



## **Sigma State Foundation, Inc.**

### **Leadership Development Grants for Individual Members**

#### **STATEMENT OF PURPOSE**

*Leadership Development Grants for Individual Members* provide financial support for members to attend leadership development opportunities that address Sigma State Foundation, Wisconsin State Organization, or DKG International priorities. Grants are awarded to DKG-Wisconsin State Organization members who have been members in good standing for at least three years. An acceptable leadership development activity is designed to strengthen the skills, abilities and qualities of leaders and may include professional seminars, workshops, webinars, and other training programs.

#### **FUNDING SOURCE**

*Leadership Development Grants for Individual Members* shall be disbursed from the accounts designated for Leadership Development held by Sigma State Foundation, Inc. The amount available to disburse shall be determined utilizing the Sigma State Foundation Investment Policy and the Sigma State Foundation Earnings Spending Formula and Income Available to Spend Policy. The total amount available shall be divided to support Wisconsin State Organization Leadership Development activities and *Leadership Development Grants for Individual Members*. Grants will be awarded annually when funds are available.

#### **APPLICATION TIMELINE**

Applications for *Leadership Development Grants for Individual Members* are available as fillable forms on the Wisconsin State Organization website. Grant applications may be submitted anytime during the fiscal year (July 1 - June 30). The application must be submitted and approved two months before the event. Applications should be submitted electronically to the Sigma State Foundation President at [Glenzerreads@gmail.com](mailto:Glenzerreads@gmail.com).

#### **SPECIFIC GUIDELINES**

The amount awarded to each grant recipient is determined by the Sigma State Foundation Program Committee. The maximum amount of each award is \$200. Transportation and meal costs are not considered reimbursable expenses. *Leadership Development Grants for Individual Members* may not be combined with other Delta Kappa Gamma Society International, Wisconsin State Organization, or Sigma State Foundation grants or awards to fund the same leadership development activity.

Recipients will receive reimbursement following attendance at the event and after a summary report and expense statement with receipts are submitted to Sigma State Foundation, Inc. The recipient is encouraged to attend a state meeting to be recognized, though payment will not be withheld for non-attendance. If the recipient is unable to attend the approved event for any reason, the money remains in the designated Leadership Development account. The recipient may apply again. Members may receive a grant every three years.

The grant recipient is required to develop a presentation describing the leadership development activity, how she personally benefitted from participation in the event, and how she will use the experience to benefit her local chapter, Wisconsin State Organization, or Sigma State Foundation, Inc. This may include an article for the website or state newsletter, a PowerPoint Presentation or webinar, facilitating a Zoom meeting for another chapter, presenting a workshop at a state meeting, or some other format.

*Approved 04.22.2021*