

Wisconsin State Organization

2024 Business Meeting Packet

RENEW
REVITALIZE
REFRESH



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

May 4, 2024

The Jefferson Street Inn
Wausau, WI

Kathleen Clouthier,
President

**2024 BUSINESS MEETING
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President's Report/Welcome – May, 2023

Welcome to the WSO 2024 Leadership Conference.

The planning committee worked since last summer to put together a great weekend with a Friday “field trip”, dinner and social time with sisters, Saturday training and presentations by many of our own members.

We welcome our DKG International guest, Lorna Berlinguette, the Canadian Area Representative from Alberta, Canada. She brings us a DKG International update and has a breakout session on *Systemic Racism*.

Remember to **Renew** our friendships, enthusiasm and commitment to each other and DKG, **Revitalize** yourself and your chapter with new ideas, and **Refresh** programs and meetings for future relevance.

As I finish my first year as DKG-WSO President I hope that our Leadership Team has provided the services that you need.

We have tried to incorporate my **3 C's** theme throughout the year. We need to continue that mission. **Communication** is key. We use email, MMM, and phone calls to keep in touch with all of you. We need you to see information and respond when necessary to keep those communication lines open. **Cooperation**, especially from chapter presidents, to forward MMM, Newsletters, etc. keeps all members aware of pertinent information. **Connection** among ourselves and to prospective members is key to our anticipated growth. The learning curve continues into year two.



Wisconsin State Organization

WSO 2024 Conference Agenda

7:30 – 8:30 Registration/Bagels & Coffee

8:30 – 10:15 Welcome, Business Meeting

DKG International Update: Lorna Berlinguette

I. Call to Order and Quorum Determination

- a. Call to Order: Kathleen Clouthier**
- b. Quorum: Kay Ziegahn**

II. Consent Agenda

- a. 2023 WSO Convention Business Meeting Minutes**
- b. Acceptance of Financial Review of 2022-2023 Accounts**
- c. Ratification of Executive Board Actions**
 - 1. Alpha Theta Dissolution (February 19 & February 22, 2024)**
 - 2. Recommendation for Adoption 2024-2025 Budget (no dues increase) (February 19 & February 22, 2024)**

III. Reports of Officers, Boards, and Standing Committees

- a. Treasurer's Report (2023) – Sandy Ruesink**
- b. Committee Reports on the WSO website**

IV. New Business

- a. 3 volunteers to proofread & edit the minutes of this meeting**
- b. Adopt the 2024-2025 Annual Budget w/o dues increase -Rachel Schultz**

V. Announcements and Adjournment

- a. Action Grants – Bobbi Momchilovich**
- b. Give Back Awards – Ellen Dowd**
- c. Hunziger Award & Scholarship Winner Introductions – Jonnie Dvorak**
- d. HELP WANTED: Newsletter Editor, Treasurer, Parliamentarian**
- c. 2025 WSO Convention Announcement – Planning Committee**
- d. Adjournment**

The Delta Kappa Gamma Society International Minutes of the WSO Convention Business Meeting, May 6, 2023

The Wisconsin State Organization Convention was held on Saturday, May 6, 2023, at the Ingleside Hotel, Pewaukee, WI.

President Stephanie Malaney (Omicron) called the business meeting to order at 8:30 a.m. State Secretary, Isabel Maria Piana (Delta), declared a quorum was present.

The number of Executive Board members registered and in attendance at the meeting was twenty-five. Two-thirds was set at seventeen; the simple majority was set at thirteen. The total number of members registered and in attendance at the business meeting was eighty. Two-thirds was set at fifty-three; the simple majority was set at forty-one.

President Stephanie Malaney welcomed everyone to the 2023 WSO Convention, the first in-person convention since the start of Covid. DKG LEADs Literacy, Education, Advocacy, Diversity was the theme. She thanked the committee for all their planning.

President Stephanie Malaney welcomed our special DKG International guest, Phyllis Hickey.

President Stephanie Malaney and Julie Trafton (Pi) made some general housekeeping announcements. President Stephanie Malaney also announced that if any Executive Board member did not have their red voting card, they needed to see Isabel M. Piana immediately.

President Stephanie Malaney invited members to come to the podium with additional announcements. She reminded members the Business Packet with Committee Reports could be found online. Announcements were made regarding basket auction items, Chapter displays, the Action Grant and Mary Jo Nettesheim winners and recognized Amanda Billerbeck as the designer of the logo for the convention booklet.

President Stephanie Malaney noted that the Consent Agenda, which consisted of the Minutes of the Leadership Conference 2022 and the Finance Report, had been published and did not require a vote.

New Business

President Stephanie Malaney called for volunteers to proof/edit the 2023 Convention Meeting Minutes. Patricia Premo (Chi), Beverly Hess (Chi) and Judy Snyder (Alpha Iota) volunteered.

Mary Kenne (Alpha Gamma) presented the slate of state officers for the 2023-2025 biennium.

President:	Kathleen Clouthier (Pi)
Vice-president:	Christine Shewczyk (Chi)
Secretary:	Kay Ziegahn (Lambda)

President Stephanie Malaney called for a vote. The motion carried.

President Stephanie Malaney called on Leslie Bakkum (Theta) to present the proposed changes to the Bylaws of Wisconsin State Organization.

Leslie Bakkum stated,

“On behalf of the Wisconsin State Organizations Rules Committee, I move that ARTICLE VI, SECTION 2A of the Bylaws of Wisconsin State Organization, amended April 2021, be amended to read, ‘The state editor shall be appointed by the state president and confirmed by vote of the state Executive Board. She shall serve no more than three consecutive three-year terms. Additional three-year terms are allowed by agreement of the state president and state editor and confirmed by vote of the state Executive Board.’”

President Stephanie Malaney called for a vote of the Executive Board. The motion carried. The membership vote followed. The motion carried.

Leslie Bakkum then stated,

“On behalf of the Wisconsin State Organization Rules Committee, I move that ARTICLE VI, SECTION 2 of the Bylaws of Wisconsin State Organization, amended April 2021, be amended by adding Section 2C, ‘The state webmaster shall be appointed by the state president and confirmed by vote of the state Executive Board. She shall serve no more than three consecutive three-year terms. Additional three-year terms are allowed by agreement of the state president and state webmaster and confirmed by vote of the state Executive Board.’” President Stephanie Malaney called for a vote of the Executive Board. The motion carried. The membership vote followed. The motion carried.

Leslie Bakkum stated,

“On behalf of the Wisconsin State Organization Rules Committee, I move that ARTICLE VI, SECTION 4D of the Bylaws of Wisconsin State Organization, amended April 2021, be amended to read, ‘The state treasurer shall be elected by the state Executive Board during even-numbered years. She shall serve no more than three consecutive two-year terms. Additional two-year terms are allowed by agreement of the state treasurer and the state Executive Board. Proviso: this change is effective July 01, 2024.’”

President Stephanie Malaney called for a vote of the Executive Board. The motion carried. The membership vote followed. The motion carried.

President Stephanie Malaney called on Julie Hannon (Omicron) to present the Budget. Julie Hannon moved that the 2023-2024 Wisconsin State Organization Proposed Budget be adopted as presented.

President Stephanie Malaney called for a vote of the Executive Board. The motion carried. The membership vote followed. The motion carried.

President Stephanie Malaney asked the current officers and the officers for the 2023-2025 biennium to come to the stage. The installation of officers was conducted by International guest Phyllis Hickey.

President Stephanie Malaney made a few final announcements regarding the 2024 Leadership Conference, the 2025 Convention and the NW Convention in Detroit.

Adjournment

The meeting was adjourned by unanimous consent at 9:10 a.m.

Isabel Maria Piana

Isabel Maria Piana (Delta) Wisconsin State Organization Secretary
Wisconsin State Organization Women Supporting Opportunities

Wisconsin State Organization Treasurer's Report

April, 2024

This year with the support of the Finance Committee and the Executive Committee, Wisconsin State continued to use QuickBooks, but has purchased the online version. Our desktop version was no longer supported. With all the reports available, we have a clear view of our finances. We also had the accounting firm of Victory Creek Accounting, LLC do our taxes. You will notice that our membership went down this year, but our expenses didn't surpass our income. We also saw gains with our investments.

Thanks to the wonderful work of our state chapters, 10 new members were initiated. We have 464 Active members and 66 Reserve members. As of the end of March, receipts in this fiscal year were \$16,801.80. This includes \$3,530 for the WSO May Conference. Expenses were \$8,036.13 with a difference of \$8,765.66 net ordinary income. As of the end of March, we have a total of \$30,239.40 in the checking account. There is \$26,783.78 in our savings account, which is down by \$40,000. We purchased a \$40,000 short term CD that netted us \$1,071 in interest, which is reflected in our checking account as of March 31. In savings we have \$1,086.28 in our general fund, \$3,037.94 in the permanent fund, and the rest is in our scholarship funds.

Anticipated expenditures for the remainder of the fiscal year are the payments of remaining personnel gifts, any committee expenses that have not been submitted at this point and the payment of \$0.50 per member to DKG International for the a donation to World Fellowship fund plus the money collected from chapter/committee drives.

Other Funds that we have available are rounded to the closest \$1:

General Fund has a balance of \$29,703

Permanent fund has a balance of \$29,703

Action Grants savings account has a balance of \$5,241

GAEP funds saving and investments has a balance of \$38,126

WSO Scholarships (Founders, Duling and Reichert) have savings and investments totaling \$214,909

Hunziker's scholarship has savings and investments of \$602,067

The balance of all asset accounts as of 3/31/2023 is \$994,115 in all categories.

Respectfully submitted,

Sandra Ruesink, Wisconsin State Treasurer

Proposed Budget 2024-2025 Ordinary Income & Expense	2023-2024 Budget	2024-2025 Proposed
INCOME: Dues and Fees		
401 State International Dues	\$20.00	20.00
402 Chapter Dues	\$12,078.00	12,078.00
Based on 480 Active, 62 Reserve		
403 Chapter Scholarship Fees	\$380.00	420.00
405 Collegiate Dues	\$0.00	0.00
Total Dues and Fees	\$12,478.00	\$12,518.00
410 WSO Conference/Convention fees	\$1,000.00	1,000.00
420 Sigma State Foundation Funds	\$750.00	1,000.00
430 World Fellowship Change	\$250.00	250.00
490 Interest	\$50.00	1,050.00
TOTAL INCOME:	\$14,528.00	\$15,818.00
EXPENSE:		
International		
601 International Dues and Fees	\$20.00	20.00
Total International	\$20.00	\$20.00
Misc. In/Out Funds		
6805 World Fellowship- Change	\$250.00	250.00
Total Misc. In/Out Funds	\$250.00	\$250.00
Program Expenses		
6051 Achievement Award	\$100.00	100.00
6052 Action Grants	\$2,500.00	2,500.00
6053 WI State News Print/Postage	\$1,500.00	1,500.00
6058 State Convention Speaker	\$500.00	500.00
6059 State Convention-Start Up	\$1,000.00	1,000.00
6060 State Conference/Convention-Travel	\$700.00	700.00
6061 Member(s) to Reg/Int	\$750.00	750.00
6065 World Fellowship-.50/member	\$271.00	271.00
6066 Spring mtg fee	\$0.00	0.00
Total Program Expenses	\$7,591.00	\$7,591.00
State Officer Expenses		
630 President Expense/ Mileage	\$3,600.00	3,600.00
631 President Stipend	\$750.00	750.00
636 Treasurer Hardware/Software	\$150.00	500.00
637 Treasurer Expense/Mileage	\$200.00	200.00
638 Treasurer Stipend	\$1,200.00	1,200.00
640 SS News Editor Expense/Mileage	\$150.00	150.00
641 SS News Editor Stipend	\$1,200.00	1,200.00
642 Webmistress Expense/Mileage	\$0.00	0.00
643 Webmistress Stipend	\$500.00	500.00
Total State Officer Expenses	\$7,750.00	\$8,100.00

Proposed Budget 2024-2025	2023-2024 Budget	2024-2025 Proposed
Committees		
649 Society Business	\$200.00	200.00
6500 Society Mission & Purpose	\$750.00	750.00
Total Committees	\$950.00	\$950.00
Administrative Expenses		
6701 Travel Insurance	\$50.00	50.00
6702 State Corporate Report	\$25.00	25.00
6703 Bond State Treasurer	\$250.00	250.00
6705 Memorial Gifts/ Contribution	\$100.00	100.00
6706 Training R&I Convention	\$1,500.00	1,500.00
6708 Zoom	\$160.00	160.00
6709 Tax Prep	\$600.00	700.00
Total Administrative Expenses	\$2,685.00	\$2,785.00
Miscellaneous		
675 Misc. Other	\$0.00	0.00
Total Miscellaneous	\$0.00	0.00
TOTAL EXPENSE:	\$18,976.00	\$19,426.00
Difference	-\$4,448.00	-\$3,608.00

COMMITTEE REPORTS

Wisconsin State Organization
The Delta Kappa Gamma Society International
RULES COMMITTEE
2024 ANNUAL REPORT TO CONVENTION

DESCRIPTION: The committee shall receive, review, and approve proposals for amending and revising the *Bylaws and Standing Rules of Wisconsin State Organization*. The committee shall review chapter rules to determine that they are consistent with the *Constitution* and the *Bylaws and Standing Rules of Wisconsin State Organization*. (Source: *Bylaws and Standing Rules of Wisconsin State Organization, amended May 2023.*)

2023-2024 WSO RULES COMMITTEE RESPONSIBILITIES

- 1. Contact local chapters to submit proposed amendments to the *Wisconsin State Organization Standing Rules, amended May 2023* before October 01, 2023.**
No proposals were received from local chapters.
- 2. Facilitate a review of all local chapter rules to determine that they are consistent with the 2022 *DKG Constitution and International Standing Rules* and the *Bylaws and Standing Rules of Wisconsin State Organization, amended May 2023*.**

Members of the WSO Rules Committee are facilitating the 2023 Chapter Rules review process. All chapter presidents were contacted to submit a copy of the required revisions to their chapter rules before March 25, 2024. The review process will be completed by May 01, 2024. Each local chapter president will receive the results of the review process. Copies of all local chapter rules are archived electronically by the WSO State Rules Committee chair.

Respectfully Submitted,
Leslie Riese Bakkum, (Theta)
Shari Eberhardt (Theta)
Kathleen Goodwin (Pi)
Beverly Hess (Chi)
Kathleen Clouthier (Ex-Officio, 2023-2025 Wisconsin State Organization President)



Wisconsin State Organization Delta Kappa Gamma
Finance Committee Annual Report
April 14, 2024

2023-24 Fiscal Year

The Finance Committee met three times via Zoom to review the monthly finances, prepare a proposed 2024-25 budget and to assist Treasurer Sandy Ruesink with other financial issues as needed. In August, the Finance Committee approved moving \$40,000 from general savings to a Certificate which earns more interest. Also, the Committee approved the increased cost for computer software so that the treasurer could maintain the financial documents appropriately.

In November and then again in January, the Committee met to prepare a 2024-25 budget. Initially, two budgets were prepared; one with dues increase and then one without. Later it was determined that a dues increase was not allowed during a conference year, so that budget was withdrawn. The budget that is before the group has no dues increase. The following items are noteworthy in the budget:

- Chapter dues are based upon 480 active which is twenty more than last year's actual; and sixty-two reserve, which is four less than last year's actual. The additional twenty represents a one-person increase for each chapter.
- Interest was increased from \$50 to \$1050 because money was put into CDs that should earn more interest.
- The treasurer's software was increased from \$150 to \$500 due to an annual fee increase for QuickBooks.
- Tax Prep increased from \$600 to \$700 based upon accountant estimates.

The Committee would like to point out that last year the WSO expenses were less than the expenditures, which is commendable. This was likely due to fewer mileage and expense claims submitted by individuals. This may change if different people perform WSO duties. Hence the budget reflects a complete accounting of costs and did not assume someone not claiming expenses.

The Finance Committee thanks Sandra Ruesink for all her hard work as treasurer. It is a job that is vital to keeping WSO running smoothly and efficiently, and she continues to do an outstanding job of managing the finances for Wisconsin State Organization.

Respectfully submitted by the Finance Committee
Rachel Schultz, Chair
Bobbi Momchilovich
Kathy Zautner

Membership Committee Annual Report April 1, 2024

Members: **Barb Albrechtson** (Alpha Omega), **Kathy Clouthier** (Pi), **Michelle Sladky** (Chi), **Sandy Stallings** (Psi), and **Roberta Gale** (Zeta) membership chair

1. Annual Report

A. Delta Force—consists of EEC chair, **Heather Thomas-Flores**, Leadership Chair, **Julie Trafton**, **Communication and Marketing**, Carole Henning and technology, **Barb Cody**. Delta Force communicated over e-mail and by phone and have added information from all the chairs to the Monday Membership Minute. In 2024 we reduced the mailing to twice a month

B. Accomplishments

- 1) Monday Membership Minute began on 6-29-20. It has been sent out 20 times since last year's report
- 2) Honoring Long Time Members-Certificates will be given to chapters at the Conference who wished to honor their long time members.
- 3) Recognize chapters that have added new members over the last year. Certificates will be given to chapters at the Conference on May 4, 2024.

- 4) Updating MyDKG on International Website was encouraged and several chapters have completed this process.
5. Presented in 2 Chapter president meetings and a committee meeting for Membership and held two committee meetings. Chris Shewczyk and I presented at Alpha Tau Chapter meeting.
6. Began the process to create a chapter in Wausau by having members/chapters sponsor a person to attend the conference for the key note, lunch and sessions. We have 4 people planning to attend at this time.
- 6) Necrology
 - a. ppt-was created and will form the basis of the Necrology Ceremony for the Conference on May 4, 2024.
 - b. Program-was created with the narratives written by **Barb Albrechtson**. Copies will be given to each chapter. An additional book will be given to each chapter that lost a member to share with the family. **Barb Albrechtson** updated the cover.
 - c. Barb Albrechtson and I will present the Celebration of Life service on May 4, 2024.

C. Statistics were coordinated with **Sandy Ruesink** and **Sharon Storms** for accuracy and completeness.

- 1) Deaths—11
- 2) New inductees and transfers--10
- 3) Total Membership— 540 compared to 553 in 2023, 572 in 2022, 597 in 2021 report and 633 in 2020.

2. Future Goals

- A. Continue to work on increased membership and reverse the trend of downward total membership.
- B. Determine different ways to reach out and connect with each member of WSO.

Leadership Committee Report May 2024 **Julie Trafton, Leadership Chairperson**

As a member of Delta Force Julie participated in the Monday Membership Minute to promote leadership opportunities and resources. She created some resources that are available on the WSO Website under the Leadership tab.

Julie contributed to the PowerPoint that Delta Force prepared as leadership training for the Chapter Presidents' Zoom meeting in October 2023.

Julie participated on the Planning Committee for 2024 Leadership Conference in Wausau. She helped to secure some of the presenters for the breakout sessions. She is the liaison for the presenters on the day of the conference for pertinent information. She volunteered to give the presentation and a hands-on activity for the Literary Competition Winners, their parents, and other attendees on the book *The Dot* by Peter Reynolds for the Leadership Conference. In addition, she created the evaluation forms for the Leadership Conference that will be used by DKG members, presenters, and sponsored guests. These evaluation forms will be used by the Planning Committee to help see how members, presenters, and guests found value in the Conference's presentations and speakers, and if they have suggestions for topics for future Leadership Conferences and Conventions.

Delta Force has been promoting attendance at the Leadership Conference via Monday Membership Minute and has helped to find points of interest in the Wausau area.

Julie plans to provide an opportunity for DKG members to have a fun bracelet making craft on Saturday evening for those staying over an additional night.

WSO Leadership Committee needs more volunteers, please step up with new ideas for leadership opportunities for us all. Thank you for your interest in sharing and developing your leadership skills and taking leadership roles in DKG at your chapter level, state level, as well as international level.

2023--2024 Report
Educational Excellence Committee
April 2024

Members:

R. Gale, K. Kinzel, M. Trentlage (emeritus), C. Shewczyk, Kay Ziegahn.

Chair: H. Thomas-Flores

Accomplishments:

1. Reached out to new chapter presidents and committee chairs with content related to educational excellence.
2. Highlighted the new opportunities a membership in the Society offers.
3. Supported member's passions and talents. Share successful projects, programs, and activities on "Spotlight Wisconsin".

Set new S.M.A.R.T goals for 2023-2025

Goal 1: Work toward member' professional growth and membership growth by introduction relevant content related to educational excellence.

- We have added more than 8 new resources (a total of 22 to date) to the online resource library and look forward to adding additional resources (a minimum of 4 per quarter).

Goal 2: Continue to build relationships between chapters and share ideas to support our educational communities. Share projects, programs, and activities on the EE landing page.

- We currently have 16 projects listed from last summer/fall and will work this summer to get the other chapters to contribute.

Next Steps

Primary goals: Recruiting new EE Committee members.

- Toward this end, the EE Committee has printed invitation cards to place on tables at the 2024 WSO Conference.

Lorraine Missling Achievement Award

Six candidates were nominated for the Sigma State Lorraine Missling Achievement Award. Six members of the Wisconsin State Organization (WSO) Achievement Award Committee earnestly worked to evaluate each nominee, which made it possible for one final recipient to be chosen.

It is a humbling experience to learn about the outstanding leadership and service WSO sisters have demonstrated. Chapter members have the opportunity to identify an exceptional member of their chapter and nominate her for this prestigious award. In the situation where a candidate a chapter recommended did not receive the award one year, chapters may consider submitting her name again the next year.

Respectfully submitted,

Chris Shewczyk

WSO Action Grant Committee 2024 Report to the President Spring 2024

The Action Grant Committee met via Zoom in late spring of 2023, to update the following documents: WSO Action Grant Writing Handbook, the 2023 Action Grant Application for Projects in 2024-2025 and the Rubric for WSO Action Grant Evaluation. These documents were approved at the July 26, 2023, Action Grant Committee Meeting. The responses to the "Questionnaire to Chapter Presidents" that was emailed to chapter presidents to get input into how the action grant process can be improved was also presented as well as the "WSO Historical Summary from 2005-2022. This document illustrated the evolution of the focus of the action grants since the grants began.

The Action Grant Committee continued to meet via Zoom during September to plan the agenda for the Action Grant Zoom Workshop which was held on Thurs., Oct. 26. The focus of the workshop was to focus on the questions of the Action Grant Application and to give suggestions on how to write a successful application. Time was given for questions and suggestions from the 15 WSO members from 9 chapters. The Workshop ended with a summary of the handout, "Advice from Action Grant Self Evaluations". The Wisconsin State Organization Action Grant Committee would like to thank the 8 chapters who submitted Action Grant Applications by the Dec. 1, 2023, deadline. All of the applications were submitted digitally and the process went very well.

The WSO Action Grant Committee met via Zoom on Tues., Feb. 13, 2024, to award this year's action grants. A total of \$8,141.00 was requested in the nine Action Grant Applications. Funding available to the Action Grant Committee was \$5,000.00 (\$2,500 from WSO and \$2,500 from Sigma State Foundation). The total amount of action grant funds awarded was \$6500.00, by using \$1500 from the Action Grant Savings Account.

The following chapters are to be congratulated for submitting forward thinking literacy projects for 2024-2025: **Alpha Gamma-Whitewater**-“Little Libraries” (\$600.00), **Alpha Upsilon Sigma-Sparta**-“Gravity Wall” (\$1100), **Alpha Xi-Beaver Dam Area**-“Books for Babies” (\$200.00), **Beta Alpha-Oconomowoc/Waukesha County**-“Spreading the Love of Literacy” (\$600.00), **Chi-Ozaukee County**-“Closing the Extracurricular Gap:

Encouraging the Personal Growth of Foster Youth” (\$1000.00), **Omicron-Fox Valley**-“Friends of the Kimberly Library Summer Book Giveaway” (\$500.00), **Psi-Northwest WI**-“Read, Write and Hike on the Ice Age Trail!” (\$1750.00) and **Zeta-Green Bay**-“TAPP Teen Age Parent Program Literacy Project” (\$750.00).

To receive the grant award, chapters must submit an Action Grant Project Expense Voucher after July 1, 2024, but before May 1, 2025, along with the Action Grant Self-Evaluation Form. Chapters receiving grants are also required to submit a short summary of their project for the WSO Newsletter during 2024-2025, and create a visual display of the project for the state conference on May 2-3, 2025, in Wausau.

The Action Grant Application and all forms are available on the WSO website (dkgwso.weebly.com). Any member having questions or comments regarding the Action Grant process is encouraged to contact an Action Grant Committee Member.

The Wisconsin State Organization Action Grant Committee and contact information is below:

Bobbi Momchilovich, Chair
bobbimomchilovich@hotmail.com

Linda Jentzsch
sljenn44@gmail.com

Pat Chuchwar, Secretary
pnjchuch@centurytel.net

Ann Walser
anncwalsen@gmail.com

Wava Haney
haneyw@uwplatt.edu

Kathy Clouthier, WSO President
dkgwso21@gmail.com

Nettesheim Memorial Literary Competition 2024 Annual Report to WSO Conference

Do you think Mary Jo Nettesheim ever imagined that the literary competition she established 40 years ago as a means of promoting DKG, would be expanded and is providing Wisconsin students in Grades 3-12 the opportunity to excel in writing and illustrating fiction, personal narrative and bilingual books? Through DKG and the WSO Mary Jo Nettesheim Literary Competition, the students' talents are recognized in their schools and communities.

122 WSO members participated in the 2024 local competition and 574 books were submitted to their chapters. On Saturday, March 16, sixteen judges met at Meadowbrook Elementary School in Green Bay to judge the 102 entries submitted by the 15 chapters for the 2024 state competition. Barb Cody compiled the results and contacted the chapter literary chairs, winning students, their parents and teachers.

38 students received 50 state awards. Ten students received both literary and illustrator awards, twenty-one received literary awards and seven received illustrator awards. Thank you to the Sigma State Foundation for providing both monetary awards and medals for the state winning

authors/illustrators. Literary Awards were \$50 for First Place, \$30 for Second Place, \$20 for Third Place and \$10 for Honorable Mention. Illustrator Awards are \$30 for Grand Prize, \$25 for First Place, \$20 for Second Place, \$15 for Third Place and \$10 for Honorable Mention. Special Illustrator Awards of \$10 were also given. The total cost for the monetary awards was \$1,200.

The winning students, their parents and teachers were invited to attend the WSO Conference on May 4th in Wausau for an awards ceremony. All first place grade level literary winners are invited to read their books. Julie Trafton, WSO Member of Pi Chapter will present “How Will You Make Your Mark?” based on Peter Reynolds’ book *The Dot*. A creative hands-on “DOT” activity will follow. Students will receive dot candies and a special “dot” pencil (Make Your Mark and See Where It Takes You!) and eraser (Use Sparingly, Your Marks are Beautiful) as reminders to use and treasure their imagination and creative talents.

Special thanks to the following state judges:

Cindy Baker	Donelle Bonetti	Lynne Boronow	Pat Brabazon
Tammy Brunette	Margaret Bussone	Mary Flierl	Roberta Gale
Nancy Herrmann	Bev Hess	Claudia Orr	Pat Premo
Marilyn Rabideau	Chris Shewczyk	Julie Trafton	Jean Lorrigan Puls

Thank you to the chapters who promoted and participated in the 2024 contest:

Alpha Beta	Alpha Eta	Alpha Iota	Alpha Tau	Alpha Xi
Beta Alpha	Chi	Gamma	Lambda	Mu
Omicron	Pi	Psi Northwest	Zeta Green Bay	Zeta Manitowoc

The dedication of the members of WSO chapters to the young authors/illustrators of Wisconsin and the financial support of both WSO and the Sigmas State Foundation made the 40th Nettlesheim Literary Competition a success.

Nettlesheim Co-Chairs: Nancy Herrmann, Zeta Barb Cody, Zeta
nancyjerryher@charter.net bjcody46@gmail.com

Committee: Donell Bonetti, Brenda Rank, Roberta Gale, Kelsy Rusch, Pat Brabazon, Pat Premo, Judy Snyder and state judges.

**DKG WSO Scholarship Committee Report
 2023-24
 Johanna Dvorak, Chair**

The WSO Scholarship Committee began its new term in July 2023 with the following committee members: Johanna Dvorak, Chair, Margaret Bussone, Louise Kilberg, and Mary Kenne. This committee receives applications and determines monetary awards to DKG members for international studies or educational travel (Hunziker) and for graduate level scholarships (WSO Scholarships). The Founders, Duling, and Reichet Scholarships were previously combined to be named WSO Scholarships.

The committee reviewed and awarded \$1500 each to applicants for the Dr. Ernella Hunziker International Studies Scholarship: Faith Webster (Nu) for a trip to Provence, France in May to participate in a watercolor workshop and to Denise Geiwitz (Alpha Upsilon Sigma) for a culinary educational trip to Italy in October. These women are presenting at the WSO May conference.

Two DKG women have each been awarded a \$4,000 WSO Scholarship for tuition in 2024; they are Heather Thomas-Flores (Delta) and Marti Teske (Zeta). They will be reimbursed pending the successful completion of their graduate level coursework for summer and spring respectively. Heather is completing course work for a doctorate specializing in First Nations Education, and Marti is completing a Master's degree in School Social Work. Both are studying at the University of Wisconsin-Green Bay.

DKG WSO members interested in applying for either of these awards should check out the qualifications on the WSO website under [Scholarships](#) for details, deadlines, and the application form. Questions can be directed to dkgwsoscholarship@gmail.com to reach me.

COMMUNICATIONS AND MARKETING COMMITTEE

The WSO Rules and Bylaws and Standing Rules direct the Communications and Marketing Committee to “promote and stimulate effective communication between and among members at all levels of the Society and promote effective internal and external marketing.”

To that end, several activities have been undertaken in the past months: 1) a new chair has been approved by the state Executive Committee; 2) a review of chapter newsletters has been conducted in preparation for a learning session scheduled for the state Leadership Conference; 3) promotional shirts have been designed and offered for sale to all members; and 3) Avenue M (a marketing consulting firm retained by DKG) study results from International have been received and analyzed for relevance to the WSO.

Going forward, goals for the committee in the next year are to 1) “hire” a new editor for the state newsletter; 2) review and make any necessary adjustments to the state newsletter, website, Monday Membership Minute, and social media outlets to be in compliance with expectations from both the WSO and DKG International; and 3) continue to participate in International activities related to the Avenue M initiatives on the state level.

Most importantly, the committee must offer a huge “thank you” to outgoing State Editor Sharon Storms (Lambda). Members across the state are grateful for her years of service and her unending commitment to getting important information out to chapters in a timely and professional manner.

If any member would like to serve as State Editor (a paid position), please contact President Kathleen Clouthier at dkgwsoprez23@gmail.com

Submitted by Carole Henning (Beta Alpha), Communications and Marketing Chair
Committee Members: Barb Cody (Zeta), Sharon Storms (Lambda), Roberta Gale (Zeta), Lori Petzel (Psi)



WSO World Fellowship Committee

Report 2023-2024

Wisconsin State Organization Convention, May 4, 2024

The mission and purpose of the World Fellowship Committee is to promote the work of the International World Fellowship Committee. We are especially trying to raise the visibility of the work of World Fellowship in our state.

Each year chapters receive contact information for one of the World Fellowship recipients. It is hoped that each chapter would have members contact the recipient to say hello and offer moral support via letters, email or Zoom. Short video clips of some of the recipients can be viewed on the World Fellowship page on the international site.

During this past year, communication to the chapters continued primarily via email. This year we again shared several ideas that chapters could use to raise funds. World Fellowship is funded only by donations. Thus, the numbers of women who can be supported is dependent on the donations of our members.

At the May, 2023 Convention, we were able to collect funds through Our “Change for Changing the World” collection containers. We will collect again at the 2024 Conference.

In addition, information about a fund-raising calendar activity was sent to each chapter as a possible fun way to raise funds. The calendar is posted on our WSO website. New versions of the calendar will be posted periodically on our state site for members to use as they wish throughout the year.

Our display board is being updated for the 2024 Convention. Check it out

While this report does not have the summary of individual chapters contributions, we hope chapters will continue to collect funds for WF. We will post a link on the WSO website on how to submit your contributions. In addition, we encourage the chapters to share some of the creative ways they collected or propose to collect funds this coming year. We hope chapter presidents or the WF chapter chair reminds members of WF periodically throughout the year.

Respectfully submitted, Isabel Maria Piana, Delta

Wisconsin State Organization, World Fellowship Committee Chair

Committee members: Marie Allen, Theta

Mary Flierl, Chi

Patricia Premo, Chi

April 9, 2024

**Wisconsin State Organization
The Delta Kappa Gamma Society International
Sigma State Foundation, INC.
2024 Annual Report to Spring Conference**

The Sigma State Foundation provides opportunities to support the purpose and work of the Wisconsin State Organization with Give Back Grants, Nettessheim Literacy Competition, Leadership and Action Grants.

Our goal is to continue to manage our grant funding based on the average of assets over the last three years as adopted by the Board. Our investments held at Edward Jones in addition to the generous contributions of the WSO members have provided us with the necessary assets to continue our support of the Wisconsin State Organization and its Chapters.

Gains in our Edward Jones investment portfolio since the end of 2023 and generous donations from WSO membership have provided us with assets at the end of the 2022-2023 fiscal year to *project* the following distributions for 2024-2025.

Give Back Grant (Endowment)	\$5,000
Leadership	\$2,700
Nettessheim Literacy Competition	\$3,300
Action Grants	\$2,500

Sigma State Foundation's Finance Committee will continue to exercise due diligence by performing an annual end of fiscal year review of the spending policy and make necessary adjustments to preserve the purchasing power of the endowment and current accounts.

Respectfully submitted,
Karoleen Glenzer
Sigma Foundation president

US Forum Report

During the National Legislative Seminar, March 10-13, 2024, in Washington DC, DKG members attending had scheduled visits to legislators on March 12, 2024. Topics for the day were Preparing for the Day on the Hill, Social Security Solvency, and WEP/GPO. Attending members were also given ways to take advocacy to the next level and improve the working conditions of educators. To assist attending members, information on what to expect at the Seminar was presented through a series of Zoom meetings. On April 16, the Ways and Means Subcommittee on Social Security held a hearing on GPO/WEP.

DKG continues to find ways to highlight and support their Resolutions on Mental Health for teachers and support staff.

Other Zoom presentations this past year focused on students, like Dr. Hagan's presentation Dyslexia Assessment and Intervention for Multilingual Learners.

Stephanie Malaney