\$ 1,500.00
12	Fall Workshop/travel reimbursements			\$ 700.00			\$ 700.00
13	Fall Workshop/expenses			\$ 1,000.00			\$ 1,000.00
14	State Convention/speaker expenses			\$ 750.00			\$ -
15	State Convention/travel reimbursements			\$ 1,200.00			\$ -
16	Member(s) to Regional or International						\$ -
17	President's Pin for 2018-2019						\$ -
18	Summer Leadership Training/programs			\$ -			\$ -
19	Summer Leadership Training/travel reimbursements			\$ -			\$ -
20	World Fellowship @ .50/member			\$ 310.00			\$ 310.00
21	Total Program Expenses			\$ 7,560.00			\$ 6,110.00
22	State Leader Expenses						
23	President:						
24	Expenses/mileage			\$ 3,600.00			\$ 3,600.00
25	Gift			\$ 700.00			\$ 700.00
26	Treasurer:						
27	Expenses			\$ 200.00			\$ 200.00
28	Gift			\$ 1,200.00			\$ 1,200.00
29	Software updates/repair			\$ 150.00			\$ 150.00
30	Editor						
31	Expenses			\$ 100.00			\$ 100.00
32	Gift			\$ 1,200.00			\$ 1,200.00
33	Webmistress						
34	Expenses			\$ 260.00			\$ 260.00
35	Gift			\$ 500.00			\$ 500.00
36	Total State Leader Expenses			\$ 7,910.00			\$ 7,910.00

**WISCONSIN STATE ORGANIZATION
2019-2020
PROPOSED BUDGET**

	A	B	C	D	E	F	G
37	Committee Expenses						
38	Society Business			\$ 200.00			\$ 200.00
39	Leadership Development						
40	Finance						
41	Membership/Necrology						
42	Nominations						
43	Rules						
44	Historian						
45	Financial Review						
46	Strategic Action Plan						
47	Society Mission and Purposes			\$ 750.00			\$ 750.00
48	Educational Excellence Committee						
49	Communications/Marketing						
50	Scholarship						
51	World Fellowship						
52	GAEP						
53	Nettesheim Competition						
54	Misling Award						
55	Action Grants						
56	Total Committee Expenses			\$ 950.00			\$ 950.00
57	Other Expenses						
58	Articles of Incorporation/Tax Prep			\$ 10.00			\$ 10.00
59	Bonding of State Treasurer			\$ 250.00			\$ 250.00
60	Travel Insurance/officers and chairs			\$ 65.00			\$ 65.00
61	Memorial gifts and contributions			\$ 100.00			\$ 100.00
62	Training at Regional/International Convention			\$ 750.00			\$ 750.00
63	Web site fee			\$ 36.00			\$ 36.00
64	Go to Meeting			\$ 56.00			\$ 56.00
65	Tax Prep			\$ 725.00			\$ 725.00
66	Total Other Expenses			\$ 1,992.00			\$ 1,992.00
67	TOTAL BUDGETED EXPENSES			\$ 18,856.00			\$ 17,406.00
68	MISCELLANEOUS EXPENSES * money collected and then expensed from other funds						
69	World Fellowship Change for Change			\$ 500.00			\$ 500.00
70	Total Miscellaneous Expenses			\$ 500.00			\$ 500.00
71	TOTAL ALL EXPENSES			\$ 19,356.00			\$ 17,906.00
72							

Wisconsin State Organization
The Delta Kappa Gamma Society International
FINANCE COMMITTEE
2019- 2020 Budget Options

OPTION #1:

No changes

Income: \$ 14,651.50
Expenses: \$ 19,365.00
(\$ 4,713.50)

OPTION #2:

No dues increase/one meeting annually

Income: \$ 14651.50
Expenses: \$ 17906.00
(\$ 3,254.50)

OPTION #3:

Increase dues/two meetings annually

Income: \$ 17,011.50
Expenses: \$ 19,365.00
(\$ 2,353.50)

OPTION #4:

Increase dues/one meeting annually

Income: \$ 17,011.50
Expenses: \$ 17,906.00
(\$ 894.50)

2019 PROPOSED AMENDMENT REVISIONS ~ CONSENT AGENDA PROPOSALS

I. SCHOLARSHIP COMMITTEE		
2.03	ART. IX Section 3B 3	Delete word "hostelships"
2.04	SR III K2	GRAD SCHOLARSHIPS: Rewording and requiring electronic submission
2.05	SR III K3	GRAD SCHOLARSHIPS: Rewording "should attend the state convention, if possible, when the award is presented"
2.06	SR III K12	DULING: Rewording to encourage downloading application forms from the website
2.07	SR III K13 a	HUNZIKER: Clarifies and broadens the scope of an international study experience
2.08	SR III K13 c	HUNZIKER: Rewording to reflect the intent of the Hunziker will; does not require travel
2.09	SR III K13 f	HUNZIKER: Removes the word travel
2.10	SR III K13 h	HUNZIKER: Rewording to encourage downloading application forms from the website
II. RULES COMMITTEE		
3.02	ART. VI Section 5B	"When a vacancy occurs in the office of vice president, the president shall name a successor"
3.03	ART. VIII Section 1E	Updates the Executive Committee, deleting second vice president and corresponding secretary
3.04	ART. IX Section 3A 7b	Updates the Strategic Plan committee, deleting the second vice president
3.05	ART. IX Section 3B 7a	Updates Missling Award to reflect deletion of the second vice president
3.06	ART. X Section 4B (NEW)	"Action Grant Fund provides funding for local chapter action grants"
3.08	ART. VIII Section 1B 6	EXPANSION: "OVERSEE and approve the organizing of new chapters."
3.09	ART. V Section 2A & 2C	NEW CHAPTERS: Update wording to align with ART. VIII 1B 6
3.10	SR III M12	MISSLING: Change the word fall to "next"
3.14	ART. XII Section 3A	Automatic amendment procedure for International Constitution and IRS amendments

*APPROVED BY RULES COMMITTEE ~ 01.10.2019
FINAL 03.29.19 ~ LB*

2019 PROPOSED AMENDMENT REVISIONS ~ CONSENT AGENDA PROPOSALS

Consent items in Group I reflect recommendations from the 2017-2019 State Scholarship Committee. Members of the committee are: Angie Broderick (Chi-Ozaukee), Alli Karrels (Alpha Upsilon Sigma), Lori Peterson (Beta Alpha) , Kathy Zautner (Beta Alpha), Michelle Zettle (Beta), and Margaret Bussone (Chi-Ozaukee-Chair).

2.03 recommends deletion of the word hostelships.

2.04 recommends wording to provide clarity, removes the requirement to provide official transcripts, and adds a requirement to submit applications electronically.

2.05 recommends that scholarship recipients attend state convention, IF POSSIBLE, when the award is presented.

2.06 recommends wording to encourage the use of fillable electronic application forms.

2.07 clarifies and broadens the scope of an international study experience to include the word “environment.”

2.08 recommends wording to delete the word “travel” and replace it with “international study experience” to reflect the intent of Ernella Hunziker’s bequest.

2.09 recommends wording to delete the word “travel” and replace it with “international study experience” to reflect the intent of Ernella Hunziker’s bequest.

2.10 recommends wording to encourage the use of fillable electronic application forms.

Consent items in Group II reflect recommendations from the 2017-2019 State Rules Committee. Members of the 2017-2019 Rules committee are: Linda Hansen (Phi), Beverly Hess (Chi-Ozaukee), Marilyn Lambert (Zeta) and Shari Eberhardt (Theta-Chair). Leslie Bakkum (Theta) and Annmarie Wacker (Beta) serve ex-officio.

3.02-3.05 reflect wording changes required if 3.01 is approved.

3.06 updates wording to make it consistent with current financial practice regarding Action Grants.

3.08-3.09 recommends deletion of the state Expansion committee.

3.10 updates wording to allow the Missling Award to be presented annually.

3.14 adds automatic amendment procedure for International Constitution and IRS amendments.

APPROVED BY RULES COMMITTEE ~ 01.10.2019

FINAL 03.29.19 ~ LB



2019 CONVENTION AMENDMENT PROPOSALS *CONSENT AGENDA RATIONALE*

Consent Agenda/Scholarship

PROPOSAL 2.03: THAT ARTICLE IX SECTION 3B 3

1. Which now reads:

Section 3. Duties of Committees

B. Society Mission and Purposes

3. Scholarship: The committee shall act on recommendations of the International Scholarship Committee, promote interest and support for scholarships, and award state scholarships for graduate study, as well as hostelships and Ernella Hunziker International Studies Scholarships.

3. If adopted would read:

Section 3. Duties of Committees

B. Society Mission and Purposes

3. Scholarship: The committee shall act on recommendations of the International Scholarship Committee, promote interest and support for scholarships, and award state scholarships for graduate study, as well as Ernella Hunziker International Studies Scholarships.

Rationale:

The term "hostelship" is too broad. Ernella Hunziker's will specifies international study, so only programs with an international component qualify. The will does not specify travel, so international study done in the U.S. qualifies.

PROPOSAL 2.04: THAT STANDING RULE III K2

1. Which now reads:

K. Scholarships

1. Applicants for Sigma State Wisconsin Graduate Study Scholarships (Founders, Duling) must:
 - a. complete the application form for the scholarship by printing neatly or word processing
 - b. secure three letters of recommendation,
 - c. arrange for the official undergraduate and graduate transcripts with official seals, not copies,
 - d. send the application, recommendations, and official transcripts to the state scholarship committee chair by U.S. mail, and
 - e. make sure that all the required materials are in the hands of the state scholarship committee chair by March 1 of the year in which the scholarship is to be awarded.

3. If adopted would read:

K. Scholarships

2. Applicants for Wisconsin State Organization Graduate Study Scholarships (Founders, Duling) must:
 - a. complete the application form for the scholarship ELECTRONICALLY,
 - b. secure three letters of recommendation TO BE SUBMITTED ELECTRONICALLY,
 - c. submit scanned copies of official or unofficial undergraduate and graduate transcripts ELECTRONICALLY,
 - d. send the application, scanned transcripts, and recommendations ELECTRONICALLY to the state scholarship committee chair, and
 - e. have all the required materials in the hands of the state scholarship committee chair by March 1 of the year in which the scholarship is to be awarded.

Rationale:

In an effort to update our process, the committee requests these changes to have scholarship applications submitted electronically. Since unofficial transcripts are easily recognizable and difficult to change, there is no reason to force the expense of "official" transcripts.

PROPOSAL 2.05: THAT STANDING RULE III K3

1. Which now reads:

K. Scholarships

2. Scholarship winners will be chosen from among the applicants based on:
 - a. current membership status of at least two years,
 - b. service to Delta Kappa Gamma: offices, committee participation, special projects, etc.
 - c. documentation of professional involvement beyond the classroom,
 - d. community service,
 - e. a clear statement of educational goals,
 - f. proof of acceptance in a graduate or post-graduate program,
 - g. a complete application, and
 - h. ability to attend state convention when the award is presented.

3. If adopted would read:

K. Scholarships

3. Scholarship recipients will be chosen based on:
 - a. current membership status of at least two years,
 - b. service to Delta Kappa Gamma: offices, committee participation, special projects, etc.,
 - c. documentation of professional involvement beyond the classroom,
 - d. community service,
 - e. a clear statement of educational goals,
 - f. proof of acceptance in a graduate or post-graduate program, and
 - g. a complete application.
 - h. The recipient should attend the state convention, IF POSSIBLE, when the award is presented.

Rationale:

In addition to eliminating wordiness and improving word choice, the scholarship committee preferred not to punish a recipient by basing receipt of the scholarship on attendance at the convention. Instead, the recipient should be strongly encouraged to attend if at all possible, since those who have attended were invariably glad that they did.

PROPOSAL 2.06: THAT STANDING RULE III K12

1. Which now reads:

K. Scholarships

12. Application forms can be obtained by contacting the current scholarship committee chair or downloading them from the Wisconsin State Organization website.

3. If adopted would read:

K. Scholarships

12. Fillable application forms can be obtained by downloading them from the Wisconsin State Organization website or by contacting the current scholarship committee chair.

Rationale:

This change was made to highlight the fact that the applicant should use the fillable forms for electronic submission. Contacting the state chair is an option only if electronic is unavailable.

PROPOSAL 2.07: THAT STANDING RULE III K13 a

1. Which now reads:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

- a. This scholarship is granted to an active state member in good standing for at least two years who wishes to participate in an international study experience, either abroad or in the United States, though not necessarily toward an advanced degree. Any course taken in the United States must focus on international studies, i.e. international relations, culture, etc. and be approved by the committee.

3. If adopted would read:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

- a. This scholarship is granted to an active state member in good standing for at least two years who wishes to participate in an international study experience, either abroad or in the United States, though not necessarily toward an advanced degree. Any course taken in the United States must focus on international studies, i.e., international relations, culture, ENVIRONMENT, etc. and be approved by the committee.

Rationale:

The addition of the word "environment" gives a broader scope to the idea of an international study experience: an AP biology teacher studying the Costa Rican rain forest at a U.S. university would qualify.

PROPOSAL 2.08: THAT STANDING RULE III K13 c

1. Which now reads:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

c. Applicants for the Ernella Hunziker International Studies Scholarship must:

- 1) complete the Hunziker application form, which may be printed neatly, or word processed,
- 2) request funding for a travel study experience,
- 3) not have been a previous recipient of the Hunziker award,

3. If adopted would read:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

c. Applicants for the Ernella Hunziker International Studies Scholarship must:

- 1) complete the Hunziker application form electronically,
- 2) request funding for an INTERNATIONAL study experience,
- 3) not have previously received the Hunziker award,

Rationale:

c. 2) The removal of the word "travel." Ernella Hunziker's will does not require travel, so a workshop or course in the U.S. with international content and study would qualify.

c. 3) elimination of wordiness

PROPOSAL 2.09: THAT STANDING RULE III K13 f

1. Which now reads:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

f. If an award recipient, for any reason, is unable to participate in the travel experience, it is understood that the award is cancelled. Such a recipient, however, may apply for another award at the earliest possible date.

3. If adopted would read:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

f. If an award recipient, for any reason, is unable to participate in the international STUDY experience, it is understood that the award is cancelled. Such a recipient, however, may apply for another award at the earliest possible date.

Rationale:

Removal of the word travel aligns the rules with Ernella Hunziker's will.

PROPOSAL 2.10: THAT STANDING RULE III K13 h

1. Which now reads:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

- h. Application forms can be downloaded by contacting the current state scholarship committee chair or downloading them from the state website.

3. If adopted would read:

K. Scholarships

13. Ernella Hunziker International Studies Scholarship

- h. Fillable application forms can be obtained by downloading them from the state website.

Rationale:

Changes bring the rules in line with the electronic reality and encourage consistent use of the website and online applications.

Consent Agenda/Rules

PROPOSAL 3.02: THAT ARTICLE VI SECTION 5B

1. Which now reads:

Section 5. Vacancies

- B. When a vacancy occurs in the office of first vice president, the second vice president shall succeed and serve until the next regular election of officers.

3. If adopted would read:

Section 5. Vacancies

- B. When a vacancy occurs in the office of vice president, the president shall name a successor.

Rationale:

To update the procedure to appoint officers to reflect deletion of the second vice president.

PROPOSAL 3.03 that ARTICLE VIII SECTION 1E

1. Which now reads:

Section 1. State Executive Board

- E. The members of the Executive Committee shall be the elected officers: president, first vice president, second vice president, recording secretary, and corresponding secretary. The Executive Committee shall act for the Executive Board between board meetings. The president may invite the treasurer, parliamentarian, and others to the meetings.

3. If adopted would read:

Section 1. State Executive Board

- E. The members of the Executive Committee shall be the elected officers: president, vice president, and secretary. The Executive Committee shall act for the Executive Board between board meetings. The president may invite the treasurer, parliamentarian, and others to the meetings.

Rationale:

Our present state officer structure was established in 1937. Wisconsin State Organization is administratively top-heavy. This proposal aligns our officer structure with present membership numbers, deletes the word "first," and reduces the cost of mileage paid to attend state meetings. The responsibilities of the 2nd vice president (facilitating the Lorraine Missling Award process) would be assigned to the vice president. The responsibilities of the corresponding secretary are minimal and could be reassigned. This proposal has the support of the 2017-2019 Executive Committee.

Fiscal: Reduces the cost of mileage reimbursement to state meetings

PROPOSAL 3.04: THAT ARTICLE IX SECTION 3A 7b

1. Which now reads

Section 3. Duties of Committees

A. Society Business

7. Strategic Action Plan

- b. The committee shall consist of the state president, first vice president, second vice president, immediate past president, and any other members whose expertise is pertinent to the focus area(s) of the state.

3. If adopted would read:

Section 3. Duties of Committees

A. Society Business

7. Strategic Action Plan

- b. The committee shall consist of the state president, vice president, immediate past president, and any other members whose expertise is pertinent to the focus area(s) of the state.

Rationale:

To update members of the Strategic Action Plan committee to reflect deletion of the second vice president.

Fiscal: None

PROPOSAL 3.05: THAT ARTICLE IX SECTION 3B 7a

1. Which now reads:

Section 3. Duties of Committees

B. Society Mission and Purposes

7. Lorraine Missling Sigma State Achievement Award

a. The state second vice president shall act as chair.

3. If adopted would read:

Section 3. Duties of Committees

B. Society Mission and Purposes

7. Lorraine Missling Sigma State Achievement Award

a. The state vice president shall act as chair.

Rationale:

To update the Lorraine Missling Sigma State Achievement Award to reflect deletion of the second vice president.

Fiscal: None

PROPOSAL 3.06: THAT ARTICLE X SECTION 4B (NEW)

1. Which now reads:

Section 4. Special Funds

A. The GAEP fund is for Grants-in-Aid for Educational Publication to state members.

3. If adopted would read:

Section 4. Special Funds

A. The GAEP Fund is for Grants-in-Aid for Educational Publication to state members.

B. The Action Grant Fund provides funding for local chapter action grants.

Rationale:

This change reflects our current accounting practice. The Wisconsin State Organization list of fiscal accounts includes an Action Grant Fund. Funds in this account were received from member dues.

Fiscal: None

PROPOSAL 3.07: THAT ARTICLE IX SECTION 1A 1 and 3A 1

1. Which now reads:

Section 1. Standing Committees

A. Society Business

1. Expansion

Section 3. Duties of Committees

A. Society Business

1. Expansion

a. The committee shall be responsible for expansion in the state.

b. The treasurer shall act as a consultant

3. If adopted would read:

Article IX, Section 1A 1 and 3A 1 WOULD BE DELETED

Rationale:

This will streamline the state committee structure. Because of the financial implications of establishing a new chapter, this responsibility should logically rest with the state Executive Board with the approval of the state Finance committee.

Fiscal: None

PROPOSAL 3.08: THAT ARTICLE VIII SECTION 1B 6

1. Which now reads:

Section 1. State Executive Board

B. The duties of the Executive Board shall be to:

6. approve the organizing of new chapters.

3. If adopted would read:

Section 1. State Executive Board

B. The duties of the Executive Board shall be to:

6. OVERSEE and approve the organizing of new chapters

Rationale:

Because of the financial implications of establishing a new chapter, the responsibility to oversee expansion in Wisconsin State Organization should rest with the state Executive Board.

Fiscal: None

PROPOSAL 3.09: THAT ARTICLE V SECTION 2A & 2C

1. Which now reads:

Section 2. New Chapters

A. A new chapter shall be organized upon recommendation of the state Expansion Committee, if approved by the state Executive Board.

C. Procedures governing the installation of a new chapter shall be recommended by the Expansion Committee and approved by the Executive Board. These procedures include transfer, reinstatement, and initiation of new Society members.

3. If adopted would read:

Section 2. New Chapters

A. A new chapter shall be organized upon recommendation of the state EXECUTIVE BOARD WITH THE APPROVAL OF THE STATE FINANCE COMMITTEE.

C. Procedures governing the installation of a new chapter shall be recommended by the STATE MEMBERSHIP COMMITTEE and approved by the Executive Board. These procedures include transfer, reinstatement, and INDUCTION of new Society members.

Rationale:

A. Because of the financial implications of establishing a new chapter, this responsibility should rest with the state Executive Board with the approval of the state Finance committee.

C. The state Membership committee should recommend procedures to transfer, reinstate and induct members of the new chapter

Fiscal: None

PROPOSAL 3.10: THAT STANDING RULE III M12

1. Which now reads:

M. Lorraine Missling Sigma State Achievement Award

12. Chapter executive boards are responsible for ensuring the attendance of their nominees at state convention. The recipient of the Lorraine Missling Sigma State Achievement Award MUST be in attendance at state convention unless a medical and/or family emergency prevents her from being present to receive the award. The award will then be presented to her at the fall Executive Board meeting or other state meeting within the year.

3. If adopted would read:

M. Lorraine Missling Sigma State Achievement Award

12. Chapter executive boards are responsible for ensuring the attendance of their nominees at the Executive Board meeting when the award is presented. The recipient of the Lorraine Missling Sigma State Achievement Award MUST be in attendance unless a medical and/or family emergency prevents her from being present to receive the award. The award will then be presented to her at the NEXT Executive Board meeting or other state meeting within the year.

Rationale:

Reword to accommodate one executive board meeting per year. The Missling Award is an annual award. Without this change, the award would not be presented in even numbered years.

Fiscal: None

PROPOSAL 3.14: THAT ARTICLE XII SECTION 3A (NEW) and 3B (RENUMBER)

1. Which now reads:

Section 3.

Adopted amendments will take effect immediately upon adoption unless a proviso states otherwise.

3. If adopted would read:

Section 3.

- A. CHANGES IN THE BYLAWS AND STANDING RULES OF WISCONSIN STATE ORGANIZATION NECESSITATED BY AMENDMENTS TO THE DKG *CONSTITUTION* AND/OR *INTERNATIONAL STANDING RULES* SHALL BE MADE BY THE RULES COMMITTEE AND DISTRIBUTED TO MEMBERS OF THE EXECUTIVE BOARD, POSTED ON THE STATE WEBSITE, AND/OR PUBLISHED IN WISCONSIN STATE NEWS BEFORE THE NEXT STATE MEETING.
- B. Adopted amendments will take effect immediately upon adoption unless a proviso states otherwise.

Rationale:

This wording is recommended by 2018-2020 International Parliamentarian, Dr. Helen Popovich to streamline the process of making the amendments necessary to bring the state organization's governing documents into compliance with the *Constitution* and *International Standing Rules*

Wisconsin State Organization
The Delta Kappa Gamma Society International
LEADERSHIP DEVELOPMENT COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

This year the leadership committee focused on the second phase of a two year project that began last year. The overall purpose of the two year project was to coach local groups to revisit the seven purposes of DKG and reflect how they interpreted and fulfilled each purpose, with the results being shared out to all state groups.

In year one each local group was given a reflection form that asked them to share as a group what they felt each purpose meant and how they were supporting each purpose. They were also asked if they felt the purpose was a strength or weakness for their group. Data from the first year was collected and analyzed to see what kinds of activities were taking place and where strengths and weaknesses were. We learned that most local groups were heavily embedded in community activities and events that supported the purposes and that the purposes were interpreted in a multitude of ways. We also learned that local groups felt they had strengths and weaknesses in supporting the purposes. These results were shared at last year's state conference.

In year two the leadership committee's goal was to share the specific activities and events that local groups take part in and which purposes were viewed as strengths and weakness so that local groups had a resource of ideas and specifically how each purpose was supported. This summary and its specifics are posted on the state web page and there is a display set up at this year's convention. Our hope is that local groups see what others are doing and the multitude of ways our purposes are being supported statewide. Stop by to see us at the leadership table!!

Respectfully Submitted by,

Debra Keller and Jan Marson

Wisconsin State Organization
The Delta Kappa Gamma Society International
FINANCE COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

2017-2019 Finance Committee: Cindy Rockow, Julie Hannon, Carolyn Barnhart

WE TOOK STEPS TO ENSURE A SECURE FUTURE.

1. We approved the purchase of a new computer, printer, and software package (Quick Books) and training for the treasurer. New Sigma State treasurers will be able to confidently assume their responsibilities because we have the right tools and budget categories to help them succeed.
2. We reviewed our investments and consulted with Edward Jones Financial Advisor and made adjustments where needed.
3. We secured the advice of Clifton Larson Allen accounting firm to review our finances and do the 2017 tax preparation. We did this to ensure the budget met all standardized accounting practices.
4. We ensured the budget, finances, and investments all were transitioned into our new software package QuickBooks, so all are accurate, aligned with the By-laws, are legal, IRS proof, and are easily understood by members.
5. Most important, we will reduce the dollars we were taking out of the reserve fund to balance the budget.

In addition, the Finance Committee and Sigma State Foundation are exploring the possibility that a percentage of foundation money could be used to support training opportunities for officers and committee chairs.

I want to thank the Finance committee and State Leaders, (Leslie Bakkum, Mary Kenne and Sandra Ruesink) and Committee chairs for the many hours spent on reviewing the budget, shoring up the present and looking to the future. We believe our proposed budget will make our society, align with standardized accounting procedures and reflect the International By-laws.

Please note that there are two proposed budgets for 2019-2020. The first maintains the current dues structure and plans for 2 annual meetings. The second raises the dues and reduces our annual meetings by one meeting per year.

I can say with confidence we have stared down the budget which was running in the RED. The proposed budget greatly reduced the gap between income and expenses and is now forward looking to accommodate the needs of future members and the society. We did not have a balanced budget, so we took the following steps: *(Continued on next page)*

EXPENSE BUDGET DOCUMENT

1. Dues and Fees International:

International dues were eliminated because the chapters will send dues directly to International

2. Program Expenses:

- a. We propose to reduce the action grants by \$1,000. The \$2,000 reflects this reduction. The Action Grant committee has about \$6500 in a savings account which could be used for additional grants if needed.
- b. We propose to eliminate the money for Summer Leadership training and travel. These trainings will be held through Go to Meeting. This will allow for all committee members to participate at a time convenient for all. This is a savings of \$700.
- c. The convention of 2019 will be acting on a recommendation to have convention every other year. The proposed cost for convention is budgeted at \$1950. This difference is reflected in as a \$ 0 expenditure in the second proposed budget; expenditure would rotate between Executive Board Meeting on odd numbered years and the convention in even numbered year.

2. Committee expenses

We have organized the committees under 2 broad categories. Each category will have a budget amount. In the past, we have budgeted a basic amount for each committee. Several Committees had little or no expenses. This change allowed us to reflect the actual expenses.

3. Other expenses

We proposed increasing line 62, Training at Regional/ International Convention to further support our officers and leaders attending these events.

4. Operating expenses

We need to keep one year operating expenses in our reserve, and by pairing down the budget we have given ourselves more flexibility should there be an unanticipated expense.

BUDGETED INCOME

1. Dues

- a. We propose a dues increase of \$4 for active members and \$2 for reserve members. With the fee for scholarship, the dues for state would be \$25 for active and \$10 for reserved. The dues have not been raised since 2005.
- b. A line item was added for our new collegiate members with proposed state dues of \$5.

Respectfully Submitted,

Cindy Rockow, Chair

2017-2019 Wisconsin State Organization Finance Committee

Wisconsin State Organization
The Delta Kappa Gamma Society International
MEMBERSHIP COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

Description: The committee has been focused on two main areas. First, the implementation of the 2017-19 formulated smart goals, and secondly to continue updating and executing the responsibilities of the membership committee.

Committee: Barb Albrechtson, Wava Haney, Mary Kenne, Brigitte Musallam (chair)

Smart Goals:

1. Enhance and retain Sigma State WI membership.
By spring 2018 the committee will have devised and actuated a membership and recruitment plan, which will have been shared with all chapters by the spring of 2019.
2. Develop membership committee leadership.
By spring 2019 the committee will have mentored a new committee chair, and will have recruited additional committee members in an attempt to represent the six geographical Wisconsin State Organization areas.
3. Reduce Paper output.
By spring 2019 the necrology memorial readings will be digitized.

Other committee tasks:

1. Update and realize list of responsibilities

Regarding, the smart goal ‘Enhance and retain Wisconsin State Organization membership’, the committee did indeed share the recruitment and sustaining membership plan with all chapters, utilizing either a workshop, or contacting each chapter’s appropriate representative. Step by step instructions of the recruitment plan, as well as a quick reference guide in the shape of a heart were distributed to all of the chapter representatives. All of these as well as past PPT membership presentations are available under the membership menu of the Wisconsin State website, courtesy of Barb Cody, Wisconsin State Organization webmaster. All chapters received step by step instructions how to access the membership menu of the international website, and detailed descriptions of the international membership changes. In particular, how the newly created collegiate DKG membership will need to be addressed through state by-laws proposals at this year’s Wisconsin State Organization convention. The latter information was jointly developed with Leslie Bakkum, Wisconsin State Organization president and the membership chair. Additionally, each chapter received a personal follow-up during the winter of 2018-19.

While, membership chair training has not been realized yet, a complete list of responsibilities has been completed and filed for future reference. Moreover, a table will be set up at the convention, which will offer information for both chapter membership representatives and the incoming membership chair. Furthermore, the committee updated the duties and responsibilities of the membership/necrology committee and chair, separating responsibilities from the membership committee from those of necrology. Likewise, all past ‘Celebration of Life’ ceremonies and available necrology documents were digitized. *(Continued on next page)*

Membership for Wisconsin State Organization as of spring 2019 stands at 576 Active and 69 Reserve. While proudly 30 new members were added statewide, this is still short of adding two new members annually per chapter. Sadly, 12 members passed away.

Respectively submitted,

Brigitte Musallam

2015 - 2019 Sigma State WI Membership Chair

Wisconsin State Organization
The Delta Kappa Gamma Society International
NOMINATIONS COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

The Nominations Committee (2017 - 2019) is pleased to present the candidates for Wisconsin State Offices, Finance Committee and Nominations Committee for the 2019 -2021 biennium. The candidates are as follows:

President:	Dr. Mary Kenne
1 st Vice President:	Stephanie Malaney
2 nd Vice President:	Kathryn Harrison
Recording Secretary:	Isabel Maria Piana
Corresponding Secretary:	Ruth Scholze
Finance Committee:	Julie Hannon - chair Barbara Cody Mary Lou Donnelly
Nominations Committee:	Leslie Bakkum Mary Salverson Kari Metts

This list will be announced at the Wisconsin State Convention in April 2019 pursuant to any changes in the Standing Rules and or By-Laws. Nominations from the floor at Convention will also be considered. The finalized list will then be voted on at Convention.

We ask that you support these amazing women who have agreed to lead Wisconsin State Organization into the future. We also ask that if you are approached to help these leaders in any way that you give careful consideration to participating in the challenge of the future.

Respectfully submitted,
2017-2019 Wisconsin State Organization Nominations Committee
Kathleen Clouthier, Chair,
Roberta Gale
Kathleen Zautner

Wisconsin State Organization
The Delta Kappa Gamma Society International
RULES COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

Description: The rules committee shall receive, review, and approve proposals for amending receiving the Bylaws and Standing Rules. The committee shall review chapter rules to ascertain that they are consistent with the Constitution and the Bylaws of Sigma State Wisconsin. (Source: Bylaws and Standing Rules of Sigma State Organization of Wisconsin. Amended April 2017.)

Rules Committee Goals 2018-2019

1. Continue to search for committee members from all regions of the Wisconsin State Organization.

As of March 2019, our committee is represented by these Regions: West Central area, Southwest area, East Central area, Northeast area. We are seeking representation from the Northwest area, and the Southeast area.

2. Look for a mentee to replace Shari Eberhardt as Committee Chair.

Our committee is pleased to announce that Leslie Bakkum has volunteered to chair the Rules Committee 2019-2021. Shari Eberhardt will remain on the committee as a member.

3. Revise the Wisconsin State Organization Bylaws and Standing Rules to include all changes received from International.

Our committee began receiving information about changes from International after Leslie Bakkum returned from the International Convention in July. We also sent out Amendment Proposal forms to each state Committee Chair for them to submit any changes to the Wisconsin State Organization Bylaws and Standing Rules. These submissions were due to the Rules committee by October 1, 2018. At that time the committee reviewed the proposals and compiled a document for distribution to the Wisconsin State Organization Executive Board. This document was also published on the Wisconsin State Organization website and in the February 2019 issue of the Wisconsin State News. The documents are now ready for a vote at the State Convention on April 27, 2019, in Tomah.

Respectfully Submitted,
Shari Eberhardt
2017-2019 Rules Chair

Committee Members;
Shari Eberhardt Chair (Theta)
Beverly Hess (Chi-Ozaukee)
Linda Hansen (Phi)
Marilyn Lambert (Zeta)
Mary Kenne (2017-2019 Wisconsin State Vice President)
Leslie Bakkum (Ex-Officio, 2017-2019 Wisconsin State President)
Annemarie Wacker (Beta) Consultant

Wisconsin State Organization
The Delta Kappa Gamma Society International
HISTORIAN REPORT
2019 ANNUAL REPORT TO CONVENTION

2019 Update of State Historian Records
Wisconsin State Organization
Of the Delta Kappa Gamma Society International

1. **Sigma State Convention Sites/on website**
2. **International and Regional Convention Sites/on website**
3. **Founding Dates of Sigma State Chapters/on website**
4. ***DKG Wisconsin State News*/on website**
[Official Publication of the Wisconsin State Organization of the Delta Kappa Gamma Society International, formerly *Sigma State News*]
 - a. Located in State Archives through February 2015
Note: Boxes revised by Archives need to be inventoried. *
 - b. Vol. 65, #1, August 2015, to Vol. 68, #1, August 2018, added /for website
5. ***Sigma State Charter Members*/on website**
6. Record of ***Sigma State Presidents*/on website**
(Note: dates of office and spelling of names.)
7. Record of ***Nettesheim Literary Competition* chairs/on website**
8. Record of ***Missling Achievement Award winners*/on website**
9. Record of ***GAEP winners*/for website**
10. Books on ***2011 through 2016 conventions* completed**

* ***State Historical Society* list of *Sigma State Wisconsin materials***
State Archives: M2010-027, M2012-107, M2015-126, M88-323
Jonathan Nelson, Collection Development Archivist
816 State Street, Madison, WI 53706 / 608-264-6447

Wisconsin State Organization
The Delta Kappa Gamma Society International
FINANCIAL REVIEW COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

We have successfully transitioned from Microsoft Excel to QuickBooks as our state accounting software. Sandra Ruesink worked diligently during the 2017-2018 fiscal year to prepare for the transition. The Finance committee, the Executive committee, the Illinois State Organization Treasurer, and pro-bono outside consultants have assisted with the project. The transition to QuickBooks took place July 1, 2018.

This transfer of our accounting system required complete transparency to assure the integrity of the transfer process. For this reason, 2017-2019 Wisconsin State Organization president, Leslie Riese Bakkum, recommended that a financial review be completed by an outside accounting firm. The last external financial review of state accounting records took place in 2007.

The state Finance committee engaged Debra Welch (CPA) *CliftonLarsonAllen LLP*, to complete the review. Over a period of several months, the committee worked with Ms. Welch to complete a review of the state financial records and verify that the transfer to QuickBooks was accurate. Additionally, Ms. Welch reviewed the set-up of our revenue and expense accounts in QuickBooks, verified the values of our Edward Jones accounts, and facilitated the set-up of our 2019-2020 budget in QuickBooks.

Ms. Welch submitted her report to the Wisconsin State Organization Finance Committee on November 14, 2018. The report was submitted to the Executive Board on December 09, 2018 and approved by electronic ballot on January 18, 2019.

Respectfully Submitted,

Dr. Mary H. Kenne, Chair (Alpha Gamma)
Sandra Ruesink, State Treasurer (Delta)
Sally Lemke (Alpha Alpha)
Kathleen Zautner (Beta Alpha)

Wisconsin State Organization
The Delta Kappa Gamma Society International
STRATEGIC ACTION PLAN COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

Description: The committee will continuously review and update identified action steps in the Wisconsin State Organization Strategic Action Plan that embrace the Seven Purposes, the Mission, and the Vision of the Society. (*Sigma State Wisconsin Bylaws Rules 2017, Article IX Section 3 A. Society Business # 7*)

Committee: Leslie Bakkum, Joanne Hagen, Kathy Harrison, Beverly Hess, Debra Keller, Mary Kenne, Marilyn Lambert, Jan Marson, Brigitte Musallam, Chris Shewczyk, and Marcia Trentlage.

The 2017-2019 Strategic Action Plan committee addressed five focus areas during the biennium: Membership, Leadership Development, the Educational Excellence committee, Wisconsin State Organization Standing committees and, Communication between Wisconsin State Organization and Sigma State Foundation, Inc.

FOCUS AREA: MEMBERSHIP

Brigitte Musallam, State Committee Chair

Membership initiatives during the 2018-2019 biennium included: created and distributed a Q/A document addressing changes in the 2018 International Bylaws and Standing Rules affecting membership, made individual contact with all local chapters to answer questions and address concerns, opened communication with chapters who requested support in recruiting new members, facilitated workshops and displays at state meetings, and recognized chapter and individual membership milestones. All committee goals were achieved.

FOCUS AREA: LEADERSHIP DEVELOPMENT

Jan Marson and Deb Keller, State Committee Chairs

Leadership Development initiatives during the 2018-2019 biennium included: continued discussion about use of the seven Purposes of DKG to address leadership development in local chapters, compiled and distributed a resource list of chapter activities from Wisconsin State Organization local chapters, added resources to the Leadership Development link on the state website, and facilitated workshops and displays at state meetings. All committee goals were achieved.

FOCUS AREA: EDUCATIONAL EXCELLENCE COMMITTEE

Marcia Trentlage and Chris Shewczyk, State Committee Chairs

Educational Excellence Committee initiatives during the 2018-2019 biennium included: provided information about STEAM resources available online through a collaboration between Fox 11 and CESA 7, shared information from workshops attended at 2018 International Convention in Austin, Texas, piloted the use of the *Patti Jenks Evaluation Matrix* to review chapter programming in Chi-Ozaukee chapter, and facilitated workshops and displays at state meetings. All committee goals were achieved.

FOCUS AREA: COMMUNICATION BETWEEN WISCONSIN STATE ORGANIZATION and the SIGMA STATE FOUNDATION BOARD PROGRAM COMMITTEE

Members of the Sigma State Foundation Program Committee met individually with the chairs of the Wisconsin State Organization Action Grant and Mary Jo Nettesheim Literary Competition committees to begin a dialogue about how the committees are interrelated, especially related to funding. The dialogue provided insights about how Wisconsin State Organization and Sigma State Foundation, Inc. work hand in glove to support programs that address our shared mission. All committee goals were achieved.

FOCUS AREA: WISCONSIN STATE ORGANIZATION STANDING COMMITTEES

Leslie Riese Bakkum, Wisconsin State Organization President

While some progress was made, not all state committees reflect the demographic and geographic diversity of our state organization. The goal that each state committee include a member being mentored to become the next chair was not met. It is encouraging to note that during the 2017-2019 biennium, 150 state leadership positions were filled by a total of 120 individual state members. **WE** is stronger than **ME**!

The 2019-2021 Strategic Action Plan committee will be appointed by the next state organization president, addressing strategic initiatives that she identifies.

Respectfully Submitted,

Leslie Riese Bakkum
2017-2019 Strategic Action Planning Team
March 14, 2019

Wisconsin State Organization
The Delta Kappa Gamma Society International
EDUCATIONAL EXCELLENCE COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

Committee Members: Heather Thomas Flores, Roberta Gale, Karolyn Samman, Chris Shewczyk, Ruth Scholze, Marcia Trentlage and Kay Ziegahn

- Introduced again the three focus areas outlined by DKG International Excellence Committee.
- Presented an EEC training evening at Sigma State Wisconsin Fall Workshop which included transitioning to EEC, STEM/STEAM Initiative and how to get to and use DKG website.
- Created on Sigma State Wisconsin Website a procedure to get to International EEC site.
- Promoted using the 39 pages of program ideas from International DKG which promote EEC Goals.
- Encouraged creating global awareness with DKG/UN and Schools in Africa.
- Suggested chapters be engaged in purposeful programs and projects
- Empowered women through these activities to take leadership.

Wisconsin State Organization
The Delta Kappa Gamma Society International
COMMUNICATIONS AND TECHNOLOGY COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

The Communications and Technology Committee consists of Chairperson Kay Ziegahn (Lambda), Barb Cody (Zeta), Sharon Storms (Lambda) and Pat Hurlbut (Delta).

Since International has changed the name of its equivalent committee to **The Communications and Marketing Committee**, we are considering whether to make a similar change in Wisconsin. If that happens, we will hold GTMs to discuss the marketing aspect of our committee work.

Committee members hosted a **Technology Drop-In Room** at the 2018 state convention to answer technology questions. This was very helpful to members with tech issues who sought our help. Webmaster Barb Cody reports that members have continued to approach her during the year, and she has been solving their problems. In addition, she has assisted several chapters in building their chapter Webpages and having them certified by DKG, as is our state website, as well as being constantly updated. On the website, she has added advice for members using fillable online forms to download them before filling them in, to avoid security issues.

The group **Facebook page** has 63 members and has almost 200 posts since it was created. Our state president, Leslie Bakkum, has been posting her Postcards there. The purpose of this group page is to encourage communication on a separate level between members from around the state.

Sigma State News (SSN) has changed its name to **Wisconsin State News (WSN)** and is now issued four times a year beginning with the 2018/2019 fiscal year. Editor Sharon Storms has done a wonderful job of expanding it into a larger document, now that it is mainly distributed via email and posted both on the Wisconsin State webpage, and soon also the Facebook page. We also include a new tech article in each issue, in the hope that our members will become better able to manage the online information explosion as it continues to develop. Sharon has also continued to update the Photo permissions list to facilitate the publishing of photos taken at all DKG events.

We had **two main committee goals** for this year:

1. Recruiting a **Communications Rep** from each chapter, who would share with her chapter publications and communications that we passed along from international, state and our committee. We wanted her to be someone other than the chapter president, as we felt the presidents have enough to do without adding extra responsibilities. However, several of the presidents were the only volunteers, and so we are grateful that they have stepped up to the task.
2. Recruiting a **Webmaster** from each chapter and training her to create a web site for her chapter and get it certified by DKG. We have had some success in this goal.

Report submitted by Communication chair, Kay Ziegahn
April 27, 2019

Wisconsin State Organization
The Delta Kappa Gamma Society International
WISCONSIN STATE NEWS
2019 ANNUAL REPORT TO CONVENTION

There were two major changes with the state newsletter this year. First, we began publishing the newsletter four times a year instead of three. Second, the name was changed from *Sigma State News* to *Wisconsin State News* to reflect the changes adopted at the 2018 International Convention.

The decision to publish four issues of *Wisconsin State News* a year was made as a result of the savings realized by offering the newsletter electronically. This change took place at the beginning with the 2018-2019 fiscal year. The last newsletter (February 2019) had 59% of our members receiving their newsletter electronically.

I have created a photo permission spreadsheet. Members are no longer asked to sign a photo permission form each time they attend a meeting. Once a member signs a photo permission form, she remains on the spreadsheet until she requests to be removed.

Goals for the next year:

1. Increase the number of members receiving their newsletter electronically and update the photo permission spreadsheet. There are members who don't have a computer, internet access or confidence in their computer skills. Those members should always have access to the newsletter and should continue to receive their newsletter as a print copy.

In September, I will again send two forms to all chapter presidents. The first is to sign up for the electronic newsletter; the second is to give photo permission. Only the names of those members who get a print copy of the newsletter and/or have not given photo permission will appear on those forms.

2. Create a form to go into the new member packet that gives new members the option to sign up for an electronic newsletter and to give photo permission.

It's important for chapters to report member address changes promptly. Every forwarded newsletter costs us \$.61. You can either fill out Form 27 and send it to International, our state treasurer and newsletter editor or the member can go directly onto the International website and make the address change herself. It is also important to report changes in email address.

As you can see in the table below, costs have gone down considerably and could go down even more if more members choose to receive their newsletters electronically. The numbers below fluctuate due to increases and decreases in membership. (*Continued on next page*)

Issue	Copies Mailed	Copies Emailed	Printer Cost	Mailer Cost	Editor Gift	Total Cost
August 2016	730	0	\$376.31	\$279.76	\$400.00	\$1056.07
December 2016	735	0	\$389.97	\$293.86	\$400.00	\$1083.83
February 2017	666	0	\$360.61	\$260.57	\$400.00	\$1021.18
Electronic Version of Newsletter Now Available						
August 2017	350	343	\$225.98	\$168.05	\$400.00	\$794.03
December 2017	347	340	\$224.72	\$165.68	\$400.00	\$790.40
February 2018	342	362	\$224.72	\$165.65	\$400.00	\$790.37
Four Issues A Year Begins						
July 2018	325	345	\$215.16	\$158.20	\$300.00	\$673.36
December 2018	267	408	\$208.01	\$139.23	\$300.00	\$647.24
February 2019	282	408	\$210.75	\$144.85	\$300.00	\$655.60

Sharon Storms
Wisconsin State News Editor

Wisconsin State Organization
The Delta Kappa Gamma Society International
SCHOLARSHIP COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

All applications this year have been completed electronically with fillable forms available on the Sigma State website. Some sent additional essay pages which application space did not allow.

In addition, committee members have looked at bylaws and rules for updates and have proposed changes for approval at the 2019 state convention. The committee still needs to consider the formatting of the application forms with the goal of making them easier for the applicants to fit all required information easily on the pages.

Four Hunziker applicants have completed their trips and post-trip summaries since the last State Convention and have received their scholarship payment towards their trip expenses. One applicant for a Founders Scholarship was reimbursed for her spring expenses, the coursework having been successfully completed after the last report. Her award was recognized at the 2018 state convention.

Scholarship recipients for 2018:

Founders

2018	Michelle Nettles	Beta	Library Media Certification <i>work was completed, and payment made since last report</i>
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Hunziker

2018	Heather Thomas Flores	Delta	U of Utah re: Mexico <i>Study: Linguistic discrimination of indigenous children</i>	July 2018
2018	Laura Muchowski	Beta Alpha	Danube River cruise	September 1-12, 2018
2018	Margaret (Peggy) Green	Theta	England <i>Family genealogical research</i>	October 24-26, 2018
2018	Theresa Stene	Psi	Scotland <i>Exploring on country of ancestry</i>	October 21-31, 2018

Any other applicants whose trips will come after the State Convention will be listed in the spring 2020 report.

Margaret Bussone, Chair (Chi-Ozaukee)
Angie Broderick (Chi-Ozaukee)
Alli Karrels (Alpha Upsilon Sigma)
Lori Peterson (Beta Alpha)
Kathleen Zautner (Beta Alpha)
Michelle Zettle (Beta)

Wisconsin State Organization
The Delta Kappa Gamma Society International
WORLD FELLOWSHIP COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

The mission and purpose of the World Fellowship Committee is to promote the work of the International World Fellowship Committee. In accordance with this mission, our committee planned and executed several goals this year. DKG International has three general goals, listed below in bold. Under each goal there is a list of what our committee accomplished in the past year.

DKG International World Fellowship Goals for 2016-2018

1. To increase communication with chapters and state organizations by promoting awareness of World Fellowship and the World Fellowship recipients.

- An email was sent to all chapter presidents in October 2018, which included informative paragraphs (blurbs) about World Fellowship for inclusion in their newsletters, a list of fund-raising ideas, and a January Fund Raising Calendar.
- The World Fellowship display board was updated and will be displayed at state conferences.
- The World Fellowship brochure is being updated and personalized for our state.
- Our campaign *Change for Changing the World* will be continued at the Spring Convention, 2019.

2. To publicize the committee's actions and share information about World Fellowship through various communication channels.

- The World Fellowship section of the Sigma State website was updated.
- Information about a World Fellowship recipient in Madison has been included in the DKG Wisconsin State Newsletter, and another article is pending.
- Information about World Fellowship is posted on the DKG Wisconsin Facebook page.

3. To increase communication and make connections with the individual World Fellowship recipients.

- Each chapter president and World Fellowship Chair was mailed contact information and a photo of one World Fellowship recipient. Chapters were encouraged to make a connection with the recipient, and a list of contact ideas was included.
- Contact was made with a former World Fellowship recipient, Agness Mzyece Chishimba. Agness is still in the US with another year after the current school year to complete her PhD. Her little boy is two and she has another baby on the way.
- We received an email from Estella Achinko, World Fellowship recipient speaker at our 2018 State Convention. She is back in Cameroon now, and is mentoring women using the knowledge she gained in the United States.
- Plans are being made to host Antonella Pappolla, World Fellowship recipient from Argentina at the spring 2019 convention. Antonella is seeking her master's degree in Educational Policy Studies at UW-Madison. Funding is being provided by the Wisconsin State Organization. *(continued)*

As chairperson of this committee, I am very thankful to our members for their service. It has been an honor for us to help our organization make these worldwide connections. Current committee members are: Marie Allen (Theta) Chair, Mary Flierl (Chi-Ozaukee), Isabel Maria Piana (Delta), Patricia Premo (Chi-Ozaukee), and Jennifer Schrab (Alpha Iota). All have agreed to remain on the committee for the next biennium, but we do not have a chairperson as of March 15th.

Respectfully submitted,

Marie Allen, Chair
Wisconsin State World Fellowship Committee
marie.v.allen@charter.net

Wisconsin State Organization
The Delta Kappa Gamma Society International
GRANTS-IN-AID FOR EDUCATIONAL PUBLISHING (GAEP) COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

Ongoing Committee Goals

1. Encourage members to apply for GAEP Grants by providing forms as requested (online) and submitting reminders in Sigma State Newsletters.
2. Align/update/provide the brochure and application forms for fall/spring meetings.
3. Display previous grant materials at the spring conventions.
4. Update GAEP files for historical continuity.

Accomplished in 2018—early 2019

1. Our committee of five emailed, created, and refined forms in sub-groups as well as had several joint “*GoToMeetings.*” The main focus was discussing the inclusion of accepting and providing monetary compensation for peer-reviewed journal articles from members without impacting the allotted yearly distribution of GAEP funds.
2. The inclusion journal articles through GAEP identifies and celebrates valuable shorter writing endeavors by our members. Additionally, such materials provide the rest of our Sigma State Sisters the opportunity to stay current on educational topics and participate in workshops led by journal authors.
3. The committee agreed on the following guidelines for journal article grants:
 - Submission Criteria
 - a) The peer-reviewed journal article has a publication date after April 2019
 - b) The article is part of a state, national, or international peer-reviewed publication
 - c) An electronic or hardcopy of the complete journal is submitted with the GAEP Journal Application Form found on the State Website
 - d) The author identifies DKG membership within the article or biography
 - e) The article must be at least two full pages of the sized journal
 - f) Only one article submission per year per author. (If the author publishes more than one article in a year, the successive article can be submitted the following year)
 - Public Recognition
 - a) Authors will be identified in the fall or spring GAEP reports and on the State Website
 - b) Members will be given the ability to access the article as noted on the GAEP Website and State Newsletter
 - c) Authors will be encouraged to share their publication at chapter and/or state workshops. *(Continued on next page)*

- Financial Recognition

Authors receive \$25 per article page with a two page length minimum.

Committee

Dr. Sharon Burow (chair)
5138 Boettcher Drive
West Bend, WI 53095
262-224-6665

Bev Mantey-Van Cronkite
1535 St. Charles St
Wauwatosa, WI 53213
414-259-0569

Gail Gross
218 3rd St
Hartford, WI 53027
719-466-1988

Jillian Igl
612 E. Decorah Rd
West Bend, WI 53095
608-960-7262

Karen Thyne
P O Box 262
Eagle River, WI 54521
715-479-8001

Wisconsin State Organization
The Delta Kappa Gamma Society International
MARY JO NETTESHEIM MEMORIAL LITERARY COMPETITION
2019 ANNUAL REPORT TO CONVENTION

The 35th year of competition has been completed. Thank you for the support given to the Literary Contest by the teachers, local judges and literary chairs for encouraging our young authors. There were 1,229 books submitted to our local chapters, with 183 Sigma State members involved in their chapters Literary Contests. Awesome! On Saturday, March 23rd our state judges met in Beaver Dam and had 124 books to read! Many young authors were selected to receive literary and illustrator awards. Our continuing goal is to have all our chapters submit books for judging. We had seventeen chapters, plus one group where their original chapter has dissolved, participating this year! Thank you to the following: Alpha, Gamma, Delta, Zeta, Lambda, Mu, Omicron, Pi, Chi, Psi North West WI, Alpha Beta, Alpha Eta, Alpha Theta, Alpha Iota, Alpha Xi, Alpha Tau, Beta Alpha and Zeta Manitowoc County. Please contact us for any assistance that might be needed to help your chapter be involved. We want to help!

An additional Bi-Lingual Spanish category was added this year. We were pleased that two chapters entered books. To promote this category next year your chapter can send an entry for grades 3-5, 6-8 and high school. Besides those entries, chapters can also continue to send their best 10 books to state, which allows for more than one tie per grade.

A reminder to literary chairs, please **discard any old materials** and use the new forms when giving hand-outs to the schools and participating teachers. This will help to have current dates and improved and up to date information.

The Literary Competition information, the Handbook and a PowerPoint continue to be posted on our state website, as well as, on many of the CESA sites, to facilitate easy access by all interested teachers and literary chairs. A link to the website is contained in the contest information brochure that is given to the schools.

A big thank you goes out to the Sigma State Foundation as they will be funding our winners with checks for \$50 for first place, \$30 for second, \$20 for third, and \$10 for honorable mention. This is an increase for 2nd and 3rd place winners and a first time reward for honorable mention.

Again this year, Enhanced Personal Narratives as a form of non-fiction writing was included in the contest. We continued to include a category for any high school students that would like to continue writing and/or submit entries.

Submitted by the Literary Co-chairs, Pat Brabazon and Judy Snyder along with Pat Premo, Donell Bonetti and Nancy Hermann and additional DKG members that were judges: Linda Edwards, Beverly Hess, Mary Flierl, Chris Frinak, Sandy Ruesink, Margaret Bussone, Roberta Gale, Jacky Schwengels, Georgia Kestol -Bauer, Bev Drunasky, Vickie Frome, Pam Brandt, Marilyn Lambert and Leslie Bakkum our state president.

Wisconsin State Organization
The Delta Kappa Gamma Society International
MISSLING AWARD REPORT
2019 ANNUAL REPORT TO CONVENTION

The Lorraine Missling Sigma State Achievement Award guidelines and supporting documents were sent via e-mail to all chapter presidents on October 12, 2018 and a reminder was sent on January 2, 2019. Sigma State News also had an article asking members for nominees. The documents also appear in full on the Sigma State website.

I received completed nomination packets. After removing all identifying information, I forwarded the packets to each member of the Missling Award committee via the USPS. Each committee member evaluated the nomination packets independently. The nominations were scored using a score sheet, placed in rank order based on the total score, and returned to me by March 30, 2019. After I received final rankings from all committee members, I compiled the results to determine the recipient of the 2019 Lorraine Missling Sigma State Achievement Award. Her name will be announced at our 2019 State Convention in Tomah.

The Wisconsin State Organization of The Delta Kappa Gamma Society International is comprised of hundreds of key women educators. Many of our members have served in leadership roles in their local chapters and have given distinguished and outstanding service to Sigma State. The purpose of the Lorraine Missling Sigma State Achievement Award, established in 1989, is to recognize and honor these women. Each local chapter has the opportunity to nominate one member for this prestigious award each year. A list of previous recipients of the Lorraine Missling Sigma State Achievement Award is available on the Sigma state website.

I extend my sincere thanks to chapters who submitted nomination materials honoring one of their outstanding members.

Respectfully submitted,
Kathy Harrison-Chi Chapter
Wisconsin State Organization
2nd Vice President and Missling Award Chair

Wisconsin State Organization
The Delta Kappa Gamma Society International
ACTION GRANT COMMITTEE
2019 ANNUAL REPORT TO CONVENTION

THE GOAL OF THE ACTION GRANT COMMITTEE IS TO SUPPORT, PROMOTE AND REFLECT THE MISSIONS OF DELTA KAPPA GAMMA SOCIETY INTERNATIONAL AND THE WISCONSIN STATE ORGANIZATION

1. The Action Grant Committee received \$2,500 from the Wisconsin State Organization and \$2,000 from the Wisconsin State Organization Foundation and \$150 from the Action Grant Reserve fund. The following are the chapters, projects, and the amount of the grants.

Foundation Grants

PSI Northwest Wisconsin	Baby and Me Story Hour	\$1,000	
Chi-Ozaukee	College Literacy for Students Leaving Foster Care		\$1,000

Wisconsin State Organization Grants and Reserve Fund

PHI Madison	Bookworms Reading	\$500	
Beta Alpha	Assistance to Women's Center	\$350	
Alpha Iota	Books and Bags for Disadvantaged Children	\$500	
Alpha Xi	Books for Babies and 1,000 Books	\$100 State	\$150 Reserve
Theta Lacrosse/Onalaska	Leveled Books for Little Learners	\$400	
Zeta Green Bay/Manitowoc	Children's Magazines in Shelters	\$250	
OMICRON Fox Valley	Jail Literacy Project	\$400	

2. Action Grant Applications are available on-line at www.deltakappagamma.org/WI/. The new grant application will be available by September 1, 2019 for projects in 2020-21.
3. The Action Grant Committee thanks Web Master Barb Pauls Cody for her support with the on-line application and other important information about grant writing which is on the web-site.
4. The Action Grant Committee recognizes the Wisconsin State Organization Foundation which assisted in funding the 2019-2020 grants.
5. The Action Grant Committee is composed of five members from various parts of the state. The president is an Ex-Officio member. We met in August of 2018 to update the application and grant process. We met again in February of 2019 to select the grant winners.
6. The Action Grant Committee also prepared a self-evaluation form for grant winners when they submit their vouchers, and also a request to write about their projects in the State Newsletter.
7. The Action Grant Committee also prepared several informational articles about the Action Grant Committee in the State Newsletter.

Committee Members: Gerry Nelson, Chair, Pat Chuchwar, Secretary, Bobbi Momchilovich, Linda Jentsch, Ann Walser, and Leslie Bakkum Ex-Officio

Wisconsin State Organization
The Delta Kappa Gamma Society International
SIGMA STATE FOUNDATION, INC.
2019 ANNUAL REPORT TO CONVENTION

Thanks to the generous contributions of many of our members during the Fortify the Foundation campaign and to a wonderful bequest the Foundation received from the estate of Virginia Wagener, I am pleased to announce that we have reached our goal of \$100,000 in the Endowment Fund.

These funds have been invested with Edward Jones, and the earnings from that investment have made funds available in the form of the Give Back Grants which we started last year and have been able to continue again this year.

We also have created separate funds for Leadership, Nettesheim Literary Competition, and Action Grants. Those funds are also invested with Edward Jones. The amounts invested will hopefully continue to earn profits which will be given back in the form of speakers and leadership activities, prizes and awards for the students who participate in the Nettesheim Literary Competition, and chapters applying for Action Grants.

Here is a summary of the amounts the Foundation has distributed for the years 2013-2018:

\$ 7,822.32	Nettesheim Literary Competition
5,167.92	Leadership
8,074.75	Action Grants
<u>1,031.13</u>	Give Back Grants from Endowment Fund
\$22,096.12	Totals for 2013-2018

So far in the current year, the following amounts have been awarded:

\$1,200.00	Leadership (for speaker at this convention)
\$975.00	Give Back Grants (remainder of those awarded at 2018 convention)
\$300.00	Action Grants submitted to date (actual amount awarded is \$2,000)
	We will also be covering all of the awards for the Literary Competition given at this convention

Report Submitted by Kathy Zautner, Sigma State Foundation Treasurer