





I would like to take this opportunity to thank the almost 90 women who took time to attend the excellent Convention in Pewaukee. Great job by those who planned and organized the event. And we said a sad good bye to Stephanie's biennium and hello to Kathy's new biennium. I look forward to working with all of you over the next two years. I believe that Kathy is still looking for a Leadership chair. Check your membership to see if anyone in your chapter will step up to work with Kathy and the Delta Force team (that includes me).

You still have an opportunity to attend the Northwest Regional Conference in Detroit July 11-16. Check out this link to sign up to go. Bev Mantey Van Cronkhite is leading the Conference and you can still sign up to volunteer for a short shift to help at the Conference.

https://www.dkg.org/DKGSI/Events/2023 International Conferences/International Con Detroit.aspx

This link will take you to the keynote speakers and the schedule. Join the fun and learning in July! <a href="https://www.dkg.org/DKGSI/Events/2023">https://www.dkg.org/DKGSI/Events/2023</a> International Conferences/International Con Detroit.aspx# <a href="mailto:speakers">speakers</a>

#### **Educational Excellence**

#### **Heather Thomas Flores**

[To] promote professional and personal growth of women educators and excellence in education." That last part is key - our organization promotes excellence in education. Let's take a moment to sit with that thought and reflect on the following:

- 1. What does excellence in education mean to you?
- 2. How do you identify it in others, and most importantly, 3. how do we, as members, contribute to educational excellence?

Each of you, and the chapters you represent, are tasked with upholding this mission to seek out and promote educational excellence. What an awesome opportunity!

As we come to the close of another school year, the EE Committee would love to hear your thoughts and reflections on this topic.

This will be the last MMM until July 3, 2023. Be sure to continue thinking up ways to increase membership. Enjoy the month of June!







May 1, 2023—we had 3 inches of snow today. But the sunshine of the week will be our Convention this weekend. It is one of the best parts of DKG and offers us the chance to greet old friends and meet new ones. If you cannot be there, you will be missed. Plan to attend next year's Conference.

There will be many learning opportunities and the reading of the First place winners of the Nettesheim Literary Competion. It should be a joy filled time.

Ten chapters have increased membership this year. Twenty two members are new to DKG. If you are a new member and have not received your new

member folder, ask your president to download it from the International website for you. Delta Chapter gained 5 members from the Alpha Alpha chapter which dissolved. We are glad that those 5 chose to remain loyal members of Wisconsin State Organization of Delta Kappa Gamma.

Please be thinking of ways that you can increase the membership of your chapter and be willing to share them with me. There are two new members on the Membership Committee that are willing to help us develop plans to entice new members.

EE Alert Chris Shewczyk

Today, Society leaders are telling us what we already know; the projects, scholarships, and genuine fellowship we offer educators are valuable assets. All three areas inform prospective members where our values lie. It is important for members to not only promote the work of their chapter but also our most important asset, the women in our chapters. We are amazing!

We know family comes first. We also know from our experience that work is demanding and children and grandchildren need more attention than ever before. In addition, we are aware many educators are advancing their careers making their time even more valuable. How can we show prospective member's what we have to offer them?

Participation in the literary competition was lower in some chapters this year than past years. If that was the case for your chapter, are you investigating what happened and making plans for next year?

Are you reaching out to teachers? Have you created a Give-Back Grant teachers might be interested in applying for, or are there any members in your chapter who would appreciate receiving a Dr. Ernella Hunziker International Studies Scholarship or Founder's Scholarship?

Leaders are saying meeting our member's needs and growing our chapters is necessary and requires change. Today's women educators are interested in serving the community in areas of need. For the most part, they do not want to attend a meeting to hear a speaker because they can get the information they want online.

Are there new ways you could promote your chapter? One chapter member wondered about creating a diverse group of educators who are not members and ask them what they need or want. She suggested asking, "If you were a member of the Society, what would you want or need?" Great question. Don't you agree?

# **Communication/Marketing**

**Barb Cody** 

### Tech Tip #23

If you have been reading my Tech Tips, you know a lot of the tips came from a blog called Rick's Tech Tips. Recently Rick has been creating video demonstrations for several of his tech tips. You can view them by clicking on this link: https://www.youtube.com/@rickstips4u/videos







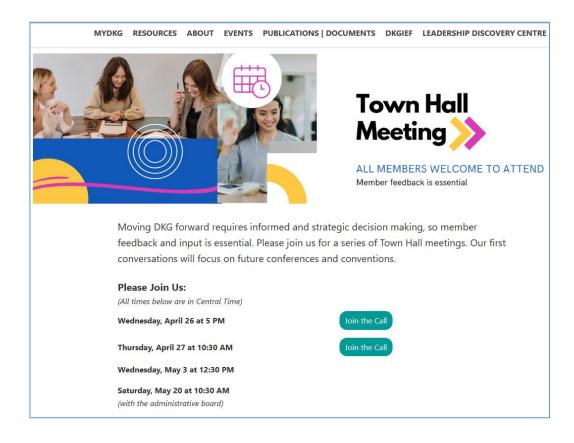
**FIRST STEP**: Have you used your First Step Cards yet from your chapter president? It will help you access the DKG International Website and the WSO website. Lots of useful information for you to you. And it will give you a chance to update your MyDKG with correct address, phone, email. Thanks for using the International website at DKG.org.

**Town Hall Meeting** The International President wants to hear from the membership--- yes, she really does. **Debbie Le Blanc is setting up Town Hall Meetings---For all Members.** 

4/26--5PM Central time 4/27 --10:30 AM Central time 5/3---12:30 Central time 5/20--10:30 AM Central time

Encourage attendance --come to one meeting or come to all.

Your concerns--problems-- likes-- dislikes-- issues--whatever. She wants to hear from you. You can click on this link, Sign In, and you will see the page pictured below. At the time of the meeting, click on the Join the Call button. https://www.dkg.org/DKGSI/Events/Town Hall Zoom.aspx



**INTERNATIONAL CONFERENCE**: Have you registered for the International Conference in Detroit being held July 13-15, 2023? This conference has been designed to offer opportunities for fun and enhancement of the mind and body. A wide variety of workshops were created to provide thought-provoking and energizing topics, and includes presentations by our own Pauline Mitchell, Chris Shewczyk, and Heather Thomas-Flores. Our fun will conclude before heading back home with a casual and entertaining Saturday night tribute to Motown's greatest music in an interactive experience that you won't want to miss!

Here is how to register:

Log onto the DKG International website (dkg.org)

Click on Events

Click on Detroit, Michigan

Click on Registration

Register by June 11 for discounted fees. Make Westin Book Cadillac hotel reservations by 4 p.m. on June 20. If you need help getting registered, please contact Barb Cody (<u>bjcody46@gmail.com</u>) or Sharon Storms (<u>dkgsseditor@gmail.com</u>). We will be happy to help.

If you are going to the Conference, would you consider volunteering to help make the event a success? Here is how to be a HEROINE! Log into the International website. Click on events, then Detroit, Michigan. Then scroll down to find a link to volunteer.

**RECIPE BOOK:** One of the prizes at the Conference is a DKG International Cookbook. We are asking for recipes from every chapter worldwide. We have a good start, but we could use more Wisconsin recipes. Please send your recipes to Sharon Storms by June 1. If you have a short story or picture to accompany your recipe, that's great! Roberta has sent the recipes you sent from the Quarantine Cuisine Cookbook so those are already submitted.

# **Communication/Marketing**

**Barb Cody** 

# Tech Tip #22

# How To Quickly Copy a Web Page's URL To The Clipboard

The next time you need to copy a web page's URL to the Clipboard, try this...

#### If you have a Windows PC:

- 1 Press the **Ctrl+L** key combination to immediately highlight (i.e. select) the URL that's currently displayed in the address bar.
- 2 Now press Ctrl+C to copy the highlighted URL to the Clipboard.

#### If you have a Mac:

Press Command+L followed by Command+C.

With just two quick keyboard shortcuts you have copied the currently displayed page's URL to the Clipboard. Now you can paste it wherever you want it.

This tech tip came from Rick's Daily Tips: <a href="https://www.ricksdailytips.com/">https://www.ricksdailytips.com/</a>







This note from Laura Muchowski (Beta Alpha)

If you are planning to stay overnight at The Ingleside, get your reservation in before April 5th. After that the room rates go up and I think they release any rooms in the block that are not taken. Also, PLEASE register for the convention as soon as possible.

Everyone should be thinking of ways to increase membership and be willing to share. Thanks.

EE Alert Chris Shewczyk

Recently, I attended a meeting with DKG members throughout the United States. The focus was on developing a plan for growing membership. This was based on the declining membership data shared in the DKG Bulletin Collegial Exchange 2022 Volume 89-2. Solutions were mentioned. We were reminded about the article that Kammie Richter wrote, "A Century of Existence". In the article, she pointed out that the decline was mostly about the sense of belonging.

Then the conversation quickly changed to addressing how we could we create a sense of belonging. We discussed barriers to inclusion and how individual chapters could work to change this perception. Responses included ideas like creating an action plan, maintaining a supportive environment, and learning what members want and need. We must include everyone, communicate often, and acknowledge new ideas.

It was decided that chapter, state, and international leaders should all look at areas where they could make changes to increase the sense of belonging of DKG members. From Richter's point of view, we must meet our members needs or our members will drop out. Can we do this?

Leadership Jonnie Dvorak

The following presents ideas we can follow that are being taught through a seminar offered throughacademicimpressions.com

"Authentic leadership is not granted by positional authority but is instead earned over time, and through specific behaviors. We must cultivate a model of leadership that prizes building trust, collaborating with others, and leading with purpose."

"The Five Practices of Exemplary Leadership" is model is proposed by Jim Kouzes and Barry Posner in their book <u>The Leadership Challenge</u>, which asserts that good leaders display certain core behaviors. It is a simple but powerful model for elevating and expressing your leadership, regardless of your role at your institution.

The five practices are adapted below to consider when leading our chapters:

- 1. Modeling the Way: Explore and clarify your shared values and set examples to align actions with those values.
- 2. **Inspiring a Shared Vision:** Develop and communicate a shared common purpose in order to build trust and act on that purpose.
- 3. Enabling Others to Act: Build and motivate your chapter by developing high levels of trust.
- 4. **Challenging the Process:** Unite and lead your chapter effectively to navigate through change.
- 5. **Encouraging the Heart:** Practice empathy and critical listening skills to build stronger communication within your chapter

## **Communication/Marketing**

### **Barb Cody**

**First Step**: One of my goals is to be sure as many DKG members as possible have information on how to find the DKG International website and **Sign In** to the Members' part of the site. Also, I gave information on how to find the WSO website. Therefore, I have created business cards that can be printed up and given to the chapter members with this information. Additionally, I have given the members information on how to get help if needed when using the DKG and the WSO website. These can be used in whatever way you feel comfortable. I emailed these business cards to each of the chapter presidents about two weeks ago. If you did not receive your cards with your chapter membership information, please contact me.

At our Thursday night Chapter Presidents' meeting I discussed this. The meeting was recorded, and you can view my explanation of the business cards at <a href="https://youtu.be/e3cMDVJJNtU">https://youtu.be/e3cMDVJJNtU</a>. My part of the video is first, then Stephanie Malaney talked about the 2023 WSO Convention, Chris Shewczyk discussed Chapter Spotlight Projects the chapters can share at <a href="https://dkgwso.weehly.com/uploads/1/0/8/6/108636119/2023eecspotlightwiprojects">https://dkgwso.weehly.com/uploads/1/0/8/6/108636119/2023eecspotlightwiprojects</a> 3, 16 pdf

https://dkgwso.weebly.com/uploads/1/0/8/6/108636119/2023eecspotlightwiprojects 3 16.pdf and Roberta Gale talked about how to gain membership.

Let me know if you need more assistance with the business cards.

## Tech Tip #21

Find Your Misplaced Phone When You Can't Call It From Another Phone

Here is a tip to help you find your misplaced cell phone and you have no one available to call your phone.

Simply visit <u>CallMyLostPhone.com</u> and type in your lost phone's number.

The website will place a call to your lost phone, allowing you to track down its hiding place as you listen to its ring.

The service is free, and it works just as well as calling your lost phone from another physical telephone.

In case you're wondering, this service is safe to use. They won't sell your number to marketers or provide it to a third-party.

This tech tip came from Rick's Daily Tips: <a href="https://www.ricksdailytips.com/">https://www.ricksdailytips.com/</a>







Great president's and member's meeting on the 16<sup>th</sup>. So glad to see you all on Zoom. Enjoy seeing your smiling faces and hear your concerns and ideas. Thanks for attending. Thanks to Barb Cody for setting up the Zoom!

Last week's MMM gave the first step of the DKG membership plan. Here is the next step. Many chapters have had great success with this process to help them add new members. The link remains the same.

Once the cards are collected and a vote is taken on the prospects, the chapter mails an enthusiastic letter to the prospective members inviting them to an orientation session. Research shows that holding

the orientation on a weeknight from 7-8 p.m. is optimal for attendance. During the orientation, the prospects are introduced to the Society via the *Pride in the Big Picture* presentation, featuring specific chapter program and project highlights, benefits of membership, and shared stories of the power of DKG to transform lives. After induction, the new members may also receive prospect cards to honor someone they know with membership in the Society. <a href="https://www.dkg.org/DKGSI/Resources/Officer Resources/Membership.aspx?WebsiteKey=4f6c23eb-36e1-4557-aba5-169aa0735a47&hkey=b3e6bffd-fcfa-482d-bb02-13166277e4d9&MemTabs=2#MemTabs">https://www.dkg.org/DKGSI/Resources/Officer Resources/Membership.aspx?WebsiteKey=4f6c23eb-36e1-4557-aba5-169aa0735a47&hkey=b3e6bffd-fcfa-482d-bb02-13166277e4d9&MemTabs=2#MemTabs</a>

### **EE Alert**

### **Heather Thomas Flores**

"The mind is not a vessel to be filled, but a fire to be kindled." -Plutarch

The Education Excellence committee has been working diligently to contact chapters across the state to learn more about the wonderful work being done to inspire educators and ignite the creative spark in our students. In the effort to capture programs, and activities, the committee has put together your chapter's responses to our request for a brief synopsis on chapters' recent programs, projects or activities. We currently have 11 responses – we are half way there!!!

The EE Committee will feature a one-pager describing your endeavors under the Spotlight Wisconsin tab on the state website (<u>link found here</u>). Each month the committee aims to feature one of the chapters' projects-- so please visit often to learn more about programming highlights and perhaps be inspired to replicate something another chapter has successfully accomplished in their community.

Note: If you have not heard from one of the committee members or not been able to respond yet, there is still time to get your feedback to us, to do so please click here







The membership Committee met tonight. Members include Barb Albrechtson, Sandy Stallings, Kathy Clouthier and Michelle Sladky. We want to focus on ways to increase membership and will be starting a series for ideas this fall. In the mean-time, be thinking about ideas you can share with all of us in the state to increase how we impact women educators in a positive way. YOU are the focus of our team and invite you to share ideas and plans. The International Membership plan has several steps to achieve success. You can check it out on the website under membership at this link.

https://www.dkg.org/DKGSI/Resources/Officer Resources/Membership.aspx?WebsiteKey=4f6c23eb-36e1-4557-aba5-169aa0735a47&hkey=b3e6bffd-fcfa-482d-bb02-13166277e4d9&MemTabs=2#MemTabs

The first step of their plan is below. You can get samples of the card on the DKG website.

"During a chapter meeting, members receive prospect cards on which they record the name and contact information of an educator they would like to nominate. Chapter members might nominate an enthusiastic teacher they noticed at a district training session or a talented music teacher they noted directing her school's student musical. A retired teacher could nominate a beloved teacher she learned about from a grandchild or a teacher she noticed while volunteering in a school. A member could record the name of an educator whose outstanding teaching ability she witnessed while receiving instruction at a photography or painting class, a master gardener session, or technology training."

### **EE Alert**

## **Chris Shewczyk and Heather Thomas Flores**

At a meeting of WSO chapter leaders in November 2022, a strong interest in growing and strengthening chapters began to blossom. Presidents specifically asked others in attendance about their programs and projects as well as their plans for growth. Members shared their work and everyone enjoyed the meeting. The discussion was so valuable that EEC members put forth a strong effort to gather the information presidents requested for sharing at a later date.

During the month of February, the committee members have reached out to WSO chapter presidents in an effort to gain information regarding projects, programs, and activities they have implemented that were successful in meeting member needs, brought community attention to their work, and drew interest from nonmembers.

On March 16 chapter presidents and committee chairs will have the opportunity to hear more about the exciting projects and programs in which members have been involved. They will also discuss ideas they have for drawing strong educators to a DKG membership. Members of the EEC are Karin Kinzel, TF, Marcia Trentlage, Kay Zieghan, Heather Thomas Flores, Chris Shewczyk See you March 16 at 6:30. All members may attend and presidents are encouraged to appoint a representative if they are unable to join us.

Leadership Jonnie Dvorak

Mark your calendars for our upcoming Chapter leaders and interested WSO members' zoom meeting on Thursday, March 16 at 6:30 pm.

Barbara Cody is inviting you to a scheduled Zoom meeting.

Topic: WSO Presidents' Meeting Time: Mar 16, 2023 06:30 PM

Join Zoom Meeting

https://us02web.zoom.us/j/81863073612?pwd=cGhyd0kwQUNVMjdiVHZK0EN2TU85Zz09

# **Communication/Marketing Notice**

**Barb Cody** 

## Tech Tip #19

### **Freemium Versus Free Trial**

A freemium product is a basic free version which can be used for free, forever. This product has limited features and usually has advertisements included. If more features and no advertising is desired, than a paid version can be purchased.

An example of this is Zoom. A free version is a basic version of Zoom. If more features are needed, like more time for meetings, there will be a fee for the premium version.

Another example is Weebly. The free version of Weebly can be used to create a website, but not all features are available. A fee is charged to get more advanced features, like password protecting the site, purchasing a web name without having to use Weebly in the web address, and some searching features, as examples of paid features.

Companies offer free versions letting users get to acquainted with the program, then hope users will eventually want a paid version to access more features. If users never go to the paid version, revenue can still be acquired from advertising.

Freemium products differ from Free Trial products where a user can try the product for a certain number of days, usually 14 days, then the user must pay for the product or will no longer be able to use it. Sometimes the Free Trail version will convert to a free version, but this is rare.

If you are looking for a free version of a product, the company should not ask for a credit card number until converting to the paid version. If you are looking for a free service and you are asked to supply a credit card, be sure you are ready to cancel before the free period time is up or plan to be charged a monthly or yearly fee.







I want to introduce a new graphic to you. It represents the 3 main levels of DKG. The orange ring is your chapter, the light blue is your state (WSO) and the dark blue ring is International. The yellow center AND the dart—the main moving part—is YOU. YOU are the center of the reason for DKG. Not meeting your needs? Let your president know of positive changes that could make your chapter better. Let us know at state level what changes will make your WSO experience better! And attend regional and international meetings to help impact the direction of DKG International. If you can't make the dates for the events, utilize the International website for information to help you be an impactful member. Find educational "sisters" and ask them to join you in our membership target adventure.

EE Alert Chris Shewczyk

Do you remember your initial introduction into the Society? Did you learn about DKG through a chapter member? What intrigued you and why did you accept the invitation to join?

I received an anonymous invitation to attend a gathering where I would meet members and learn more about the Society and work of the local chapter. At that time, I was Interested in reaching out beyond my family responsibilities so I accepted the invitation. When attending the gathering, I saw several women I knew. I learned members were involved in projects that interested me as well. I graciously accepted an invitation to join a few weeks later. Unfortunately, I was unable to join because I would be picking up a daughter in Ohio on the date of the induction ceremony. I did join a year later.

This situation would not happen today. Now, a woman becomes a member when she pays her dues. Are we meeting the needs of our chapter members? Do we take the time to socialize? Do members feel we care? Are we focusing our projects on the needs in our communities?

Membership in the Society is declining. In the near future, we need to investigate ways to make DKG membership inviting without losing sight of our Mission, Vision, and Purposes.

Leadership Jonnie Dvorak

Chapter Presidents: mark your calendars for Thursday, March 16 at 6:30 pm for our next WSO zoom meeting. We will discuss program, project, and membership ideas and get an update on our spring WSO

Convention to be held May 6 in Oconomowoc. Feel free to share the zoom link below with your chapter members who are also invited.

Barbara Cody is inviting you to a scheduled Zoom meeting.

Topic: WSO Presidents' Meeting Time: Mar 16, 2023 06:30 PM

Join Zoom Meeting

https://us02web.zoom.us/j/81863073612?pwd=cGhyd0kwQUNVMjdiVHZKOEN2TU85Zz09

## **Communication/Marketing Notice**

**Barb Cody** 

#### **Undo and Redo**

Most every computer user is familiar with the "Undo" and "Redo" options on program menus.

If you're unfamiliar with them, clicking "Undo" will reverse the last change you made to a text file, a Word document, a photo or most anything else that you can edit.

Clicking "Redo" will reverse the "Undo" and make the change you "undid" active once again.

As you can imagine, these are two of the most useful options you have at your disposal while you're doing something with your computer.

But there's a problem...

While most every program out there has an "Undo" option, the menus in many programs don't include its "Redo" counterpart.

Well, if your computer happens to be a Windows PC you still have a "Redo" option available at all times even if the menu(s) in the program you're using doesn't include one.

All you have to do is press the Ctrl+Y key combination!

Yep, if you "undo" an action and end up unhappy with the result, you can easily redo that action simply by pressing **Ctrl+Y**.

You can give this a try by typing something into NotePad, Microsoft Word or even the status update box on Facebook, and then doing the following:

First, highlight and delete the text you just typed.

Next, click **Edit>Undo** and you'll see the deleted text reappear.

Now press **Ctrl+Y** and you'll see the text you deleted earlier disappear once again. In other words, you just "undid" your "undo"!

By the way, NotePad and many other Windows programs actually do have a "Redo" option on the "Edit" menu, but you might still want to use **Ctrl+Y** instead if you're typing something and don't want to waste time by removing your hand from the keyboard in order to use the mouse.

And finally, there happens to be a keyboard shortcut for the "Undo" option as well. Simply press **Ctrl+Z!** Pretty simple, right?

Bonus tip: If you're a Mac user you can use your keyboard to quickly "Undo" and "Redo" as well. Simply use the key combination **Command+Z** and **Command+Shift+Z**.

This tech tip came from Rick's Daily Tips: <a href="https://www.ricksdailytips.com/">https://www.ricksdailytips.com/</a>







January still offers us opportunities for change. Last MMM, I shared the message "old ways don't open new doors." Keep looking for new ways to open new doors!

It is so important that we reach out to our "sisters" in DKG to support them in the true fellowship that can be ours in DKG. Help to find new members that want/need to join us and support the growth of WSO.

Have you seen the updated DKG website? Check out the video about Recruiting and Mentoring New Members. It is found under Resources and then select Membership. The first step is to take time at your meeting to

create a list of prospective new members. Discuss and vote on those suggestions and then send them an enthusiastic letter of invitation.

Message from DKG WSO Vice President Kathy Clouthier

#### F.Y.I.:

I got a text message from Nicole Pietluck the other day. She "**thanked** all the DKG members who have flooded" her and her parents' mailboxes. This has helped them all stay in good spirits. Family health issues continue so keep up the good work.

Many members have asked about Annmarie Wacker; she remains in a rehabilitation facility and is dealing with a calcium deficiency that affects her spine. Nicole just got Annmarie's permission to give out her email: <a href="mailto:annnariewacker@gmail.com">annnariewacker@gmail.com</a> (3 n's are for security purposes). Her mailing address is: 2450 West Wingate, Milwaukee, WI 53209; letters mailed there are forwarded to her by a friend. KC

### **EE Alert**

### **Heather Thomas Flores**

In the last installation of our EE alert, Educational Excellence Committee co-chair, Chris Shewczyk, shared some of the topics we will be addressing this year in our committee. These topics include researching programs, projects, and activities that engaged our current members, draw future members, and unite our communities through education excellence.

As Chris previously highlighted, the foremost in the minds of many leaders is the drop in membership. Our efforts this spring are particularly focused on information sharing across chapters. As we all know, "team work makes the dream work," and with that in mind, the EE Committee is eager to hear your chapter's strategies on membership engagement, new membership acquisition, and membership retention.

To accomplish this, we will create a virtual space of open idea sharing. The EE Committee will communicate with your chapter's leadership in the coming weeks to gather your thoughts on active membership solutions. We are excited to learn and grow our WSO as we share creative new ways to engage with past members, new members, and especially prospective members in 2023. We ask that you look back at the past year to assess what has been successful for your chapter—

- 1. How have you engaged with educators of excellence?
- 2. Consider how your experiences can help other chapters grow and flourish.
- 3. Please feel free to share any of your ideas with us at any time.

**Leadership** Jonnie Dvorak

Chapter Presidents: save the date for Thursday, March 16 at 6:30 pm for our next WSO zoom meeting. We will discuss program, project, and membership ideas and get an update on our spring WSO Convention to be held May 6 in Oconomowoc. Feel free to share the zoom link below with your chapter members. All are welcome.

Barbara Cody is inviting you to a scheduled Zoom meeting.

Topic: WSO Presidents' Meeting Time: Mar 16, 2023 06:30 PM

Join Zoom Meeting

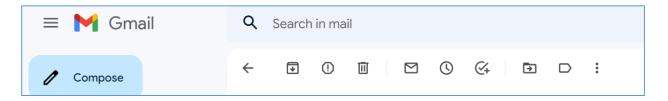
https://us02web.zoom.us/j/81863073612?pwd=cGhyd0kwQUNVMjdiVHZKOEN2TU85Zz09

# **Communication/Marketing Notice**

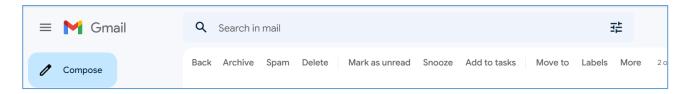
**Barb Cody** 

#### Make Gmail easier to Use

If you use Gmail in a web browser on a computer, you know there's a menu above every open message containing icons for actions you can take on that message. For example, there are icons for archiving the message, reporting it as spam, deleting it, moving it to another folder and several other actions. If you don't know what each one represents, you have to hover over them to figure out what they do.



Luckily, you can replace these semi-obscure icons with easy-to-read and understand text descriptions. For example, instead of the "Trash Can" icon you'll see the word "Delete". Instead of the "Envelope with a right-facing arrow in it" you'll see the words "Move to" - and so forth.



To change these icons to make them easier to understand, follow the steps below:

- 1 Open Gmail in your browser and sign into your account.
- 2 Click the Settings icon on the right side of the top menu bar (it looks like a "gear").
- 3 Click See all settings.
- 4 Scroll down approximately **three-quarters of the way to the bottom** of the screen to the "Button labels" field and select **Text**.
- 5 Scroll all the way to the bottom of the page and click Save Changes.

The next time you open a message in Gmail you'll see a row of handy text descriptions instead of those tiny icons.

Another tip from Rick at <a href="https://www.RicksDailyTips.com">https://www.RicksDailyTips.com</a>





Welcome to a new year. I was just reading a phrase "old ways don't open new doors." If our old ways didn't activate our chapter or bring us new members, what steps can we take to achieve the goal of increased membership? Is fear of risk keeping us from telling possible members about the positives of Delta Kappa Gamma?



Here are a few simple steps to take to get the year off in the best direction.

- **1.)** Be clear about your objective. Know what you really want and what the risk is if you don't try to achieve it.
- **2.)** Don't wait until you feel 100% ready. If you wait until you feel 100% ready, you will never take the chance. Fear of rejection or disappointment is usually what holds us back. The reality is that you will never experience things in life without taking real chances of things not going as planned.
- **3.)** Write out pros and cons to taking the risk and not taking the risk. How will you benefit by taking the chance? What might be a good reason to hold off on making the move now? Writing out a list like this can help you organize your thoughts and put things into better perspective for you.
- **4.) Become friends with uncertainty.** Feeling uncertain about what will happen when we choose to act can be paralyzing. But uncertainty is part of life and allows us to experience things we may not have had the chance to experience if we stayed in our comfort zone.
- **5.)** Surround yourself with fellow risk takers. Having friends who constantly try new things and get out of their comfort zone often can be inspiring! We see the positive effects of it, and also how they handle failure or uncertainty.

https://mindsetmadebetter.com/2021/02/old-ways-wont-open-new-doors/

EE Alert Chris Shewczyk

Educational Excellence Committee cochair, Heather Thomas Flores and I had an opportunity to meet yesterday to confer about concerns shared at a recent meeting of Wisconsin State Organization executive officers, state chapter presidents, and committee chairs in Fall 2022. The two of us focused on areas within the purview of the EEC and will hold a meeting in the near future with the committee to

make plans to support leadership member needs throughout WSO. Information from the organization's members guide the work of the committee.

Foremost in the minds of many leaders in WSO chapters is a drop in membership and an interest in what other chapters are undertaking to raise the profile of our Society and WSO. They specifically would like to know how chapters are reaching out to leading women educators in their communities. WSO EEC is working to gather this information for you.

One piece of information shared by president Barb Albrechtson from Alpha Omega chapter turned out to be a wonderful idea for the chapter. She sent out a letter sharing valuable information about their chapter work and specifically, how much the women have been missed. This technique brought a few members back to their chapter in the past year.

Your genuine spiritual fellowship is important. As Sandy Stallings reminded those who attended the meeting, it is very important to assess what your work achieved. Ask yourself what interest from nonmembers did you accomplish from the programs, projects, and activities your chapter members have been involved in? Look back at the past year to assess what you accomplished through your endeavors.

# **Communication/Marketing Notice**

**Barb Cody** 

Tech Tip #16

How to Rename a File

The other day I was wanting to rename several files and was finding it a bit tedious to right-click, then scroll down to **Rename**. I got to thinking there must be a faster way to do this, so I Googled it to see what I would find. It turns out, I can just click on the file name, then click again on the file name, and it is ready to be renamed. Don't double click, just click on the file name, then click again. Type the new name for the file and press Enter and the file is renamed.