



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA[™]

Membership

Roberta Gale

Zeta Chapter inducted two YOUNG members this past weekend. What a joy to have more “youthful” enthusiasm in the room. What is your chapter doing to invite prospective member to join your chapter? **Share your ideas.** Have you made plans to invite collegiate members? I was on an International Membership Committee Zoom today and people from around the country shared their ideas and one state added TWO chapters—not two members, but TWO CHAPTERS. I would like to personally greet any new members. Please send me the names of your new members inducted since September 2022. We MUST find ways to enlarge the impact of WSO.

Leadership

Julie Trafton

Here is a link to the Presidents' Page that will now be in a video format on YouTube: <https://youtu.be/tCiOmYvUr4s?si=4d-sjsokSPNzSPOW>

As Leadership Development Chair, I highly recommend that Chapter Presidents watch this video and share the information with their members. I will regularly watch the videos and share the links in Monday Membership Minutes, so that membership will be aware of leadership opportunities at the International level.

Communication/Marketing

Carole Henning

To help facilitate good discussion and productive tips at this summer's leadership conference, chapters are reminded to send a copy (or two) of their newsletters to Carole Henning. (We've only received two so far.) We'll use these as a starting point for a session on updating and upgrading your chapter's internal communications, focusing on newsletter content and design.

You can send them digitally (email to dkgwsocandm@gmail.com) or via "snail mail." The postal address is Carole Henning, [2938 Makou Trail, Waukesha, WI 53189](#). Thanks for your participation!

Tech Tip #27

Barb Cody

How to instantly restart a YouTube video If you watch YouTube videos on a laptop or desktop computer, there is a quick way to restart the video. Just press the **0 (zero)** key on your keyboard.



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

Membership

Roberta Gale

Here is the link for the President's meeting held at the beginning of last month. If you missed the meeting, please check out the link. Thanks. Video of Meeting <https://youtu.be/cmNEAZTS4Fw>

Special note from Kathy Clouthier, our state president

Save the Date: WSO Leadership Conference

[Saturday, May 4, 2024](#)

The Jefferson Street Inn, Wausau, WI

Another learning opportunity is coming on the 16th. Please share so everyone can register to attend.

PLEASE SHARE THIS GREAT PROGRAM COMING UP ON THURSDAY, NOVEMBER 16, 7 P.M. CENTRAL

THIS IS SPONSORED BY THE U.S. FORUM MENTAL HEALTH COMMITTEE.

November 16, 2023—7 p.m. central time. The U.S. Forum Mental Health Committee presents: "The Many Advantages of Outdoor Education."

This session is presented by Adrienne Savord, Catherine Menghini, and Heidi Hansen from Holy Spirit Catholic School in Norway Michigan. Come to learn how outdoor education can be implemented in any school.

To register go to:

https://docs.google.com/forms/d/e/1FAIpQLSfDJH-lzTT7xkBa5Pg7Mv1emLE5YaRX6V-wDdO_zCuN2NOtdQ/viewform

EE Alert

November is Native American Heritage Month. Also known as American Indian and Alaska Native Heritage Month. In honor of this designation, I'd like to share some culturally responsive resources that align well with those of Educational Excellence.

David J. O'Connor's article *Teaching Culturally* (link attached below) highlights the following as forms of pedagogical practices in holistic teaching applicable in many scenarios, but especially important to remember to incorporate when discussing Native American history and culture.



- Utilize oral histories and stories
- Help students understand personal sovereignty
- Apply experiential learning techniques
- Contextualize situations using real-world problems and tasks
- Encourage multiple ways of thinking
- Promote analysis and discourse
- Social and emotional awareness
- Understand how the classroom community reflects the greater community they live in
- Build upon a growth mindset in the work

Article: <https://www.hmhco.com/blog/teaching-culture-vs-teaching-culturally>

Youtube: <https://youtu.be/aCF-pfV5i0g>

Leadership

Julie Trafton

Leadership Conference will be held on May 4th in Wausau. Save the date! If you would like to present on one of our topics of Renew, Revitalize or Refresh, can contact me at artteacher1990@gmail.com to let me know your ideas or to give me contact information for possible speakers. Perhaps one of your chapter members or a speaker at one of your meetings would be a good resource. Your assistance would be appreciated.

Communication/Marketing

Carole Henning

As fall slips away and winter begins to take hold of our lives, we can all probably visualize what I lovingly call “the dark time” that all teachers might experience around and after the holidays. Sunlight is at a premium, every virus in the world seems to attack, and grumpiness infiltrates every moment of the school day.

This is a golden opportunity for DKG members to reach out in the community and support each other and those who are actively teaching in our local schools. Not only is it imperative that we be of service to other women educators, but sharing our time and talents can boost our mood as well.

Now is the time to “show” rather than just “tell” what DKG is all about. Contact your local school and inquire as to how you can help others navigate the “dark time.” (You may need to jump through the hoop of having a background check in advance, so check into that ahead of time.)

Whether you substitute teach, volunteer to read to or tutor children, assist on testing days, collate papers in the front office, or bring goodies to lend some cheer, be sure to promote DKG. Wear your pin, or get together as a chapter and create a great DKG t-shirt that you can wear when you visit schools. (The DKG store has some great swag you could purchase for yourself or a DKG friend...jewelry, tote bags, etc.) And, remember to always indicate that you are a DKG member in the signature line of your emails. If we learn to REPRESENT Delta Kappa Gamma in our daily lives, it can be one of the best marketing strategies for our organization. Give it a try!

Tech Tip #26

Barb Cody

Tech Tips Zoom Room

Date and Time	Topic	Reservation Link	Resources
August 15	* Collaborating with Google Docs T		Slide Presentation Video of Presentation
September 19	*Creating graphics with Canva and Pixabay		Slide Presentation Video of Presentation
October 17	* Sharing information including chapter information and engagement activities using a Google Classroom		Video of Presentation
Nov. 21 @ 6:30 pm-7:30 pm	* Creating Google Forms for gathering information * Technology questions you have, answered	https://us02web.zoom.us/j/84486611421 https://us02web.zoom.us/join/84486611421 https://us02web.zoom.us/join/84486611421	



Membership

Roberta Gale

IMPORTANT MESSAGE from Bobbi

All WSO members are invited to attend the Action Grant Writing Workshop on Thurs., Oct. 26, at 9 a.m. via Zoom. Members are encouraged to download the Action Grant Writing Handbook from the WSO website dkgwso.weebly.com. Click on Action Grants/Action Grant Handbook. The workshop will focus on the Grant Writing Tips on page 2 of the Handbook, including examples of effective grant writing strategies. There will a short presentation on "Advice from Action Grant Self Evaluations" suggested by chapters who have written grants. The Action Grant Committee will host a "question and answer" session at the end of the Zoom Meeting. The Zoom Invite is below:

Topic: Action Grant Workshop

Time: Oct 26, 2023 09:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82033089204?pwd=aUNsZjUvU0VtM3hWZzFEMVh3T1lxZz09>

Meeting ID: 820 3308 9204

Passcode: 003785

Please make an effort to have a member from your chapter at this Zoom Meeting in order to write an effective project proposal for 2024-2025. All action grant applications are due on Dec. 1, 2023. The Action Grant Application is also available on dkgwso.weebly.com as well as the Rubric that is used for judging the grant applications.

Here is the link for the President's meeting held at the beginning of this month. If you missed the meeting, please check out the link. Thanks. Video of Meeting <https://youtu.be/cmNEAZTS4Fw>

Special note from Kathy Clouthier, our state president

Save the Date: WSO Leadership Conference

[Saturday, May 3, 2024](#)

The Jefferson Street Inn, Wausau, WI



Leadership

Julie Trafton

The Theme for the WSO 2024 Leadership Conference in Wausau is the 3 R's of DKG – WSO **Renew, Revitalize & Refresh** – Do you have an idea for a breakout session that you would like to present or know someone who could be a presenter?

- Ways to Renew your DKG friendships and why strong friendships are important?
 - Ways to Renew your enthusiasm for DKG and/or teaching as numbers in both are declining?
 - Ways to Revitalize yourself through self-care and mindfulness?
 - Ways to Revitalize your Chapter by adding new members or new leadership structures?
 - Ways to Refresh programs and meetings your chapter offers?
-

Communication/Marketing

Carole Henning

EXTRA! EXTRA! READ ALL ABOUT IT!

A well-produced and consistently published chapter newsletter is the heart of good communication and marketing. I look forward to meeting with newsletter editors at this spring's Leadership Conference when we can share ideas for upgrades and additions to your group's publication.

Here are some ideas that I've considered as I've been tasked with putting together a chapter newsletter:

Things you need: information for upcoming events and meetings, minutes from the previous meeting, news about members' activities and awards, contact information for officers

Things that are nice: thoughts from the chapter president or other leaders, photos from events, member spotlights, book/movie reviews, recipes, opinion pieces on relevant topics, quizzes/puzzles based on member information, reflections from long-time members...the sky is the limit!

Over the next few months, feel free to send me your chapter newsletter (either digitally or by "snail mail") so I can get acquainted with your chapter and your publication. This will lay the groundwork for our upcoming session at the May conference.

My email is dkgwsocandm@gmail.com. My postal address is Carole Henning, 2938 Makou Trail, Waukesha, WI 53189. Send me something; I love to get mail!

See link for recorded President's meeting above in the Membership information.

Tech Tip #25

Barb Cody



Membership

Roberta Gale

If you missed the Creative Arts Retreat Oct. 6-8, make sure you plan to attend next year. It was great fun and I learned that I really like Matzo Ball Soup. (Thanks Sandy Ruesink). We took a collection for the Maui fire survivors. You can check #11 MMM on the DKG WSO website for places to donate.

A few weeks ago, a friend attempted suicide. Of course, I wondered what I could have/should have done. We have had two chapters leave DKG last year and this. And of course I wonder what I could have/should have done. Please reach out if you feel your chapter is having issues and the leadership team will work with you and give you support and suggestions. If I had all the answers, we would have thousands of members and not have any chapters that are struggling. If you look at Carol's article, you can see that she is passionate about all the DKG can offer. Please think about how you can open your chapter to new members. Put away the "we've always done it this way" thought pattern and think of new ideas. Check out the WSO website, EE section, Spotlight Wisconsin for ideas for programs and projects that other chapters in WI are doing.

You should have received information: NEWS FROM THE US FORUM, NORTHEAST REGION by Bev Johns from your president. There are some interesting Zoom meetings this month and a Zoom course on Suicide Prevention. Check it out as some of the programs are as early as October 11th.

Leadership

Julie Trafton

If there are any members who would be interested in leading a breakout session at the WSO 2024 Conference based on the Conference's Theme of ***The 3 R's of DKG - WSO -- Renew(Friendships & Enthusiasm), Revitalize(Yourself & Chapter), and Refresh(Programs & Meetings)*** please let the Conference Committee know what you are willing to present. The Conference is May 4 in Wausau. Contact Julie at artteacher1990@gmail.com

Communication/Marketing

Carole Henning

DON'T PANIC; REMEMBER YOUR "WHY"

Though DKG membership has waned in the past decade, we should NOT approach increasing our numbers with desperation and panic. This is not consistent with our organization's mission.

DKG membership is, and always was, an honor to women who have achieved status in one of our culture's most important professions—education. In the modern era, we have also realized it is prudent

to induct younger women (even those currently enrolled in teacher education programs) in whom we’ve seen substantial promise for futures filled with greatness.

As we seek to market DKG to a new crop of members, we need to remember our personal motivation for being a part of DKG, our “why” for maintaining our membership. Why do YOU continue to pay your dues, attend meetings, conventions, and conferences, and devote your time and talents to projects?

Here are a few words and phrases you can use to communicate with potential members as you discuss membership in DKG. See how many of these align with your “why”:

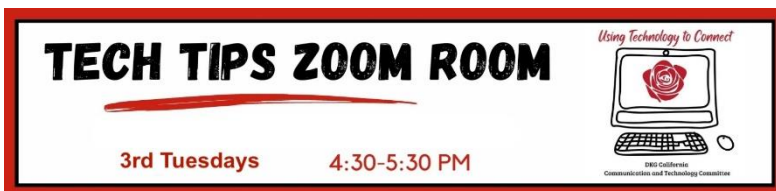
- Opportunities for leadership
- Travel
- Grants and Scholarships
- Recognition
- Service
- Financial assistance
- Support
- Fellowship
- Camaraderie
- Fun

If more women knew what DKG has to offer, it’s likely our chapters would be filled with a diverse group of educators who are excited to carry on the mission of this nearly 100-year-old organization.

This month, find one woman educator you know who is not currently a DKG member. Show interest in her work; talk personally with her about how she needs DKG and how DKG needs her. Explain your love for the organization and how she, too, could benefit from joining our group. This approach will most certainly produce the result we desire.

Tech Tip #24

Barb Cody



**These tech tips are presented by
DKG California.**

Date and Time	Topic	Reservation Link	Resources
August 15	* Collaborating with Google Docs		Slide Presentation Video of Presentation



Membership

Roberta Gale

The membership Committee is looking for some EMTs. Emergency Membership Teachers. Plan to help WSO seek out new members to make our state membership GROW!

Illinois has invited us to attend a zoom on September 20th. Consider joining their meeting. Share with teachers who are prospective members for whom this information would be valuable.

September 20, 2023, 7:00 p.m. central—Kay Mason leads a book discussion for us on *What Made Maddy Run* by Kate Fagan. This is the first in our series of mental health workshops for this year. This session focuses on Teen Suicide. Everyone is invited to attend whether you have read the book or not.

Bev Johns is inviting you to a scheduled Zoom meeting.

Topic: Bev Johns' Zoom Meeting for book discussion with Kay Mason on teen suicide

Time: Sep 20, 2023 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87099983083?pwd=RUozdnVMLzRwS3pmZEtRcWpncVRFQT09>

Meeting ID: 870 9998 3083 Passcode: 204509

With all of the disasters, I am still thinking about the fire in Maui. This information is from Kathy Clouthier. F.Y.I.

Karen Thyne is a DKG-WSO member from Eagle River. Karen grew up in Lahaina, Maui, Hawaii. She has friends and family that still live there. Her contacts in the area stress the continuing need for help. These are the charities that were recommended to Karen as ones that use donations for assistance and not just administrative costs. If you wish to help please consider one of these charities or send the gift cards that were previously listed in the MMM.

Recommended Donation List:

hawaiicommunityfoundation.org

Maui Strong Fund

‘Aina Momona – Donate via AB Charities (for first responders, including firefighters, lifeguards, and EMTs)

secure.actblue.com

mauiunitedway.org

Lahaina Fire

hawaii.salvationarmy.org or text HAWAIIFIRE to 51555
Lahaina Fire – lost facility and services to the community

mauihumanesociety.org

Coordinated search and rescue effort to find live animals in the burn zone.

EE Alert

Heather Thomas -Flores

S.M.A.R.T goals for 2023/2025

Once again, I'd like to take a minute to highlight the second Educational Excellence goal.

2. To build relationships between chapters and share ideas to support our educational communities.

This goal is so important! This is how we inspire our fellow chapters, attract new members to join, and stay relevant over the long term. Programs and projects are relevant to the communities we live and work in; this sharing and support begins with your chapter. By providing updates, through the web form, on any projects, programs, and/or activities that you have or will be facilitating as a chapter this year, we can promote your creative and impactful work in education. Each month, [EE will Spotlight](#) one program or activity with pictures and a brief description of that project and whom you can contact for more information. Check back often to get inspired!

Leadership

Julie Trafton

We are in the process of planning the Convention in 2024. It will be held in Wausau at the Jefferson Street Inn on May 4, 2024. SAVE THE DATE. We will also be planning for speakers in the near future. Watch for the next MMM for details. This may be a chance for you to be a leader in a new way.

Communication/Marketing

Carole Henning

MORE FORM 83!

What is “form 83,” you ask? It’s DKG’s member reinstatement form. And, being the firebrand I am, I am challenging every darn chapter in the state to file one, ASAP!

What does this have to do with “communication”? Losing a member often indicates a breakdown in communication. If your chapter lost a member in the last year, do you know why? Did anyone have a critical conversation with the outgoing member to determine if something could be done to preserve that relationship?

We are teachers. We are communicators by nature. Yet, when someone pulls away from our chapter, we often get a little shy about doing the hard work to preserve the relationship.

Obviously, if someone moves out of the area, that member cannot continue to attend your chapter meetings. Great. Recommend a transfer. If someone indicates financial difficulty in paying dues, can there be another member who can “sponsor” that member and give financial assistance? Make that happen.

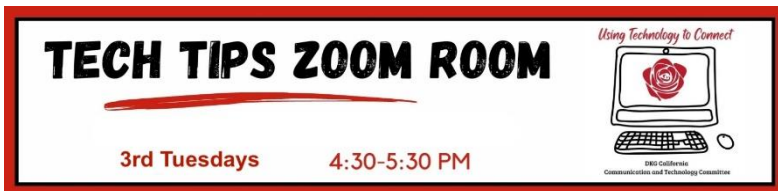
If the member says she no longer wishes to be a member because she “doesn’t have time,” what does this really mean? What can the chapter do to make activities convenient and worth her time? Briefer meetings, different days/ times/places for meetings? Provide child care? Can meetings alternate between more “social” and more “business” so that each member can set priorities for her time?

Examine your membership rosters for the past three years; have members been lost? Can we reconnect with those members (especially now that Covid craziness has lessened) and bring these “sisters” back into the “family”? Call these women, visit these women, COMMUNICATE. Really listen to learn what it would take to get them active once more.

Set the goal of filing at least one “Form 83” with International by the end of this calendar year. Let’s get those members back!

Tech Tip #23

Barb Cody



These tech tips are presented by DKG California.

Reserve your spot in the *Tech Tips Zoom Room!* The Zoom link will be sent to you by Zoom when you register. The Zoom room opens to the audience at 6:20 pm, and the program begins promptly at 6:30 pm Central Time. An instructional time of 15-20 minutes will be first. Audience members must have their cameras and microphones turned off during the instructional portion. A question and answer session will follow the instructions. Questions will follow that relate to instruction, and then any question is welcomed to conclude the time. The event will end at 7:30 pm. Only the instructional portion will be recorded. (The time above in red is Pacific time.)

Date and Time	Topic	Reservation Link	Resources
August 15	* Collaborating with Google Docs		Slide Presentation Video of presentation
September 19 @ 6:30 pm-7:30 pm	*Creating graphics with Canva and Pixabay * Technology questions answered	https://us02web.zoom.us/j/84461212693	
October 17 @ 4:30 pm-5:30 pm	* Sharing information using a Google Classroom * Technology questions	https://us02web.zoom.us/j/84461212693	
	you have, answered		

To update this chart above for more future Tech Tips Zoom Rooms and video recordings click on this link:

<https://docs.google.com/document/d/1be6Xy3Cp784MNyvQuCL7zei5Vh8q1zZLbPT7umH5qE/edit>



Membership

Roberta Gale

It is almost the time when we were/are worried about being ready for a new school year. Welcome back to a new and exciting year of DKG. The Literary Competition team has some important information for you. It is at the bottom of this Minute under [2024 WSO Mary Jo Nettesheim Literary Competition](#)

We will be meeting with the presidents and all interested members in September. Watch this spot for more information. We have a 2 year focus on increasing membership. Be thinking of how you will be a key woman educator in this endeavor. As Uncle Sam says, "I WANT YOU—to help increase membership!"

And be sure to put May 4, 2024 on your calendar for our upcoming DKG conference.

Leslie Bakkum, president of Theta chapter (WSO) has a member with relatives on Maui. Dardy Berge has sent us this information via Leslie. They are sending gift cards to Lynsi and John (Dardy's family) so they can give them to families they know who have lost everything. Families live in intergenerational situations. There were no warnings....parents at work...no school that day so kids were home and people were told to stay in place....80+ mph. High wires fell and you saw what happened. Parents came home to devastation. This is heartbreaking and hard to comprehend the devastation. Lynsi told me last night she doesn't think we here understand how bad it is...If you would like their address the best way to get gift cards to them it to send them to John and Lynsi. They have friends (teachers,nurses, neighbors,churches) who can help disperse them. Walmart and Costco are places people go. They can be sent now... help is needed immediately. John and Lynsi Melia [43 Molehulehu Loop Kahului, Hawaii 96732](#)

EE Alert

Heather Thomas -Flores

S.M.A.R.T goals for 2023/2025 This week we begin with the first goal.

1. Work toward the professional growth of members and the growth of membership by introducing relevant content related to educational excellence.

The EE Committee plans to, once again, highlight relevant topics in education for chapters to review and use to promote DKGs commitment to Educational Excellence.

You can find resources, materials, and peer-reviewed articles on the EE Committee page of the state website, click the resource library button. If you wish to contribute please share via the "[contribute to the resource library](#)" button.

We periodically update the library and are currently working to refresh it with new resources.



Leadership

Julie Trafton

Every DKG member is considered a leader – a woman who wants to make a difference.

How you choose to lead is up to you, but DKG offers support for that leadership in many ways:

- Through chapter and state organization opportunities
- International executive education seminars
- Professional learning experiences during international conferences and conventions (continuing education units are offered at some of these events and at many state organization meetings.)
- Through sharing of ideas in the DKG Communities and in the Discovery Learning Centre

Source: DKG International Website- the Leadership button—

For additional resources log into the DKG International Website using your membership number and your password to sign in, click Resources, and then click the President button to find the [Guidelines for Chapter Leader](#). It is a good resource for members who are new to leadership roles in your chapter.

Communication/Marketing

Carole Henning

Be More Social

As I moved to Wisconsin just a few months ago, one of the first places I went to learn more about our state's DKG was Facebook. Yes, the Wisconsin Organization has a Facebook group - Wisconsin State Organization DKG. As I looked at the account, however, I saw that the group only has 83 members. So, let's do something about that!

If you don't use Facebook, I encourage you to download the application and get acquainted. It's easy to use and, even if you only use it for DKG purposes, it's fun...and a little addicting! This application isn't just for the young folks anymore.

Depending upon which you use, either go to the Apple Store or Google Play. Download the Facebook application. Set yourself up with an account. (Remember, you do not need to use your actual name to become a user; a pseudonym or some other version of your name is fine and keeps people from creeping on you!)

Once you are on Facebook (or if you already are, but just haven't joined our group), type "Wisconsin State Organization DKG" into the search bar and click "join." You will then be able to "socialize" with other members and get announcements and other information from women all around the state. This is one of those situations in which "the more, the merrier" definitely applies. It's another great way to communicate with members locally and beyond, and it's just one of the many ways we can attract new members.

Give it a try today!

