



Membership



Roberta Gale

Tomorrow, Chris Shewczyk, Kathy Clouthier (and others) embark on a journey to New Orleans for International Conventions. While we are gone, we would like you to ask members you chapter members to think about being part of a panel about issues that educators are faced with during the past years and what they anticipate as future issues. Currently, committee members are asking members to assist with the educational issues strand either through a presentation or serving on a panel. Topics the committee is considering are mentoring and supporting new teachers, teacher retention, and classroom teachers' challenges. This is just a beginning list, and other ideas are welcome. Send ideas or your interest in participating to Julie Trafton at artteacher1990@gmail.com.

Check below, Barb has some GREAT advice for printing web pages. And welcome Chris back from her exciting Ignite program.

EE Alert!

Chris Shewczyk

Recently I flew to Austin, Texas to attend the **DKG** Ignite! *Leaders Empowering Leaders* program. Professors and other educators from McCombs School of Business, University of Texas, presented many ideas that were informative, interesting and insightful.

The **DKG** Ignite! leadership program is offered for members already involved in leadership roles as well as those who are emerging leaders seeking opportunities to grow and develop. Participating in this program provides an opportunity for the participant to fulfill goals she holds that impact her life and her chapter in a positive way, as well as the State Organization and DKG International Society.

Prior to 2018, a chapter president would recommend a member in a comprehensive letter to the Golden Gift Award Committee. Beginning in 2018, an applicant was required to respond to 5 questions that related to leadership roles and had to record a short personal video. This process will make it easier to apply and know that if you are chosen your goals will be a match for the program.

Today, I am very grateful for the opportunity I was given and look forward to sharing the experience with you. If you are interested in applying for the 2024 DKG Ignite! *Leaders Empowering Leaders* program and have any questions, feel free to get in touch with me. I'd be happy to share more details of my experience with you.

Communication/Marketing Notice

Barb Cody

Tech Tip #3

How to print a web page without the ads and other ‘junk’

Here is the one of the latest tech hints from Rick’s Daily Tech Tips: <https://www.ricksdailytips.com/print-friendly/>

Have you ever tried to print a web page only to end up with a printed page that was difficult to read because of all the clutter?

Ads, header logos, photos and other types of “extra” content are usually quite acceptable when viewing a web page in your browser, but they can be a pain in the neck when you want to print the page.

Luckily, there’s a fantastic free service called **Print Friendly** that will let you quickly and easily print just the text (and optionally the photos) that appears on any web page. Here’s how to use it:

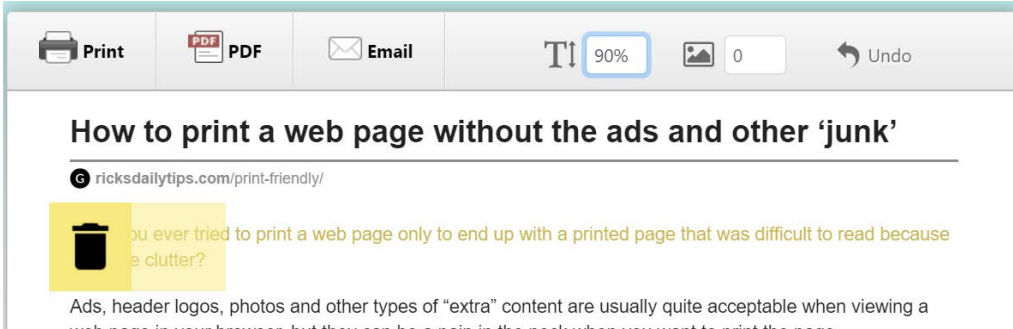
- 1 – Right-click on the Web Address, then click **Copy**.
- 2 – Visit www.printfriendly.com. (Note: I recommend that you bookmark this page so you can load it quickly when you need to print a web page.)
- 3 – Paste **the web address you just copied** into the text box, then click the **Preview** button. You should now see a stripped-down version of the page.
- 5- Click the **Print** button to send the stripped-down web page to your printer.
- 6 –You can also **convert the page to a PDF document**.

Now you can print just the content you want on any web page without printing all the “junk” along with it!

FYI: I used this tech tip to take out all of the extra “stuff” on Rick’s page.

The printscreen of the webpage shows the print, PDF and email choices. The text has been changed to 90% and the image box has been changed to zero to

remove all images. Clicking in the text will show a delete symbol, which can be used to delete text not wanted. .





Membership



Roberta Gale

The membership team is looking for a few good women who would like to join our committee (team) to help increase membership in DKG across the state of Wisconsin. Please let me know if you are interested at rjgale@gbonline.com The second letter in my e-mail address is a J.

Wishing you a positive week as we lead up to the celebration of July 4th.

EE Alert!

Chris Shewczyk

MISSION: The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education. Chris Shewczyk is in Austin, Texas for DKG IGNITE: Leaders Empowering Leaders Program. She was selected to be one of 20 people from 5 member countries who is participating in an intensive week of leadership/management development with McCombs School of Business. Send her a congratulatory note while she is there. chrishewczyk@gmail.com
Submitted this week by Roberta Gale

Communication/Marketing Notice

Barb Cody

Tech Tip Number 2

How do you insert horizontal lines into a document?

As I was going through some tech tips for the next Monday Membership Minute, I came across this tip.

If I had known this a week ago, I could have used this. This only works with Microsoft Word with AutoFormat feature turned on.

When you type certain characters three times on their own line and then press Enter, those characters instantly become a horizontal line.

- Place the cursor where you want to insert the horizontal line. It must be at the beginning of the line.
- Type three of the characters listed here, and then press Enter.

Below shows an example of the lines available.

Three hyphens ---

Three equal signs ===

Three underlines ___

Three asterisks ***

Three number signs ###

Three Tildes ~~~

The line is inserted for the full width of the page. When inserted into a column, the line is inserted to match the width of the column. To add text above the line, put your cursor where you want the text and begin typing.



Membership



Roberta Gale

As we look forward to starting a new year of DKG (dues are due soon) I would like to reflect a bit on some news that I recently received. Alpha Alpha chapter has voted to dissolve. I feel that I personally have failed them. I would encourage any chapter to reach out to them to offer them support as they make this difficult decision. I hope that many (all) of their members will consider joining a different chapter in their area (Chi and Delta). Take a minute to reach out to other chapters in your area to see if they need support that you can offer. And I want to encourage any chapter to reach out to the Delta Force (Communications/Marketing, EEC, Leadership and Membership) for ideas, support, encouragement and cheerleading. We are here for you!

Summer fun ideas: a book club. You can do it online. Send me suggestions for a fun summer reading list and I will send out next week. Let me start with Kathleen Ernst series about Cloe Ellefson. The author worked at Old World Wisconsin and her home base for all her books (11) in this series is in Eagle, WI.

Also, some people are not receiving the Monday Membership Minute. Presidents or membership chairs NEED to make sure that everyone in your chapter is able to access the MMM. (even if it comes on Tuesday). Be sure to read Barb's Tech Tip #1 in this issue.

EE Alert!

Chris Shewczyk

The 1st goal on the DKG list for EE is *Sharing strategies that provide timely support for Early Career Educators and all teachers, especially during critical situations, at chapter, state organization, and international levels.*

On the Blog in the June 1st article, *The Importance of Programs*, we are reminded the work we do at all levels is the backbone of the Society. It was suggested "We must always remain relevant and step up to new challenges."

The school shooting in Uvalde, Texas has given chapter members an opportunity to reach out and provide timely support to all educators. Efforts could be put toward evaluating school safety structures and practices or programs that would support educators in our communities.

If your chapter has identified programs, projects, or activities that might help others address this critical situation, share. If you have read any valuable articles in this area, please share them as well. Here is an article to start you off with.

<https://nij.ojp.gov/library/publications/making-schools-safe-students>

Communication/Marketing Notice

Barb Cody

Tech Tip #1 ---- for Chromebook Users:

Where is the Delete Key?

Luckily, Google does provide a way to delete the character after the cursor, but you have to press two keys instead of one...

The 'Backspace' key works the same as it does on Windows PCs and Macs. Pressing it will delete the character that's located immediately before the cursor.

To delete the character that's located immediately after the cursor you'll need to press **Alt + Backspace** keys.

Where is the Caps Lock Key?

For whatever reason, Google decided to do away with the Caps Lock key and replace it with a Search key.

You'll find the Search key on the far-left side of the keyboard, right above the Shift key. It has a little magnifying glass icon on it.

To turn on the Caps Lock, press the **Alt + Search** keys, then press **Alt + Search** to turn off the Caps Lock.



Membership



Roberta Gale

Thanks to all of you who attended the Conference in Fond du Lac. It was a great experience. The Literary Competition was extremely well done and the children read their books to a large crowd. The sessions and key note speaker were well received based on the reviews of the day. It was wonderful to see so many faces in person after such a long hiatus. Please check out the WSO website. The Delta Force (Communication/Marketing, Educational Excellence, Leadership and Membership Committees) presentation is on the website. Check it out. <https://dkgwso.weebly.com/>

Also, some people are not receiving the Monday Membership Minute. Presidents or membership chairs NEED to make sure that everyone in your chapter is able to access the MMM. (even if it comes on Tuesday)

EE Alert!

Chris Shewczyk

During Leadership Training at the WSO Conference last weekend I addressed a portion of the Society's strategic plan for the Educational Excellence Committee. One responsibility placed on the committee is identifying "long-term and short-term programs and projects that focus on topics adopted by the Society." The WSO committee is strongly committed to this area and the goal to "provide timely support for Early Career Educators and all teachers, especially during critical situations, at the chapter, state organization, and international levels."

Many members at the meeting were interested in sharing the programs and projects they had created with other chapters. One of the easiest ways for chapter members to begin this process would be to provide a place for them to share their work on the WSO website. I am happy to announce that there is such a place already! To check this space out, go to the WSO website and click on EEC at the top of the page. When it opens, click on the blue box that reads, "Contribute to Spotlight Wisconsin". Answer the questions on the form the best you can, click "Submit" and let me know you completed the form. One of the committee members will put your information in narrative form and add your project or program for others to read. There is a sample of what Chi chapter wrote for the *Aging Out of Foster Care* project after filling out the form under the heading, "Click Here For Spotlight Wisconsin."

Empowering members to build leadership skills through programs and projects in line with the International Society is a part of the obligation of the WSO Educational Excellence Committee members. We hope you will try using "Spotlight Wisconsin" to share a program or project you have been involved in. If you have any questions or concerns while completing the form, please contact me directly at chrishewczyk@gmail.com



Membership

See you at the conference on May7th.



Roberta Gale

Marketing and Communication Notice

Barb Cody

Mary Zirkelbach, Tau Chapter President and Iowa State DKG SAP Chair & Webmaster has reached out to WSO with an invitation to attend a Zoom discussion entitled "Communicating & Collaborating Online" on Saturday, April 2- 11:00 CT. By attending you will learn how contemporary state organizations and chapters have adapted to meet the needs of members in this day and age.

This is a presentation and discussion you do not want to miss!

April 2 at 11am CT Join Zoom Meeting

<https://us06web.zoom.us/j/89596925532>

Meeting ID: 895 9692 5532

Passcode: 472234

We will **discuss and share** the use of Google, storing, sharing and collaborating online with Google Drive, Doodle, Signup Genius, Dropbox, etc. -calendars, surveys, polls, lists, spreadsheets, budgets, newsletters, templates, chat and more?

Updates and Resources

Online collaboration -

How Modern Teams Succeed Together

Google Primer

App for your cell phone -quick lessons on Google Apps

<https://g.co/primer>

Recorded C&M Module Webinars 1, 2, 3, & 4

<https://youtube.com/playlist?list=PLqsKf5cYj-q4Nro6DQ5TQm8Osl4lAut6s>

Notes from NW Roundtables 1, 2, & 3 (4 will be added later)

https://drive.google.com/drive/folders/1Oarr0Q72hl_P9_WX-l-kuglo5OKlgchA?usp=sharing

The International C&M Committee is asking for testimonials from members/chapters -regarding the impact of the hybrid meetings or alternate meeting styles in enhancing, maintaining, etc. their DKG experience or their chapter's DKG experience. These would be included in a DKG publication. If you are willing to write a testimonial, please send it to me mezirk@gmail.com -Thank you!

Mary Zirkelbach, Tau Chapter President, Iowa State DKG SAP Chair & Webmaster



Membership



Roberta Gale

Conference update.

There is a bit of a change on one of the presentations. I would like to highlight this as an option for you. The synopsis of the presentation by Megan Schliesman, librarian from CCBC is below.

It's a Matter of Choice: Books for Everyone, Not Every Book for Everyone at Your Local School and Public Library

School and public libraries have a responsibility to meet a wide range of reading needs and interests, and to reflect many different identities and experiences of people in their communities and the wider world. Books and other materials available in a school or public library collection are intended to offer choices for everyone in the community they serve. And because everyone is different in their tastes and experiences and interests, those choices include books in many genres and formats, about many topics and many kinds of people, both real and imagined (not to mention animals and inanimate objects!) How do libraries choose books? And why do they choose books that some people inevitably find offensive? This session will talk about the how and the why, including the importance of intellectual freedom to libraries, schools, and the people in the community they serve. It will also touch on the recent increase in public attacks and challenges to materials in libraries and schools.

EE Alert!

Chris Shewczyk

Mentorship is a topic that recently arose at an Educational Excellence Regional meeting. As members, we are expected to mentor others in our Society as well as educators in our communities. This is so important it is listed as the first Focus Area of the Society's Strategic Plan. Committee chairs shared the difficulty chapters are having accessing schools and connecting with educators, let alone mentor new educators. As leaders we have asked for the topic to be explored and a common set of directions that members could follow to set up mentoring programs for our State Organizations to share.

Working together, Chi Membership and EE committee members created an alternative approach for supporting educators. With the aid of a *Give Back Grant* they developed a program that would be of interest to educators. An elementary school principal shared insights gained by her district's educators as they met the challenges of 2020 to the present. Committed to the growth of every student the district worked cooperatively to meet students' needs. Educators who attended the presentation were grateful for the information they received. The event raised the visibility of DKG, WSO, and the chapter.

The March 4th article [Creating a Good Mentoring Relationship](#) on the DKG Blog has addressed who we are expected to mentor, what mentoring could address, and suggestions for how to mentor educators. What remains to be addressed is methods for introducing ourselves to District educators and administrators in our communities to share the support we could provide. Hopefully, we will hear valuable ideas in the near future.



Membership

Roberta Gale



What a wonderful Weekend this was. Zeta Chapter helped celebrate the 100th birthday of Margaret Maslowske. She had a wonderful party that we attended. Margaret sat in her wheelchair with a crown of roses on her head and greeted many guests. She was given her 70 year pin of membership in DKG (member of 71 years this year) and she was presented with the century pin from Wisconsin Retired Teachers. I was told by Kathy Goodwin, who joined us at the celebration, that Margaret is the last charter member of Pi chapter.

photo by Audrey Haimin

Communication/Marketing Notice

Barb Cody

Delta Kappa Gamma's Communication and Marketing Committee has hosted four Webinar Modules that can be viewed on YouTube. These webinars are designed to provide DKG members with tools to enable you to "market" the Society through personalization, DKG media (publications, websites, social media, etc.), and the use of effective strategies.

1. Capitalizing on the DKG Brand

How to capitalize on the use the DKG brand in your chapter.

[Capitalizing on the DKG Brand - YouTube](#)

2. Enhancing Communication Tools...Newsletters, Websites, Brochures

Strategies to improve and enhance your communication and marketing skills within your state.

[Enhancing Communication Tools...Newsletters, Websites, Brochures - YouTube](#)

3. Maximizing Social Media...Digital Newsletters, Facebook, Instagram and Twitter

[Maximizing Social Media...Digital Newsletters, Facebook, Instagram and Twitter - YouTube](#)

4. Copyright, Fair Use, and Public Domain—Information for All

Copyright is a topic that all educators must keep abreast of in this changing world of communication.

This webinar has held last Saturday. It has yet to be published on YouTube. When it is published, you will find it here. [C&M Module Webinars - YouTube](#)



Membership

Roberta Gale

This is a very difficult time in our world. I am sharing the hope for peace with all of you. Support those in need in a way that meets your ability and hopes.

DKG has supported women from the Ukraine with World Fellowship Grants. We need to support them now, more than ever.



As a former librarian, I read this posting by Nicholas Poole with pride.

“Looking at a message from the Ukraine Library Association concerning the cancellation of their forthcoming conference. it basically says "We will reschedule just as soon as we have finished vanquishing our invaders". Ukrainian Librarians, I salute you.”

Libraries can be a source of freedom for all.

photo by Audrey Haimin

EE Alert!

Chris Shewczyk

Our first purpose, “To unite women educators of the world in a genuine spiritual fellowship” requires a commitment to encourage, share, teach, support, and grow. It sets the stage for all six of the purposes that follow it. My conversations with chapter presidents have shown me how members have embraced this strong objective.

Given the tenor in education since the pandemic hit, retired Alpha Omega chapter members decided to make days more pleasant for the sisters in their chapter that were still teaching. Members who were not working developed a project of support that lasted throughout the school year. This is how it worked. They divided themselves into enough support groups so that each teacher had 5-6 sisters supporting her throughout the year. Thoughtful messages, yummy treats, and special little gifts were sent regularly.

WSO member’s commitment to help each other is an innate part of our nature. Alpha Omega working educators received a virtual hug from their sisters quite often. Their chapter surrounded them in genuine spiritual fellowship I am certain they will never forget.



Membership

Roberta Gale

The Nettlesheim Literary Competition is in full swing around the state. Zeta chapter had over 150 entries. We are looking forward to the State judging and would like to invite you to join us for that adventure. Your chapter didn't enter? Sign up to judge so you can see what is possible for your chapter. Here is a note from Donell and Brenda with the details.

The email contact is wsolitcomp@gmail.com

Details of the judging:

April 2, Saturday

9:30-12:30ish

Heritage Elementary

1250 Swan Rd

De Pere

Lunch and chocolate will be provided:)

If you are a state literary chair, this one is for you.

I just want to remind you that the 10 State level submissions are due on March 12.

Chapters may also submit up to 3 Spanish Bilingual books (one at each grade band level).

Please mail them to

Heritage Elementary

c/o Donell Bonetti

1250 Swan Rd.

De Pere, WI 54115

EE Alert!

Chris Shewczyk

One benefit I continue to receive when I am able to connect with WSO chapter presidents is the diversity of our work occurring in Wisconsin. Laura Muchowski, co-president of Beta Alpha chapter, recently shared multiple projects that members in the Waukesha area have been involved in for nearly ten years.

During the summer, chapter members meet and make soft, warm fleece blankets for women and children at the Women's Center-Waukesha. This nonprofit agency, provides free services to women and children of domestic violence, sexual assault and abuse. In addition, the chapter leaders work with the agency to provide school supplies for the children. With their donation of pens, pencils, notebooks, erasers, crayons, markers, folders, backpacks and more which members purchased during summer sales, many children go back to school with the supplies they need throughout the school year. Beta Alpha members also make and stuff Christmas stockings full of goodies to be delivered in November for the children during the holidays.

Beside enjoying their time together in genuine spiritual fellowship, the Beta Alpha women's effort provided the comfort and assurance to women in need knowing that others truly care. Furthermore, members made an impact on education in Waukesha. Thank you for sharing, Beta Alpha!



Membership Roberta Gale

The shortest month of the year has given us cold and warm weather, snow and rain. It is so unpredictable. What I remember as predictable was February being a very tense month for teachers. Covid, technology, and other pressures have added to the stress. Here are some thoughts for self-care in this short, variable weather month. Encourage your employed “sisters” to take the following steps. 1. Set boundaries, 2. Stay on top of what you can, 3. Prioritize, 4. Take steps to stay healthy, 5. Enjoy outside interests, and 6. Develop a support network. Each member of WSO can be a part of the support network for teachers in your area. They don’t have to be members. Give them a small chocolate with a note of thanks for what they do. Offer to shop. Be creative. Be like the old A T & T commercial—Reach out and touch someone. Make their day. Offer them membership in this wonderful, supportive organization.

EE Alert! Chris Shewczyk

As I mentioned in a recent *Monday Minute*, communication with our WSO chapter presidents has been quite enjoyable and informative the past couple of weeks. One benefit I receive as I continue to reach out is learning about some amazing projects that carry a large impact.

Heather Thomas Flores, President of Delta chapter in Milwaukee, shared a project their members worked to maintain for the past couple of years. The teacher/educator recognition project was designed to honor achievements accomplished in the 2020-2021 school year. Chapter members nominated qualified recipients and certificates of recognition were printed and hand delivered to each recipient. Delta chapter members hope to expand on this project in the coming year. I know Heather will share the project at the May 7, 2022 conference. Join us to learn more.

I hope you will continue to share your fruitful projects and programs with us. Each one fulfills your needs as well as those of your communities. Our Organization benefits from your sharing your thoughtful work with us.

Communication/Marketing Notice Barb Cody On this Valentine’s Day, the

International Society has sent you a big **Thank You!**



Membership

Roberta Gale

You should have received and forwarded the Newsletter from Sharon Storms last week. If your chapter president did not get a copy, please let me know. It is important that every member receive this newsletter as it has the information about the Conference and the registration form. Another attachment to this MMM is a flyer that you can send to your members. You can e-mail it or print it so each member in the state gets this information.

EE Alert!

Chris Shewczyk

It is the Educational Excellence Committee's responsibility to work to strengthen the Society by supporting the Mission and working to fulfill the Purposes while meeting members' needs, promoting leadership, and increasing membership. At the present time, chapters are focused on growing membership and supporting their member's needs.

Over the past couple of years, many have experienced physical and emotional stress due to the Covid-19 pandemic. Our concerns about the education of our children and grandchildren, health of our families and friends, and the future of our nation have disrupted lives. For the committee to support chapters, it was decided we need more information.

This past week, I visited with eight of our WSO chapter presidents and some of their husbands. The future looked uncertain to some, while others thought *this too would pass*. We talked about the health of their chapter members, the programs and projects they have held despite the pandemic, and the upcoming conference in May. Everyone was very positive. Everything considered, I felt the WSO chapters were doing a wonderful job of moving forward.

Through all of this, WSO members have maintained a strong sense of community within their chapter. These chats were some of the best conversations I have had in a long time. I am so proud to be a part of this amazing organization, and I am looking forward to speaking with a few more presidents this week.



Membership

Roberta Gale

Our deadline for the Celebration of Life (Necrology) Ceremony which will be held at the May 7th Conference is April 2, 2022. The membership committee needs to have your Form 6 and the obituary of any members of your chapter that have died since our last convention. I know I sound like a broken record on this but your sister will not be included in the ceremony if I don't receive it by April 2, 2022. We express our condolences to Lambda Chapter for the loss of their member Mary Stanek.

Zeta Chapter judged their book entries for the Nettlesheim Literary Competition last Saturday. I hope each and every chapter is entering books this year. If you are not, "let's talk" about how you can implement it in your area.

One of our goals for this year is to Communicate with members on the state and chapter level. Please send the messages of the Delta Force to all of your members. This is good practice for sending the newsletter to each member next month. This next newsletter will be very important as it will contain the registration form for the Let's Talk Conference. We are a team. You can always reach me at rjgale@gbonline.com

EE Alert!

Chris Shewczyk

Did you know one of the obligations of each state chapter is to submit 1 copy of their yearbook to the state president and 1 to the state educational excellence committee chair. We send 1 of the yearbooks to the state historian for safe keeping. She holds the yearbooks for 5 years and then sends them to the State Historical Society in Madison, Wisconsin.

I am wondering if you know that each chapter should plan at least 4 meetings a year that are related to the International program theme and focus. The focus has changed a little this year to stay in sync with our needs. Take a look [here](#). Click on Educational Excellence and scroll down a little.

One of the WSO EE goals is focused on sharing the programs and projects in which our chapters are involved. A committee member may call you to learn more about your chapter's particular interests and work. We may even know of a program that would support a project you are investigating or participating in already. We would share it with you if you wish. Please keep this in mind when you plan your programs for 2022-2023.

We have a shout out to the following chapters for providing us with their 2021-2022 yearbooks; Alpha Eta, Alpha Gamma, Alpha Iota, Alpha Omega, Alpha Xi, Beta Alpha, Chi, Delta, Lambda, Omicron, Phi, Pi, and Theta, THANK YOU! If you have not sent out your yearbooks yet, email or mail it as soon as possible.

Remember, President Stephanie Malaney's, theme for this biennium is ***Sharing the DKG Mission, Doing it Together.***

chrishewczyk@gmail.com

Leadership

Jonnie Dvorak

Chi-Ozaukee Chapter hosted their 61st birthday luncheon for 30 members and DKG WSO guests on January 22 in Cedarburg. Michael Trinklein, a local documentary producer and writer, was their entertaining speaker. He co-produced the PBS *"Pioneers of Television"* series, featuring trailblazing women including Betty White, Lucille Ball, Carol Burnett, and Mary Tyler Moore. Trinklein spoke on these women's strengths, philosophies, and lessons learned through extensive interviews with them. Their tribute, *"Betty White: First Lady of Television"* (2018) is now streaming on Peacock.



Membership

Roberta Gale

How are your resolutions for 2022? I have given up on the weight loss program and there are too many cookies calling my name (made apricot chocolate chip cookies yesterday—Yum!). But I would like to share some resolutions from gathered from International you to contemplate implementing this year for the upcoming year. (They call them goals—in blue).

Suggested Goals for 2022:

- [Communicate with members on the state and chapter level](#). Please send the messages of the Delta Force to all of your members. We are a team. You can always reach me at rjgale@gbonline.com
Delta Force is the team of Communications/Marketing, Educational Excellence (EEC), Leadership and Membership for WSO.
- [Encourage chapter and state growth](#). How can we work together to make that happen? I can help you find resources to help you.
- [Suggest ways to retain and revitalize members](#). What has worked in your chapter? Do you have members with ideas? Chris Shewczyk and Heather Thomas-Flores will have a session at the conference to share their ideas.
- [Reach out to the women who have dropped membership](#). For example, do you have members who would be willing to rejoin your chapter to take part in the friendships or a project that you do in your chapter? This is an example of a way to help your chapter grow.

EE Alert!

Chris Shewczyk

Our Society has a rich history. It grew from the vision of twelve educators who wanted more than societal norms would allow at this time. The vision they lived has grown to positively impact the lives of thousands of women and communities today.

The Society Vision, *Leading Women Educators Impacting Education Worldwide*, sets the guidelines for what members of the Wisconsin State Organization will and will not do as we grow. As a committee, Educational Excellence is responsible to work within the guidelines established by DKG International to strengthen the Society by supporting the mission and working to fulfill the 7 Purposes while meeting members' personal needs, promoting leadership, and increasing membership.

For this reason, each chapter looks to the [7 Purposes](#) when moving forward with programs, projects, and activities for an upcoming year. One tool I keep in the back of my mind when planning is one grew from work of the International EE committee of which Patti Jenks is a member. Patti Jenks shared the value of creating a matrix in a "Take-Away" session at the 2018 convention. The International committee worked using a matrix based on questions they needed answers, in order to suggest solutions to the issue of membership. Using this idea, Chi members created a matrix that identified the annual projects, programs, and activities members were involved in. Creating a list of work made it easier to see where our efforts were and thus led to evaluation of their focus in relation to Purpose and member personal needs.

One area left unaddressed by the large group is individual personal needs. It is important for each of us to look at our own unique set of needs that must be met for us to be at our best. When we meet our personal needs in ways that are satisfying, life is good.

Barb Cody has included a recent addition to the Society's Blog in her [Communication/Marketing Notice](#). You don't want to miss it!

Communication/Marketing Notice

Barb Cody

Check out this blog on DKGSI: [DKGSI](#) or <https://dkgsi.blogspot.com/>

Scroll down to the January 13th issue.