

# Wisconsin State News

Official Publication of the Wisconsin State Organization of The Delta Kappa Gamma Society International

Wisconsin State Website <https://dkgwsowebly.com/>

February 2023, Volume 72, Number 3

Wisconsin Group Facebook Page [www.facebook.com/groups/WISigmaStateDKG](http://www.facebook.com/groups/WISigmaStateDKG)

## Sharing the DKG Mission, Doing It Together

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Welcome to 2023!

Time passes quickly when planning big events like conferences and conventions. In this issue of the state newsletter, the Convention Committee shares information for the Saturday, May 6, 2023, WSO Convention, **DKG LEADs Literacy, Education, Advocacy, and Diversity** at The Ingleside Hotel in Pewaukee.

This is a one-day convention, but members are welcome to arrive on Friday to visit with other members. Details of accommodations and convention events are in this newsletter. During the business meeting, three amendments are proposed (pages 7-8) that change the language for state treasurer, editor, and webmaster.

We welcome DKG Representative Phyllis Hickey, Strategic Outreach Director, to our convention. She will share the DKG International message and participate in a roundtable discussion during the breakout sessions.

Finally, auction baskets are returning to this convention. Please come prepared to bid on the baskets created by our chapters.

I hope to see everyone at the 2023 Convention.

Stephanie Malaney  
WSO President



### Save the Date!

2023 International Conference

Detroit, Michigan

July 11-15

Interested in volunteering at the conference? Visit the [DKG.org](http://DKG.org) website. Once you're logged in, go to **Events** and click on the **Detroit Conference**. You'll find a **Volunteer** link.

*You don't want to miss this!!*

### Calendar Deadlines:

#### March

- 1 State Scholarship
- 1 Int'l Achievement Award
- 1 Int'l Scholarship

#### April

- 5 WSO Conference hotel reservation
- 5 WSO Conference Registration without late fee

#### May

- 6 WSO Conference
- 15 WSN articles for June issue

### WSO State Convention

May 6, 2023



Save the Date



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS

DELTA KAPPA GAMMA

# Wisconsin State Organization 2023 Convention

## **DKG L.E.A.D.s: Literacy, Education, Advocacy, Diversity** **May 6, 2023 — The Ingleside Hotel, Pewaukee, Wisconsin**

The 2023 Convention Planning Team has worked diligently to create an engaging and educational convention. The breakout sessions will focus on **literacy, education, advocacy, and diversity**. We hope these sessions will begin conversations, inform, and energize key women educators across our state.

For anyone staying overnight on Friday and/or Saturday, receive the discounted room rate by calling The Ingleside Hotel at 262.547.0201 and ask for *WSO Delta Kappa Gamma* group by April 5. All rooms are Queen Premier (2 queen beds or one king bed). A charge of \$10 per adult will be added for triple or quad occupancy. Room rates:

Friday night, May 5: \$158.20 (\$140.00 + \$18.20 tax)  
Saturday night, May 6: \$178.54 (\$158.00 + \$20.54 tax)  
Both nights, May 5 and 6: \$336.74 (\$298.00 + 38.74 tax)

There is a \$12 Breakfast Buffet option on Saturday and Sunday mornings, which you pay for at the hotel restaurant, if interested. **Do not** send your breakfast payment with your Convention Registration.

**Friday evening:** For those planning a Friday night stay, there will be an area for a Gathering of Friends, and you may also drop off baskets and displays. The room will be secured overnight.

### ***Tentative Convention Schedule for Saturday, May 6***

- |                   |  |
|-------------------|--|
| <b>8:00 a.m.</b>  | <b>Registration</b>  |
| <b>8:30 a.m.</b>  | <b>Welcome and Business Meeting</b>  |
| <b>9:00 a.m.</b>  | <b>DKG International Guest Phyllis Hickey, Strategic Outreach Director</b>   |
| <b>10:00 a.m.</b> | <b>Installation of WSO Officers</b>  |
| <b>10:50 a.m.</b> | <b>Breakout Sessions</b><br><i>Ghana Library Authority</i><br><i>Racine County Underground Railroad</i><br><i>Educational Panel (repeated at 1:15 p.m.)</i><br><i>International Speaker Roundtable</i> |
| <b>11:50 a.m.</b> | <b>Lunch/Missling Achievement Award Presentation</b>   |
| <b>12:45 p.m.</b> | <b>Literary Competition Winner Awards Presentation</b>   |
| <b>1:15 p.m.</b>  | <b>Breakout Sessions</b><br><i>Literary Competition Reading</i><br><i>Among the Hmong</i><br><i>Educational Panel (repeat of 10:50 a.m.)</i><br><i>Autism from a Mother's Perspective</i>              |
| <b>2:00 p.m.</b>  | <b>Breakout Sessions</b><br><i>European Trip of a Lifetime (Literary Competition)</i><br><i>Celebrating Juneteenth Day</i><br><i>Funding Opportunities Panel</i>                                       |
| <b>3:00 p.m.</b>  | <b>Celebration of Life and Closing Remarks</b>   |





**DKG International Guest Phyllis Hickey, Strategic Outreach Director**

Phyllis was initiated into Theta chapter in Connecticut in 1986 and transferred to Alpha chapter in Austin, Texas, in 2009. She has served on numerous committees at the chapter, state, and International level. Phyllis holds a BA in Behavioral Sciences and certification in elementary education grades 1-8 from Annhurst College and an MA in Computer Education from Eastern Connecticut State University. In addition, she is a graduate of the Norwich Principals' Leadership Academy and completed the ASAE Business Meetings Certificate Program.

Phyllis taught 7<sup>th</sup> and 8<sup>th</sup> grade math for 16 years, including 8 years of technology. She served 12 years as principal of PK to 8<sup>th</sup> grade.

Genealogy and travel are of particular interest to Phyllis, and she appeared on *Family Feud* with her brothers and sisters.

**Breakout Sessions (10:50 a.m.)**

**Ghana Library Authority:** Christine Wolf, Chi, Assistant Director of Global and International Studies at UW-Milwaukee

*The Global Studies program at UW-Milwaukee is working with a new initiative through the Ghanaian library system called the Youth Engagement project. Christine will talk about how this project focuses on youth, ages 14-24, who are interested in gaining knowledge and skills around career preparation and leadership, including providing "a safe and inclusive environment for young people."*

**Racine County Underground Railroad: A Pathway to Learn, Share, and Reflect on**

**Americas's Obscure Past:** Pauline Mitchell, Pi, retired high school educator, Racine Unified School District.

*"The Underground Railroad was a secretive network of people who helped slaves escape to the northern United States, Canada, the Seminole reservation in Florida, Mexico, California and Central America to gain freedom. The network was loosely organized, but incredibly effective. To be a part of this network was to be part of a risky illegal movement. Racine County was home to some of those stations. From Racine, fugitive slaves would travel either over land or through the harbor via ship to freedom in Canada."*

[racineheritagemuseum.omeka.net](http://racineheritagemuseum.omeka.net)

**Educational Panel:** Lori Ladiges; Mary Jane Carreno, Pi; Kim DeTennis, Zeta; Kelsy Rusch, Zeta

*Topics to be covered include gaps in student learning due to the pandemic, teacher shortages, substitute shortages, gaps in social skills, challenges with classroom management, and student mental health issues.*

**International Speaker Roundtable:** Phyllis Hickey, Strategic Outreach Director

*An opportunity to ask questions and find out more about the International Society.*

**Breakout Sessions (1:15 p.m.)**

**Literary Competition Reading:** Donell Bonetti, Zeta; and Brenda Rank, Zeta

*First-place winners of the Mary Jo Nettesheim Memorial Literary Competition will read their books.*

**Among the Hmong:** Lucy Vue, Delta

*As a Hmong Culture teacher, Lucy will lead a discussion about the Hmong community, more specifically in Milwaukee, and how educators can support Hmong students and their families.*

**Educational Panel:** Lori Ladiges; Mary Jane Carreno, Pi; Kim DeTennis, Zeta; Kelsy Rusch, Zeta

*Topics to be covered include gaps in student learning due to the pandemic, teacher shortages, substitute shortages, gaps in social skills, challenges with classroom management, and student mental health issues.*

**Autism from a Mother's Perspective:** Shelly VanTassell, Alpha Iota

*Shelly will talk about raising autistic children from a mother's perspective. She has written a book on the subject, *Victory*, which will soon be available.*

## **Breakout Sessions (2:00 p.m.)**

**European Trip of a Lifetime:** Laura Gellott, Professor of History, Emeritus, UW-Parkside

*Can a book read in childhood shape your life? Laura will share the story of that one influential book, Jean & Company, Unlimited, and how it led to her lifelong interest in European history and travel. She will also tell the story of the search for the book's author, Helen Perry Curtis, and how that search led Laura to write and publish Helen Curtis and the European Trip of a Lifetime, the biography of Curtis and the story of her real-life trips with her daughters through 1930s Europe.*

**Celebrating Juneteenth Day:** Alethea Sumbry-Cetnarowski, Delta

*The idea for this presentation came to Alethea as she thought about how to share this holiday with students who live in Milwaukee, the city with one of the longest running Juneteenth celebrations in the U.S.*

**Funding Opportunities Panel:** Bobbi Momchilovic, Psi; Ellen Dowd, Beta Alpha; Millie Buege, Beta Alpha; Laura Muchowski, Beta Alpha

*Learn about the different funding opportunities available to you and your chapter, including Action Grants, Give Back Grants, and Scholarships. This is your chance to get the information you need to apply.*

**Biographical information on Breakout Speakers is available by clicking [here](#).**

## **Budget Narrative**

**By Julie Hannon, Finance Committee Chair**

This newsletter contains the budget proposal for the 2023-24 fiscal year. The proposal is very similar to the current operating budget. The most significant difference is in the income section. The proposal was based on 480 active members. This is a drop of 25 members from last year at this time. Our proposed income is about \$565 less because of this drop in membership. In addition, International has eliminated all induction fees, which resulted in a small income reduction.

Our expenses have remained stable. The only significant change was a reduction on Line 6058. This item was reduced by \$200 to reflect the projected convention expenditures. But even with this modest reduction, the proposed expenditures are \$4,448 over income due to declining membership.

WSO has been able to counter this budget shortfall by using Zoom for many meetings, thus eliminating mileage. Many expenditures for 2022-23 have come in lower than budgeted amounts. In addition, our president declined her stipend for the year. So, we have yet to draw on our savings to meet our budget expenses. As more in-person activities resume, the Finance Committee and our State Treasurer will need to keep a close eye on expenses.

Thank you to committee members Barb Cody and Mary Lou Donnelly, along with Sandra Ruesink, Stephanie Malaney, and Kathleen Clouthier, for all their hard work in creating our budget proposal.



### **ATTENTION! Bringing a Basket?**

To reserve table space, if your Chapter is planning on bringing a BASKET(s) to the 2023 Convention and has not done so already, please contact Millie Buege by April 5 at [milliebuege@gmail.com](mailto:milliebuege@gmail.com) with the following information:

**\*Chapter Name   \*Contact Person   \*No. of Basket(s)   \*Theme**

**Note:** If your Chapter would rather make a \$50-\$100 monetary donation instead of bringing a basket, please make a check out to **WSO Convention**, put "**basket donation**" in the memo line and mail to:

Kathy Zautner  
1217 River Park Circle West  
Mukwonago, WI 53149





# WSO Proposed 2023-2024 Budget

**Sandra Ruesink**

**Julie Hannon**



Ordinary Income/Expense		
<b>Income</b>	<b>Dues and Fees</b>	
	401 State International Dues	\$20.00
	402 Chapter Dues	\$12,078.00
	Based on 480 Active, 62 Reserve	
	403 Chapter Scholarship Fees	\$380.00
	405 Collegiate Dues	\$0.00
	<b>Total Dues and Fees</b>	<b>\$12,478.00</b>
	410 WSO Conference/Convention fees	\$1,000.00
	420 SigmaState Foundation Funds	\$750.00
	430 World Fellowship Change	\$250.00
	490 Interest	\$50.00
<b>Total Income</b>		<b>\$14,528.00</b>
<b>Expense</b>		
	<b>International</b>	
	601 International Dues and Fees	\$20.00
	<b>Total International</b>	\$20.00
	<b>Misc. In/Out Funds</b>	
	6805 World Fellowship- Change	\$250.00
	<b>Total Misc. In/Out Funds</b>	\$250.00
	<b>Program Expenses</b>	
	6051 Achievement Award	\$100.00
	6052 Action Grants	\$2,500.00
	6053 WI State News Prin/Post	\$1,500.00
	6058 State Convention Speaker	\$500.00
	6059 State Convention-Start Up	\$1,000.00
	6060 StateConference/Convention-Travel Re	\$700.00
	6061 Member(s) to Reg/Int	\$750.00
	6065 World Fellowship-.50/memb	\$271.00
	6066 Spring mtg fee	\$0.00
	<b>Total Program Expenses</b>	<b>\$7,591.00</b>

(Continued on page 6)

	<b>State Officer Expenses</b>		
		630 President Expen/ Mileage	\$3,600.00
		631 President Stipend	\$750.00
		636 Treasurer Hardware/Software	\$150.00
		637 Treasurer Expen/Mileage	\$200.00
		638 Treasurer Stipend	\$1,200.00
		640 SS News Editor Expense/Mile	\$150.00
		641 SS News Editor Stipend	\$1,200.00
		642 Webmistress Expen/Mileage	\$0.00
		643 Webmistress Stipend	\$500.00
	<b>Total State Officer Expenses</b>		<b>\$7,750.00</b>
	<b>Committees</b>		
		649 Society Business	\$200.00
		6500 Society Mission & Purpose	\$750.00
	<b>Total Committees</b>		<b>\$950.00</b>
	<b>Administrative Expenses</b>		
		6701 Travel Insurance	\$50.00
		6702 State Corporate Report	\$25.00
		6703 Bond State Treasurer	\$250.00
		6705 Memorial Gifts/ Contributi	\$100.00
		6706 Training R&I Convention	\$1,500.00
		6708 Zoom	\$160.00
		6709 Tax Prep	\$600.00
	<b>Total Administrative Expenses</b>		<b>\$2,685.00</b>
	<b>Miscellaneous</b>		
		675 Misc Other	\$0.00
	<b>Total Miscellaneous</b>		<b>\$0.00</b>
<b>Total Expense</b>			<b>\$18,976.00</b>
		<b>Difference</b>	<b>\$4,448.00</b>



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**





WISCONSIN STATE ORGANIZATION  
2023 STATE CONVENTION  
WSO Bylaws Amendment Proposals with Rationale

**PROPOSAL 1**

**ARTICLE VI, Section: 4D**

**Which now reads:**

Section 4. Term of Office

D. The state treasurer shall be elected by the state Executive Board during even numbered years. She shall serve no more than three consecutive two-year terms.

**If adopted would read:**

Section 4. Term of Office

D. The state treasurer shall be elected by the state Executive Board during even numbered years. She shall serve no more than three consecutive two-year terms. Additional two-year terms are allowed by agreement of the state treasurer and the state Executive Board. Proviso: This change is effective July 01, 2024.

**Rationale:** To revise term limits for the office of Wisconsin State Treasurer, effective July 01, 2024

**PROPOSAL 2**

**ARTICLE VI, Section 2A**

**Which now reads:**

Section 2. Related Personnel

A. The state editor shall be appointed by the state president and confirmed by vote of the state Executive Board. She shall serve a three-year term with two successive renewals by agreement of the state editor and state Executive Board. The decision shall be determined one year in advance of renewal.

**If adopted would read:**

Section 2. Related Personnel

A. The state editor shall be appointed by the state president and confirmed by vote of the state Executive Board. She shall serve no more than three consecutive three-year terms. Additional three-year terms are allowed by agreement of the state president and state editor and confirmed by vote of the state Executive Board.

**Rationale:** To revise term limits for the office of Wisconsin State Editor.

(continued on page 8)



**A very special thank you to  
Amanda Billerbeck  
for creating the  
2023 WSO Convention logo.  
Amanda is studying graphic design  
at UW-Stout.**



## ***PROPOSAL 3***

### **ARTICLE VI, Section 2C**

#### **Which now reads:**

**DOES NOT EXIST**

#### **If adopted would read:**

##### Section 2. Related Personnel

- C. The state webmaster shall be appointed by the state president and confirmed by vote of the state Executive Board. She shall serve no more than three consecutive three-year terms. Additional three-year terms are allowed by agreement of the state president and state webmaster and confirmed by vote of the state Executive Board.

**Rationale:** *To establish term limits for the office of Wisconsin State Webmaster.*

## ***2023-2025 Nominees for WSO Elected State Positions***

### ***President: Kathleen Clouthier (Pi Chapter)***

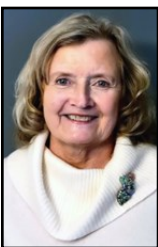


Kathleen is nominated to serve a two-year term as 2023-2025 WSO President. She was inducted as a member of DKG in 2002. She holds a BS degree from Dominican College and an MS degree from Marquette University. Kathleen taught math for 30 years at the junior and senior high school levels and was the Mathematics Department Chair. She was named REA World Class Teacher in 1995, received the Phi Delta Kappa Outstanding Educator Award in 2017, and is listed in Who's Who Among America's Teachers.

An active member of Pi, Kathleen has served as chapter treasurer for eight years, co-president for four years, corresponding secretary for two years, and Membership and Professional Development Chair.

Kathleen has shown extensive leadership skills on the state level as she has served on the Membership Committee, Ad Hoc Leadership Committee, Nominations Committee, Financial Review, and two terms on the Finance Committee. In addition, she has served as treasurer of a WSO Convention and as WSO Vice-President.

### ***Vice President: Christine Shewczyk (Chi Chapter)***



Christine is nominated to serve a two-year term as 2023-2025 WSO Vice President. She was inducted as a member of DKG in 2010. Christine earned a BA in PK-9 and Cognitive Disabilities and an MA in Reading and Learning Disabilities and retired after 20 years as a professional educator.

She has served Chi in many leadership roles, including Membership Chair for five years, Educational Excellence Chair for six years, and one term as chapter president. In addition, on the state level, Christine has served as Educational Excellence Co-Chair for three years.

Christine was chosen to participate in the prestigious DKG IGNITE: Leaders Empowering Leaders program.

### ***Secretary: Kay Ziegahn (Lambda Chapter)***



Kay is nominated to serve a two-year term as 2023-2025 WSO Secretary. She was inducted as a member of DKG in 1999. She graduated from the University of Sydney with a Diploma (BA plus MA) in Education. Her vast teaching experience includes 5 ½ years in Australia; 1 year in Montpellier, France; 1 year in Munich, Germany; and 26 years at Richland Center High School. In addition, she ran the German Sister School Program, which included student semester exchanges and group visits every other year in France and Germany.

Her leadership roles in Lambda include treasurer, president, Executive Board member, and Finance Committee. Kay has served on the EEC Committee and Communications Committee at the state level. In addition, she was editor of *Wisconsin (Sigma) State News* for seven years.



**WSO Finance Committee:** Nominated to serve as members for the 2023-2025 biennium

***Bobbi Momchilovich (Psi Chapter)***

Bobbi was inducted into DKG in 1980. She holds a BS and MS degree in Home Economics Education and an EdS (Educational Specialist) degree in Guidance and Counseling. Bobbi served as an educator/school counselor for 36 years. She earned recognition as Outstanding Young Educator and Wisconsin FHA Advisor of the Year. In addition, she received the Outstanding Jaycette Award.

As an active Psi-Northwest WI member, she serves as vice president. Additionally, she has served as Fundraising Event Chair and is on the World Fellowship/Educational Excellent Committee. On the state level, Bobbi is the WSO Action Grant Chair.

***Rachel Schultz (Lambda Chapter)***

Rachel was inducted as a member of DKG in 2001. From UW-Madison, she received a BS in Science Education, an MS in Educational Administration, and an Educational Specialist degree in Educational Administration. Rachel taught middle school science. In addition, she has served as the Richland School District Business Manager and later as the Superintendent. Upon retirement, Rachel was a Wisconsin Association of School Boards Consultant.

In her Lambda chapter, Rachel is on the Communications and Marketing and Educational Excellence committees and has served two terms as president. She is also a Sigma State Foundation Director and served on the 2019 WSO Convention Committee.

***Kathy Zautner (Beta Alpha Chapter)***

Kathy was inducted as a member of DKG in 1985. She earned a BS and MS degree in Business Education and taught, among other subjects, high school accounting. She is listed in Who's Who Among American Teachers and was named Muskego High School Teacher of the Year.

Her leadership roles in Beta Alpha include president and treasurer, and she is currently the corresponding secretary. Kathy served for ten years as treasurer for Sigma State Foundation and was involved with WSO financial reviews for several years.

**Nominations Committee:** Nominated to serve as members for the 2023-2025 biennium

***Nancy Herrmann (Zeta Chapter)***

Nancy was inducted into DKG in 2002. She received a bachelor's degree from Holy Family College and taught high school for 33 years. In addition, she was the Lincoln High School and Manitowoc County Youth Apprenticeship Liaison and was named Wisconsin School-to-Work Educator of the Year.

Nancy has been a Zeta president/co-president since 2016. In addition, she is Zeta's Action Grant Chair and a member of the Literary Competition Committee. She is on the state Mary Jo Nettlesheim Literary Competition Committee, is a Sigma State Foundation Director, and was a 2017 Sigma State Convention Co-Chair. In 2014 Nancy was awarded a Hunziker Scholarship for travel to Tanzania, Africa, to visit St. Agnes Nutrition School, Chipole, Tanzania, the school that, through Zeta, received five DKG Educational Foundation Project Grants.

***Isabel Maria Piana (Delta Chapter)***

Isabel was inducted as a member of DKG in 1979. She holds a BA and MA in Education from Mount Mary College. Isabel was a teacher and unit leader in the Milwaukee Public Schools for 34 years and served as Post Baccalaureate Supervisor for seven years at Mount Mary College. Before her retirement in 2018, she was the director of the Teacher Resource Center at Mount Mary.

An active member of Delta, Isabel serves as the chapter's corresponding secretary and co-treasurer. She was the 2019-2021 WSO World Fellowship Chair and WSO State Secretary. Isabel is the recipient of a Kohl Fellowship for Teachers, the WI Bell Teacher Recognition Award, an Ameritech Teaching Award, the Mount Mary University Madonna Award, and the Sacred Sisters of Notre Dame Heritage Award.

***Julie Trafton. (Pi Chapter)***

Julie was inducted as a member of DKG in 1997. She earned a BA in Art Education K-8 and Art Therapy and an MS in Art Therapy, both from Mt. Mary University. She retired from North Park Elementary School after 30 years. Julie received the Racine Unified Encore Award, Phi Delta Kappa Kenosha-Racine Chapter 1123 Outstanding Educator Award, and Meritorious Service Award Racine Unified.

At the chapter level, Julie is currently serving as president after serving as 1st vice president. She is on the Action Grant Committee and has chaired the Communications Committee and Literary Competition Committee. Julie is currently chairing the WSO Convention Committee.

Complete this form or fill out the form on the Wisconsin State Organization website. Make a copy. Send the COPY in NOW. Keep this page as your record.

## 2023 Wisconsin State Organization Convention Registration Form

**The Ingleside Hotel, 2810 Golf Road, Pewaukee, Wisconsin**



**May 6, 2023**

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Address \_\_\_\_\_ Chapter Officer? Position? \_\_\_\_\_

City \_\_\_\_\_ State Officer or Chair? Position \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_ Preferred Phone No. \_\_\_\_\_

Email \_\_\_\_\_

PHOTO RELEASE: I grant permission to The Delta Kappa Gamma Society International to use my photograph in the *Wisconsin State News* or on The Society website.  
 Yes  No

**SPECIAL NEEDS:** Special dietary needs \_\_\_\_\_ Limited Mobility \_\_\_\_\_  
 The Vegetable Lasagna listed below is the vegetarian option.

<p style="text-align: center;"><b>Proudly wear your key pin!</b></p> <div style="text-align: center;"> </div> <p>First time attending State Convention?  <input type="checkbox"/> Yes</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><u>Fees</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Cost</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Your Choice</u></th> </tr> </thead> <tbody> <tr> <td>Registration Fee (required)</td> <td>until April 5, 2023 after April 5, 2023</td> <td>\$35 \$40</td> </tr> <tr> <td colspan="3" style="padding-top: 10px;">                     Saturday Luncheon includes fresh garden salad, rolls &amp; butter, coffee, tea, or milk  <i>(The \$35 cost includes morning coffee and bakery; afternoon beverages and cookies/snacks)</i> </td> </tr> <tr> <td colspan="3">                     Please choose your lunch option:                 </td> </tr> <tr> <td><input type="checkbox"/> <b>Marinated Grilled Chicken:</b> grilled, boneless breast with mushroom scallion sauce, orzo rice blend</td> <td style="text-align: right;">\$35</td> <td>_____</td> </tr> <tr> <td><input type="checkbox"/> <b>Lemon Pepper Salmon:</b> baked fillet with lemon basil cream, spaghetti squash with broccoli</td> <td style="text-align: right;">\$35</td> <td>_____</td> </tr> <tr> <td><input type="checkbox"/> <b>Vegetable Lasagna:</b> layered with seasonal vegetables, ricotta, mozzarella, and creamy Alfredo sauce</td> <td style="text-align: right;">\$35</td> <td>_____</td> </tr> <tr> <td colspan="2" style="border: 1px solid black; padding: 2px;">                     Return your check for Registration Fee AND luncheon meal made out to WSO Convention, along with this Registration Form.                 </td> <td> <b>Total Registration/Meal</b> _____                 </td> </tr> </tbody> </table>	<u>Fees</u>	<u>Cost</u>	<u>Your Choice</u>	Registration Fee (required)	until April 5, 2023 after April 5, 2023	\$35 \$40	Saturday Luncheon includes fresh garden salad, rolls & butter, coffee, tea, or milk <i>(The \$35 cost includes morning coffee and bakery; afternoon beverages and cookies/snacks)</i>			Please choose your lunch option:			<input type="checkbox"/> <b>Marinated Grilled Chicken:</b> grilled, boneless breast with mushroom scallion sauce, orzo rice blend	\$35	_____	<input type="checkbox"/> <b>Lemon Pepper Salmon:</b> baked fillet with lemon basil cream, spaghetti squash with broccoli	\$35	_____	<input type="checkbox"/> <b>Vegetable Lasagna:</b> layered with seasonal vegetables, ricotta, mozzarella, and creamy Alfredo sauce	\$35	_____	Return your check for Registration Fee AND luncheon meal made out to WSO Convention, along with this Registration Form.		<b>Total Registration/Meal</b> _____
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<input type="checkbox"/> <b>Vegetable Lasagna:</b> layered with seasonal vegetables, ricotta, mozzarella, and creamy Alfredo sauce	\$35	_____																							
Return your check for Registration Fee AND luncheon meal made out to WSO Convention, along with this Registration Form.		<b>Total Registration/Meal</b> _____																							

<p><b>DKG L.E.A.D.s</b></p> <p style="text-align: center;"> <u>L</u>iteracy  <u>E</u>ducation  <u>A</u>dvocacy  <u>D</u>iversity                 </p> <div style="text-align: center;"> </div>	<p>Please check 3 Breakout Sessions you are interested in attending so we can ensure the rooms will accommodate attendees and presenters will have enough handouts.</p> <table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <b>10:50 a.m.</b>  <input type="checkbox"/> Ghana Library Authority  <input type="checkbox"/> Racine County Underground Railroad Educational Panel  <input type="checkbox"/> International Speaker, Small Group  <b>1:15 p.m.</b>  <input type="checkbox"/> Literary Competition Reading  <input type="checkbox"/> Among the Hmong                         </td> <td style="width: 50%; vertical-align: top;"> <b>1:15 p.m. (continued)</b>  <input type="checkbox"/> Educational Panel (repeat of 10:50 a.m.)  <input type="checkbox"/> Autism from a Mother's Perspective  <b>2:00 p.m.</b>  <input type="checkbox"/> European Trip of Lifetime (Lit. Comp.)  <input type="checkbox"/> Celebrating Juneteenth Day  <input type="checkbox"/> Funding Opportunities Panel  <i>Find descriptions of these sessions on pages 3-4.</i> </td> </tr> </table>	<b>10:50 a.m.</b> <input type="checkbox"/> Ghana Library Authority <input type="checkbox"/> Racine County Underground Railroad Educational Panel <input type="checkbox"/> International Speaker, Small Group <b>1:15 p.m.</b> <input type="checkbox"/> Literary Competition Reading <input type="checkbox"/> Among the Hmong	<b>1:15 p.m. (continued)</b> <input type="checkbox"/> Educational Panel (repeat of 10:50 a.m.) <input type="checkbox"/> Autism from a Mother's Perspective <b>2:00 p.m.</b> <input type="checkbox"/> European Trip of Lifetime (Lit. Comp.) <input type="checkbox"/> Celebrating Juneteenth Day <input type="checkbox"/> Funding Opportunities Panel <i>Find descriptions of these sessions on pages 3-4.</i>
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<p>Send check made payable to:</p> <p style="text-align: center;"><b>WSO Convention</b></p> <p style="text-align: center;">with <b>Registration Form</b></p> <p style="text-align: center;">to:</p> <p style="text-align: center;"> <b>Kathy Zautner</b>  <b>1217 River Park Circle West</b>  <b>Mukwonago, WI 53149</b> </p>	<p>Call the Ingleside Hotel at 262.547.0201 for reservations. Ask for the <i>WSO Delta Kappa Gamma</i> group. The discounted block rate will be ensured until April 5. Rooms are Premier Queen (2 queen beds). A charge of \$10 per adult will be added for triple or quad occupancy.                      Friday night \$158.20 (\$140 + 18.20 tax); Saturday night \$178.54 (\$158 + \$20.54 tax)                      Both nights \$336.74 (\$298 + \$38.74 tax)</p> <p style="text-align: center;"><i>There is a \$12 Breakfast Buffet option on Saturday and Sunday mornings, which you pay for at the hotel restaurant, if interested.</i></p> <p>No meal orders accepted after 10 a.m. on May 2. Cancellations must be in writing to Kathy Zautner by April 5, 2023. Only registration fee is reimbursable. Registration forms available on website.      Click <a href="#">here</a> for printable form or click <a href="#">here</a> for fillable form.</p>
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**Donell Bonetti**

# Mary Jo Nettesheim Literary Competition

**Established 1985**

**Brenda Rank**



State judging is scheduled for Saturday, March 18, 2023, at Heritage Elementary in De Pere at 9:30 am. If you are interested in judging the state entries, please email Donell or Brenda at the State Literary Competition email, [wsolitcomp@gmail.com](mailto:wsolitcomp@gmail.com), by March 1.

As a reminder, each chapter may submit up to 10 entries by Saturday, March 11. Additionally, chapters may also submit up to 3 Bilingual Spanish books, 1 for each grade range 3-5, 6-8, and 9-12. In other words, a chapter could send 13 books in total. Chapters should consider sending the very best books for state judging. Click [here](#) for the Chapter Entry Form.

Mail entries to:

Heritage Elementary School  
% Donell Bonetti  
1250 Swan Road  
De Pere, WI 54115

As your chapter recognizes its student winners, consider mentioning Mary Jo Nettesheim, the namesake of this competition. Years ago, she was challenged to raise the visibility of Delta Kappa Gamma. As an enthusiastic 6th-grade teacher, she was the guiding force behind this writing project. In 1985, she presented the first awards, as the competition was developed for children in grades 3, 5, and 7. Over time, it has stretched to students in 3rd grade through high school, and the bilingual category at the state level was also added. Although we lost Mary Jo to cancer in 1987, we honor her leadership with this project as students continue to be afforded the opportunity to showcase their creativity and writing skills.

Considering that the original intent of the literary competition was to raise the visibility of DKG, new this year for the State Literary Award Session on May 6 at the Ingleside Hotel in Pewaukee, all students awarded first, second, and third place, along with their parents and teachers, will be invited to attend, as will those receiving illustration awards and honorable mentions. Historically, just first-place winners were honored. The winning books will still be on display, like in the past. Our guests will arrive after lunch. All students will be recognized/come forward during the presentation/award ceremony. After, the first-place winners will be invited to read their books, which DKG members will have the option to attend.

The students will also participate in a session by author Laura Gellott. DKG members will have the option to attend this breakout session. In addition, snacks will be provided for the literary competition winners and their families.

## SAVE THE DATE!



**2023 Creative Arts Retreat**

October 6-8, 2023 ~ Lone Tree Lodge  
Green Lake Conference Center, Green Lake, WI

### Mother Goose on The Loose

Invite your DKG sisters and friends to join in fun, fellowship, and Mother Goose merriment at the 2023 Creative Arts Retreat. Complete details and the registration form will be published in the June 2023 edition of *Wisconsin State News*.

*Remember: "What happens at Creative Arts, stays at Creative Arts!"*

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.





**News from Sigma State Foundation**

**For more information about Foundation business, contact  
Foundation President Karoleen Glenzer  
karoleenglenzer007@hotmail.com 714-341-6767**

**Mission: To accept, manage, and distribute contributions that will  
enhance the future quality of education.**



A warm winter hello to all! The spring meeting of the Sigma State Foundation will be held in the days just before the WSO Convention. A decision about our Give Back Grant applicants will be discussed and readied for notification soon after the Convention. We are excited and will do our best to support all of the wonderful projects for which funds have been requested. Thanks to all who submitted these applications! Our work is possible due to the willing work of our Directors. Will you consider taking on the role of Director? What commitment does it require? We meet at least twice a year with the possibility of another meeting. The Sigma State Foundation is known for being the financial arm of the Wisconsin State Organization (WSO), working hand in glove with the state organization. If you are interested in learning more and putting your name in to become a Director, contact Karoleen Glenzer at karoleenglenzer007@hotmail.com. Please consider being a part of this important work. We have a lot of fun together!

**Red Roses of Welcome to Inductees**

PI Susan DeKeuster 10/2022  
PI Nancy Margis 10/2022



Death of a member and new members need to be promptly reported to State Treasurer Sandra Ruesink (sigmatreas25@gmail.com). If not reported to her, they will not appear in the state newsletter.

In addition, all deaths need to be reported to State Membership Chair Roberta Gale (rjgale@gbonline.com) using Form 6. Don't forget to include the obituary.

**White Roses in Memory of Those Who Have  
Gone Before Us...**



**Our Teachers ~ Our Mentors  
Our Sisters ~ Our Friends  
Forever in Our Hearts\***

ALPHA ETA Linda Kunelius 2/26/2022  
BETA ALPHA Beatrice Edgette 4/29/2022

\*Taken by permission from Patricia DeWitt,  
Illinois State Newcaster Editor



# Wisconsin State Organization Committees Working for You

## **Action Grant Committee**

*by Bobbi Momchilovich, Chair*

The Wisconsin State Organization Action Grant Committee would like to thank the five chapters who submitted Action Grant Applications by the December 1, 2022, deadline. All the Action Grant Applications were submitted digitally, and the process went very well. The Action Grant Committee would like to thank Barb Cody, WSO webmaster, for her assistance in the digital transition. These chapters are to be congratulated for planning forward-thinking projects with an emphasis on literacy: Alpha Iota-Janesville, Alpha Xi-Beaver Dam Area, Beta Alpha-Oconomowoc/Waukesha County, Psi-Northwest WI, and Zeta-Green Bay. The WSO Action Grant Committee will meet via Zoom on Wednesday, January 25, 2023, to award this year's Action Grants. A total of \$3587.92 was requested in the five Action Grant Applications. Funding available to the Action Grant Committee is \$4,500 (\$2,500 from WSO and \$2,000 from Sigma State Foundation). The Action Grant Committee would like all chapters who receive an Action Grant to know they will be notified in February of their award. To receive the grant award, chapters must submit an Action Grant Project Expense Voucher after July 1, 2023, but before May 1, 2024, along with the Action Grant Self-Evaluation Form. Chapters receiving grants must also submit a short summary of their project for the WSO newsletter during 2023-2024 and create a visual display of the project that could be displayed to WSO members at the state conference. The Action Grant Application and all forms are available on the WSO website ([dkgwsowebly.com](http://dkgwsowebly.com)). Any member having questions or comments regarding the Action Grant process is encouraged to contact an Action Grant Committee Member.

The Wisconsin State Organization Action Grant Committee and contact information:

Bobbi Momchilovich, Chair  
bobbimomchilovich@hotmail.com

Pat Chuchwar, Secretary  
pnjchuch@centurytel.net

Wava Haney  
haneyw@uwplatt.edu

Linda Jentsch  
sljenn44@gmail.com

Ann Walser  
anncwalser@gmail.com

Stephanie Malaney  
WSO President  
dkgwsow21@gmail.com

Please enjoy reading about the Beta Alpha, Theta, Zeta, and Psi 2021-2022 Action Grant projects.

## **Beta Alpha Action Grant**

*by Jeanne Witthun*

Beta Alpha has three main goals for our Action Grant. Our first goal is to help The Women's Center of Waukesha. It is a Center to help victims of domestic abuse and their families. We donate school supplies and books to the children at the Center as the literacy component of our grant. In addition, we make and fill Christmas stockings for the children. We fill them with books, sundries, and toys to give the children joy and comfort at a difficult time in their lives. Finally, we use our summertime to make blankets, mittens, hats, and scarves. This project gives us a true sense of purpose and helps us live the DKG philosophy of advancing literacy and helping those less fortunate than us.

Our second goal is to help The Hope Center, a facility to help low-income families and the homeless. We helped them by donating books, both in English and Spanish, for the children. In addition, we helped the homeless by donating socks and hand warmers to help them during our cold winters.

Our third goal was focused on the classroom. We just awarded a grant to a kindergarten teacher for a unit on storytelling using familiar books. She will be presenting to us this summer, and we are really looking forward to it. We have been very busy advancing literacy and helping those less fortunate than us. We feel this demonstrates the tenets of DKG. We appreciate the help given to us by the Action Grant Committee in fulfilling these goals.

## **Theta Action Grant**

**by Marie Allen**

### **Leveled Books for Little Learners**

Our 2022-2023 Action Grant project, *Leveled Books for Little Learners*, is complete! Peggy Green facilitated our project with the kindergarten teachers at West Salem Elementary School to select, purchase, and distribute 165 books. We received a Wisconsin State Organization Action Grant in the amount of \$400 and supplemented their financial support with an additional \$200 from the Theta chapter budget.

With the completion of this grant, Theta chapter has provided leveled reading books, lesson plans, and volunteer hours to all kindergarten classes in the Onalaska, Holmen, and West Salem School Districts. We received a total of \$3072 in Action Grant funding between 2015-2023 to support this project. While Theta chapter provided additional funding for these projects, the bulk of the financial support was provided by Action Grants awarded to our chapter by the Wisconsin State Organization and Sigma State Foundation, and we are deeply grateful for their investment in the education of our students!



Peggy Green, Shelley Passehl,  
West Salem kindergarten  
teacher

We have received such wonderful feedback: *"We are grateful to your organization for the wonderful books you have given us to enhance our reading instruction. The children have been motivated to read and are so proud to be readers! Thank you so much for your generosity, support, and contribution to our students! It is very appreciated!"* One of my favorite notes, however, came from Clara, a kindergarten student. She wrote, *"Thank you for the books. they are fun to Read. I rily enjoyed the book Meet My Baby Brothr."*

The grants received from the Action Grant Committee have enabled us to assist in the literacy development of our area kindergartners. Thank you!

## **Zeta Action Grant**

**by Nancy Herrmann**

### **"Special Delivery" of Children's Books**

Teen Parents in all of the Green Bay Area Public Schools **T**een **A**ge **P**arent **P**rograms (**TAPP**) are receiving a "special delivery" of children's books to be used in conjunction with the classroom literacy unit. Each TAPP student will receive a bag with eight age-appropriate children's books and educational handouts. Personal notes encouraging the teens to read to their children were written by Zeta members at the December chapter meeting and are included with the books. As permitted, chapter members will volunteer and participate in the classroom literacy unit.

Bilingual Spanish and Somali books are essential as some students are new English Language Learners. In addition, the books enable grandparents to be involved in reading and learning English while honoring their heritage.

Many students did not realize the importance of reading to their children, didn't have children's books in the home, nor did they have the luxury of purchasing books in addition to providing food, diapers, clothing, and essentials for their child.

First Book Marketplace is a nonprofit organization that specializes in educational equality. Because many of the TAPP students are low income, the resources of First Book offered books at a discounted price so more titles could be purchased. Community resources were also used. Titles not available from First Book were purchased from a local independent bookstore owner, who also assisted in the selection process. In addition, a community agency donated the book bags.

All books have a label indicating the Zeta chapter of DKG provides the book: "A Book to Help Grow Your Young Reader." The goal of providing children's books is to help promote the love of reading and life-long learning for both teen parents and their children.



**Seasons of Literacy (Winter)**

The Psi-Northwest DKG chapter received a 2022 Action Grant for "Seasons of Literacy" which provided literacy activities during each season of the year. On January 11 and 12, the chapter completed the winter season (focusing on writing) in partnership with Cumberland Elementary School by hosting children's author Lisa Bullard.

Over the two days, the author conducted writing and storytelling workshops in each grade K-4 classroom. Every student had an opportunity to have their own book (purchased by Cumberland Elementary) signed by the author!

On Wednesday evening, over 100 students and family members shared a meal as author Lisa Bullard gave a presentation on storytelling. Students then worked with their families to write their own stories. This Seasons of Literacy activity was an excellent avenue to encourage 3rd and 4th graders to enter the Mary Jo Nettesheim Literary Competition!



Author Lisa Bullard signs a copy of *Marvelous Me!* for student Finley Ruppel



Psi-Northwest DKG members Annette O'Hern, Deb Andries, and Sandy Stevens work with Lisa Bullard

**Leadership Committee**

**Johanna Dvorak**

A fall survey of our WSO chapter presidents highlighted several areas of interest which we are discussing via Zoom meetings this year: leadership development, member recruitment, fundraising, program and project ideas, and maintaining records and archives. We value your input so we can develop leadership and successful chapters. Be on the lookout for another Zoom meeting with chapter presidents and other interested members this winter.

**Membership Committee**

**by Roberta Gale**

**Membership Minute**

Delta Force is a focused group of committees whose members work together as a team. The brainchild of Mary Kenne, our team wants to connect with each and every member of WSO-DKG. The committees involved are Educational Excellence (Chris Shewczyk and Heather Thomas-Flores), Leadership (Johanna Dvorak), Communication and Marketing (Barbara Cody), and Membership (Roberta Gale). I am pleased to announce that two new members have joined the membership team. In addition to Barb Albrechtson and Kathy Clouthier, Michelle Sladky and Sandy Stallings have joined us. Kathy will be leaving us to serve as the next state president. Congratulations Kathy!

A very wise team member once said, "Committee and/or office participation is necessary to be a true member of an organization." To take that one step further, attending state and international conventions and conferences is a great way to connect with other members, build lasting friendships, enhance DKG, and develop a support system. Part of the Mission of DKG is to promote "professional and personal growth." Conventions/conferences will help you attain that growth. Please check out the offerings in this newsletter for the upcoming WSO Convention in Pewaukee. On behalf of the WSO Membership Committee, we'd love to meet you in May!

We wish you a 2023 DKG year of health and professional and personal growth. A key to that growth is connectivity and learning.

Precept: "An investment in knowledge pays the best interest." -- Benjamin Franklin

## Missling Award Committee by Kathleen Clouthier, WSO VP

Nominations for the Lorraine Missling Sigma State Achievement Award are now closed. I have received six nominations for the award. All candidates are very worthy possible recipients that contribute many talents to DKG-WSO.

The nomination papers are being organized and copied and will be sent to the committee members before February 15. After the evaluation process, each committee member returns their final evaluation results to me by March 15. An announcement of the winner will be made at the 2023 WSO Convention on May 6. Good luck to all candidates!

## Rules Committee

by Leslie Bakkum

Proposed amendments to the [WSO Bylaws and Standing Rules, Amended April 2021](#) are included in this newsletter (pages 7-8), available for download on the state website, and will be distributed to all members of the 2021-2023 Wisconsin State Organization Executive Board. After approval by two-thirds vote of the WSO Executive Board, these proposals will be presented for action as new business during the 2023 Wisconsin State Organization Business Meeting at our State Convention on May 06, 2023.

## Chapter News

**Alpha Beta** members enjoyed a Christmas Dinner on December 8 at the Saw Mill Inn, Richfield. It was a happy, festive occasion.

Pictured at right are: Pam Brandt, Erika Guth-Degner, Sharon Burow, Katie Malterer, Sarah Baley (guest), Donna Dinco, Sister Janet Heder, Pat Moore.



Barb Albrechtson, Connie Albrechtson, Lora Busch, Carol Nelson-Britten, Kathy Fuss and Mary Swingle

**CHI—Ozaukee** celebrated our 62<sup>nd</sup> birthday with 30 members and guests from area chapters on January 14. An Italian buffet was served at Galioto's restaurant in Cedarburg. Local author Carla Luna spoke about her writer's journey, encouraging us all that it is never too late to go for our dreams.



Mary Flierl, Pat Premo, Bev Mantey VanCronkhite, JoAnn Stade, Mary Becker



**Pi Racine** held our Annual Craft and Bake Sale. The funds we make from the sale go towards our Scholarship Fund for high school girls who are pursuing degrees in education. This year we made over \$2,600. In the photo are Lou Killberg and Barb VanderLeest sorting out orders at the front table; Kathy Goodwin at the table in the back with Barb Newell; Val Conner and Kathy Clouthier in the middle, busy setting up for the sale.



**THETA—La Crosse/Onalaska:** Happy New Year from Theta chapter! We are looking forward to the WSO 2023 State Convention in Pewaukee on May 6, 2023 and the DKG 2023 International Conference, July 11-16, 2023, in Detroit, Michigan. We hope to see you there!

Our dear Theta sister, De Britt has relocated! Her new address is: Deloris Britt, Brookdale Senior Living Center, 949 10th Avenue North, Onalaska, WI 54650. She loves to receive cards and letters! De served as 1979-1981 Sigma State President, 1984-1986 Northwest Regional Director, and a member of the 1994-2000 DKG International Educational Foundation Board of Trustees. She was the recipient of the 1993 Lorraine Missling Achievement Award.

## ***International News***

### ***Building the Next DKG Slate of Nominees Begins with YOU***

Your invitation to DKG membership highlighted your leadership. Are you ready to apply for an elected position at the international level, or can you encourage another member to do so?

Applications will be accepted by the International Nominating Committee (INC) in summer 2023. The time to plan and recruit is now! You, as a DKG member, may self-nominate or nominate another DKG member. Leadership in our organization is key to our future, so please give careful consideration to this important task.

All qualifications and recommendations for applicants for each position are listed in the International Standing Rules (ISR) 8.82.f. These are the **only** qualifications considered when the INC evaluates the applications.

Please ignore commonly assumed rumors. Applicants need not have. . .

- Earned a doctorate
- Attended Leadership Management Seminar (Ignite)
- Participated in a prescribed number of international conferences/conventions
- Held a certain number of specific state positions
- Been a member for a minimum number of years

The duties and responsibilities of the elected INC members are outlined in the Constitution Article VIII Section B.8.b. INC members MAY NOT...

- Recruit applicants
- Assist applicants in any way with the application process
- Discuss any application with anyone **other** than another INC member
- Support or advocate for any nominee in any way

Act now! Evaluate your interests and skills with the qualifications listed in SR 8.82.f noted above.

Guidelines and applications will be posted on the DKG website in May 2023.



Mental Health will be the major focus this year with the adoption of the Mental Health Resolution of 2022. As part of the Mental Health Resolution, Ellen W. Williams, Ph.D., Psychologist presented a webinar titled, *Coping with the Blues in the Red and Green Season*. Although her presentation wasn't recorded here are some of the highlights.

The title of the presentation draws from psychologists' busiest times of the year: Halloween, Thanksgiving, Christmas, Hanukkah, Kwanza, and New Year's Eve.

Not all these holidays will be the picture-perfect gatherings we see in advertisements and movies. These images reinforce the misbeliefs about the perfect life. If you expect or demand the ideal, here is what might happen...

1. Experience feelings of anxiety, irritability, agitation, anger, impatience, frustration, and sadness.
2. More likely to eat more, drink more, sleep less, smoke more, use more drugs, and exercise less.
3. Have physical ailments of headaches, stomach distress, tense muscles, and back aches.

Experiencing any of these things can impact relationships with an increase in conflicts and fighting.

Ellen had some Coping Skills suggestions. Here is her list.

1. Mindfulness
  - Being in the present moment
  - On purpose
  - With acceptance
  - No judgment
2. Gratitude
  - Focus on what we already have
3. Equanimity
  - Mental calmness, composure, evenness of temper
  - Breathing exercise
  - Meditation (apps, calm, Headspace, Insight Timer)

### Concerns of Members

The US Forum committee did a survey on what members are concerned about in addition to mental health. Here is the result of the 2,754 members who responded.

- |  |        |
|--|--------|
| 1. Safety from Gun Violence and Community                | 46.6%  |
| 2. Poverty/Homelessness/Food Insecurity                  | 40.46% |
| 3. Working Conditions/Recruitment and Retention of Staff | 40.20% |
| 4. Censorship of Speech/Materials/Books                  | 35.81% |
| 5. Bullying and Cyberbullying                            | 35.77% |
| 6. Social Media and its Importance on Mental Health      | 35.73% |

### *Wisconsin State News Deadlines*

May 15 for June Issue \* August 15 for September Issue  
November 15 for December Issue \* January 15 for February Issue