



## Membership

Roberta Gale

**From Kathy:** You might want to send notes of encouragement to the following sisters.

Barb Millerman is having health issues and could use our support.

Barb Millerman

617 S Oak St. Box 166  
Barron, WI 54812-1802

Two members are having hip replacement surgery

Shari Eberhardt

W 7094 Prairie LN

Onalaska, WI 54650-9615

[sharijeberhardt@gmail.com](mailto:sharijeberhardt@gmail.com)

Ellen Dowd recently had surgery

Ellen Dowd

W297 - N2047 Glen Cove RD  
Pewaukee, WI 53072-4830

Carole Henning

2938 Makou Trail

Waukesha, WI 53189

[dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com)

**IMPORTANT:** Carole Henning has taken on the job of Communications & Marketing.

She had originally planned to take over the Newsletter Editor position when Sharon "retired". She cannot do BOTH of these jobs.

We need someone to come forward to take on the Newsletter Editor position so Carole can remain in C & M or we need someone to come forward to take on Communication & Marketing so that frees Carole up to take on the Newsletter Editor job. We NEED you.

Contact: Kathleen Clouthier (WSO President)

[dkgwsoprez23@gmail.com](mailto:dkgwsoprez23@gmail.com)

262.554.7678 (landline) 262.497.1301 (cell for text)

There will be help for either position until you are comfortable and can make the position your own.

**From me:** Thanks for your support of the WATS program. We will be inviting 16 prospective members to expand a new chapter at our conference. THANKS. If more want to step up, that would be great. If there is money remaining in this line item after the conference, it will be used to invite possible members to our Convention. Sign up for the conference on May 4. We will be having a docent led tour of the Leigh Yawkey Woodson Art Museum at 1:30 on Friday, May 3. **Please let me know** if you want to attend so they can have a docent for each 10 DKG members. This will be a real treat! [rigale@gbonline.com](mailto:rigale@gbonline.com)

## EE Alert

**Heather Thomas-Flores**

To celebrate International Women's Month, I'd like to take a moment to talk about labels. Labels are so prevalent in our society. Women, especially, get labeled and oftentimes unfairly, unjustly, and incorrectly.

In education, we utilize labels to help student achieve their goals, to help provide the proper support, and to classify students as needing more assistance or different interventions. This can be helpful in our field, but can also be limiting. labels shouldn't ever be used as exclusionary or to delineate what learners cannot achieve.

I was recently in an international meeting to talk about technology and security.

We spoke about the label of cyberbullying and how that term/ label has been so commonly discussed that the topic has become normalized within our schools. Although taken seriously, the gravity of what the term implies can, at times, be blasé.

This term has recently been reframed to help impart the gravity of the offense of cyberbullying. The preferred term is Tech Facilitated Abuse. This is because abuse is taken seriously in every form. It is looked at as a crisis or urgent situation and oftentimes addressed quickly and effectively. This is just one example of why labels should be examined often to make sure they are still relevant and helpful.

So, as we continue throughout this month, I'd like us to keep in mind the labels we use with our colleagues, our students, and the world in general. Do we use labels to help and guide our actions or are they used to point out deficits in the individual being labeled?

## Leadership

**Julie Trafton**

There has been a change made for one of our presenters for the May 4th Leadership Conference - Sheri Hess from NAMI Racine County will not be able to present, but we have found a great replacement from NAMI Northwoods which serves Marathon, Lincoln, and Langlade counties. Tracy Johnson, the NAMI Northwoods Executive Director will be presenting on the Raise Your Voice Clubs--which is a new youth movement launched by NAMI Wisconsin that empowers teens to create a new conversation about mental health through education, leadership development and civic advocacy.

If you haven't sent in your registration for the Leadership Conference -- please take some time to do that. The registration form was in the February Newsletter or you can find it on the website, just click on the 2024 Conference tab.

## Communication/Marketing

**Carole Henning**

ORDER YOUR STATE SHIRTS TODAY

To get the best possible price, place your order for a WSO t-shirt or polo shirt today!

For orders placed by March 31, the price will be \$9 for the red t-shirt, \$19 for the black polo. (Sizes over XL will have a \$2 per size upcharge.)



Order through your chapter or send your name, chapter, phone, style, and size to me at [dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com) or 2938 Makou Trail, Waukesha, WI 53189) .You can pay now (check or cash to Carole Henning) or upon delivery.

Orders placed now can be picked up ahead of time (arrange with me) or at the registration desk at the May leadership conference in Wausau.

Beginning April 1, shirts will be available through an online store and will have added fees to cover the costs of the online store, credit card use, and shipping. Questions? Call me, Carole Henning, 515-577-2253.

A reminder: We are still looking for an editor for our state newsletter. This position offers a small stipend for each issue. If you are interested, contact President Kathleen Clouthier at [dkgwsoprez23@gmail.com](mailto:dkgwsoprez23@gmail.com)



## Tech Info

Barb Cody

Information about the 2024 Conference is now on the WSO website.

<https://dkgwso.weebly.com/2024-conference-info.html>



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**<sup>™</sup>

## Membership

Roberta Gale

**Member Engagement Survey** We ask Chapter Presidents to provide feedback to Roberta Gale by Feb 29th ([rjgale@gbonline.com/920.621.8949](mailto:rjgale@gbonline.com/920.621.8949)) as to how many members of their chapter completed the survey.

**From me:** Thanks for your support of the WATS program. We will be inviting 16 prospective members to expand a new chapter at our conference. THANKS. If more want to step up, that would be great. If there is money remaining in this line item after the conference, it will be used to invite possible members to our Convention.

**From Karoleen:** Sigma State Foundation Directors should bring their binders to the Spring Conference in order to participate in the binder training being held at 3:30 p.m. on Friday, May 3 at the Jefferson Street Inn.

**From me:** Sign up for the conference on May 4. We will be having a docent led tour of the Leigh Yawkey Woodson Art Museum at 1:30 on Friday. **Please let me know** if you want to attend so they can have a docent for each 10 DKG members. This will be a real treat! [rjgale@gbonline.com](mailto:rjgale@gbonline.com)

## Leadership

Julie Trafton

Have you taken time to fill out and send in your registration form for the WSO Leadership Conference? I am hoping that we have a good number of DKG members at the conference. There will be opportunities for you to renew friendships, revitalize yourself, and refresh your vision of DKG, as well as chances to visit fun places in Wausau on Friday.

## Communication/Marketing

Carole Henning

STATE SHIRT ORDERS ARE OPEN!

We are ready to begin our “pre-sale” of state DKG t-shirts and polo shirts. For orders placed through me before April 1, the price will be \$9 for the red t-shirt, \$19 for the black polo. (Sizes over XL will have a \$2 upcharge.)





The easiest way to order is to have one member of your chapter collect all the info (name, phone, style, and size) from members who want a shirt and email or mail those details to me ([dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com) or 2938 Makou Trail, Waukesha, WI 53189) .You can pay now (check or cash to Carole Henning) or upon delivery. Using this method will keep the price as low as possible. Orders placed now can be picked up ahead of time (arrange with me) or at the registration desk at the May leadership conference in Wausau.

Beginning April 1, any member or chapter will be able to utilize an online store to order shirts, which will be produced and shipped at the company's normal pace (usually 2-3 weeks). Shirts ordered online may not be available in time for the state conference. These shirts will have added fees to cover the costs of the online store, credit card use, and shipping. Questions? Call me, Carole Henning, 515-577-2253.



## Tech Info

Barb Cody

Here is the link to the January President's Zoom meeting. Anyone can view it. Let us know if you have any questions.

<https://youtu.be/m2JrKYgXhBg>

Information about the 2024 Conference is now on the WSO website.

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## Membership

Roberta Gale

The **Member Engagement Survey** is important information for the International Organization therefore we have been asked to keep reminding members to complete the survey. With that in mind we would like to provide an incentive for chapters to encourage members to send in their survey results; all chapters with 100% compliance will receive a prize at the Conference. The new deadline is Friday, February 16<sup>th</sup>. We ask Chapter Presidents to provide feedback to Roberta Gale by Feb 23<sup>rd</sup> ([rjgale@gbonline.com/920.621.8949](mailto:rjgale@gbonline.com/920.621.8949)) as to how many members completed the survey.

From me: One of the options we have for convention is for you or your chapter to sponsor a teacher in Wausau to attend our conference in May. The cost would for 1 guest would be \$50. We don't have a chapter in Wausau and this might be a good way to encourage women educators from the Wausau area to consider starting a chapter. We are encouraging them to attend for lunch and for the afternoon programming. I hope you will consider this project. If you have more ideas for expansion---let us know! Make your check payable to DKG WSO and send to Mary Kenne at 425 Assembly Ct Whitewater, WI 53190-1550

Click [Here](#) for information on DKGIEF Women honoring Women. A great way to support our international foundation. Hoping to see a lot of WISCONSIN women honored.

## Leadership

Julie Trafton

Need an extra fun reason to come to the Leadership Conference on May 4th? We will be having a fun craft project on Friday or Saturday night! We will have supplies, directions, and helpers for making Zig-Zag Jump-ring Beaded Bracelets. Here is a picture of the finished bracelet and I have bought some fun rose and flora buttons that are for the closure, or if you have a fun 2-hole or 4-hole button that is about 3/4" to 1" in size, bring that along.





**EE Alert**

**Heather Thomas-Flores**

10 Teaching Tip Reminders

To help build connection and promote strong relationships with students and colleagues. These translation to chapter meetings too!

**DKG™**  
LEADING WOMEN EDUCATORS  
IMPACTING EDUCATION WORLDWIDE

### Educator Tips

1. Meet your students at the door.
2. Whether in a meeting or a classroom, make a positive, personal contact with each person present.
3. Take the word “I” out of your conversation by focusing the conversation on “You.”
4. Set your goals. “By the end of this class or meeting “we” will be able to.....”
5. Be on your feet! Teach and present by moving around to make personal contact throughout the time you are together.
6. Keep current. Make sure you know what is going on in education, in DKG, and in your world.
7. Have fun! It is contagious.
8. Engage in active listening to show your interest and to learn more.
9. Pay it forward. Return a kindness by being kind to others or be the first link in the chain and be kind.
10. Have integrity!

**Current Educators: Take NOTE.**

This is the first training session o “Talk With Me”, a two hour paid training starting February 17.

This project integrates the art of debate and empowers individuals with critical thinking for healthier, more constructive dialogue. As educators it is important that we are trained to guide young adults and empower them to speak up and be heard.

<https://www.eventbrite.com/e/talk-with-me-training-session-tickets-807133406747>

Website: [www.talkwithmedebate.com](http://www.talkwithmedebate.com)



## Communication/Marketing

Carole Henning

### STATE T-SHIRT UPDATE

Details are coming together for the upcoming sale of state DKG t-shirts and polo shirts.

Here's what we know at this point: we will be offering red t-shirts and black polo shirts in unisex sizes S-3XL. Projected prices will be \$15 for the t-shirts, \$20 for the polo shirts. The t-shirt will feature a white screen-print design across the front which will say "Wisconsin State Organization – DKG" with the rose logo. The polo will have a left-side pocket-sized design that will have the same text and a small DKG rose logo.

You will have two opportunities to order. Beginning Monday, Feb. 26, chapters and individuals will be able to place orders via a DKG representative (me!), thus saving costs of shipping, credit card fees, and online store costs. Orders placed now can be shipped, picked up ahead of time, or picked up at the registration desk at the May leadership conference in Wausau.

After April 1, any member or chapter will be able to utilize an online store to order shirts, which will be produced and shipped at the company's normal pace (usually 2-3 weeks). Shirts ordered online may not be available in time for the state conference. These shirts will have added fees, as mentioned above.

**CHAPTER PRESIDENTS:** Talk this up with your members and get names, choice of style, and sizes ASAP. The best scenario is that each chapter will place one order, though we will be able to accept individual orders as well. If you have questions, call me (Carole Henning), 515-577-2253 or email me (address below).

Showing off your DKG membership with a shirt can be a great way to start a conversation about the organization when you or your chapter is out in the community doing activities.

Another reminder: If your chapter has not yet sent me your newsletter (I have received five thus far), do that as soon as is possible so I'll be ready to help you at the conference. My email is [dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com) My "snail mail" (postal) address is Carole Henning, 2938 Makou Trail, Waukesha, WI 53189 Thanks in advance!

## Tech Tip #29

Barb Cody

### Tech Tip #29

The length of any email that you forward can be shortened by eliminating any unneeded information, like the email addresses of those who received the original email. Click/Tap **Forward**, move down into the body of the email and delete everything except the original message.

**You must click Forward first.**

If using a computer, highlight the unneeded parts and press the **Delete key** on the keyboard.

If using your tablet or phone:





- tap on 3 horizontal dots if you do not see the message,
- touch a word in the part to be deleted,
- hold the word until it turns blue and has handles on each side,
- drag one or both of the handles to select more text,
- tap Cut, (*you may see a pair of scissors instead of the word*)
- it may be necessary to do this in more than one step

The Delete key could also be used. Start at the end of the text and press Delete until all unneeded text is gone.

Here is the link to the January President's Zoom meeting. Anyone can view it. Let us know if you have any questions.

<https://youtu.be/m2JrKYgXhBg>

Information about the 2024 Conference is now on the WSO website.

<https://dkgwso.weebly.com/2024-conference-info.html>



## Membership

**Roberta Gale**

From Kathy, WSO State Preident: We would like to get as many members as possible to receive an electronic copy of the WSO Newsletter. This saves both time and money as it is far cheaper for members to print a copy if they would like a hard copy for ease of reading, etc. For those of you that have recently taken care of this Thank You. If you are willing to give this delivery method a try contact: Sharon Storms @ [dkgsseditor@gmail.com](mailto:dkgsseditor@gmail.com) or 608.739.3108

From me: One of the options we have for convention is for you or your chapter to sponsor a teacher in Wausau to attend our conference in May. The cost would for 1 guest would be \$50. We don't have a chapter in Wausau and this might be a good way to encourage women educators from the Wausau area to consider starting a chapter. We are encouraging them to attend for lunch and for the afternoon programming. I hope you will consider this project. If you have more ideas for expansion---let us know! Make your check payable to DKG WSO and send to Mary Kenne at 425 Assembly Ct Whitewater, WI 53190-1550

## Leadership

**Julie Trafton**

As you know on July 1, 2024, the new biennium for Chapter Officers begins; so I am sure that chapters are getting their nominations for officers ready for voting soon. Have you been approached to be an officer for your chapter? If so, did you accept the nomination? Or have you encouraged a member to run for an office? Make sure to look at your Chapter's Rules for how your chapter holds its election of officers. And if now is not the time to have a leadership role in your chapter, help your leaders with your work on your committee assignments and by going to as many meetings that you are able to attend.

## EE Alert

**Heather Thomas-Flores**

February is Black History Month. As educators of excellence we acknowledge that our students deserve honest and truthful history lessons. In this week's Monday Minute, I'd like to share a resource with you to help guide conversations and connect our students with the realities of the past, so they have a strong foundation to make a real difference in the future.

[https://www.nea.org/professional-excellence/student-engagement/tools-tips/black-history-month-lessons-resources?utm\\_medium=paid-search&utm\\_source=google&utm\\_campaign=BHM&utm\\_content=&ms=ads-BHM-se&gad\\_source=1&glid=CjwKCAiAtt2tBhBDEiwALZuhABoROF-laHc4kvKBMxLZMTGS03JBY4YQIYiay6lkhJ38-dKStjeLVRoCjFoQAvD BwE&gclsrc=aw.ds](https://www.nea.org/professional-excellence/student-engagement/tools-tips/black-history-month-lessons-resources?utm_medium=paid-search&utm_source=google&utm_campaign=BHM&utm_content=&ms=ads-BHM-se&gad_source=1&glid=CjwKCAiAtt2tBhBDEiwALZuhABoROF-laHc4kvKBMxLZMTGS03JBY4YQIYiay6lkhJ38-dKStjeLVRoCjFoQAvD BwE&gclsrc=aw.ds)



## Communication/Marketing

Carole Henning

### SOMETHING FUN, SOMETHING NEW

As the spring leadership conference approaches, we have a new marketing opportunity – state DKG shirts!

Details are still being worked out, but we likely will be offering a red t-shirt for around \$15 and a black polo shirt for around \$20. Designs are being worked out, along with actual prices and other details.

We'd like to offer one round of ordering now, in preparation for the actual conference (so we can all look cute and matchy-matchy), and an additional round of ordering which will be conducted at the conference in Wausau May 4.

Showing off your DKG membership with a shirt can be a great way to start a conversation about the organization when you or your chapter is out in the community doing activities. Talk it up with the other women in your chapter and generate interest for this effort. (Watch this space for additional information in upcoming newsletters.)

Another reminder: If your chapter has not yet sent me your newsletter (I have received five thus far), do that as soon as is possible so I'll be ready to help you at the conference. My email is [dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com) My "snail mail" (postal) address is Carole Henning, 2938 Makou Trail, Waukesha, WI 53189 Thanks in advance!

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## Membership

Roberta Gale

1. Julie is telling you about saving May 4<sup>th</sup> for our WSO Conference. She also told me that Janke Books is the oldest bookshop in Wisconsin! I looked up the quilt shop and it looks cute! And Sew Smart is a great quilt shop. I always leave poorer than when I went in.

2. Bev Mantey VanCronkhite's brother passed away this week in Utah. If you would like to send her a card here is her contact information:

Bev Mantey VanCronkhite 19844 Overlook Ct. Lannon, WI 53046-9749

Bev's request for any donations to be made in her brother's name (Carl Mantey) are to be sent to: Sigma State Foundation c/o Marcia Trentlage 728 Thelosen Dr Kimberly, WI 54136 – 2336

3. Update from the Literary Competition Committee: Nancy Herrmann and Barb Cody State Judging for the Literary Competition is on Saturday, March 16 at Meadowbrook Elementary School, 720 Hillcrest Heights, Green Bay at 9:30am. Please contact Nancy Herrmann if you can judge the state entries: [nancyjerryher@charter.net](mailto:nancyjerryher@charter.net) or 920-323-3780.

4. One of the options we have for convention is for you or your chapter to sponsor a teacher in Wausau to attend our conference in May. The cost would for 1 guest would be \$50. We don't have a chapter in Wausau and this might be a good way to encourage women educators from the Wausau area to consider starting a chapter. We are encouraging them to attend for lunch and for the afternoon programming. I hope you will consider this project. If you have more ideas for expansion---let us know!

## Leadership

Julie Trafton

As DKG members we are all considered leaders, so if you are able, please consider attending the Leadership Conference in Wausau on May 4th. If you are not able to attend, please consider donating money to sponsor an educator to attend. There will be information in the February Wisconsin State Organization Newsletter -- make sure to look for it.

## EE Alert

Heather Thomas-Flores

A new year brings into focus a clear picture of what we have accomplished in the past twelve months, and provides a chance to reflect, recalibrate, and plan for a successful year ahead. In doing that, I want to share one of the goals from the 2022-2024 Society Strategic Plan.

Goal : Support Members



### Focus Objectives

- 1.C.2. Communicate the value of membership.
- 1.C.3. Attend to the sustainability of the Society.

I see EE as a way to demonstrate and communicate the value of membership, support our members' projects, programs, and activities, and pique the interest of prospective members. I recognize that attending to the long-term sustainability of your chapter (the Society) can, at times, seem like a daunting task. The good news is, so many of your chapter' programs, projects, speakers, and activities have directly impacted membership and supported educators! Let's celebrate our collaborative efforts and continue to come up with ways to support current members and engage with new people.

A few of my favorites for you to consider,

- Provide childcare at a chapter meeting or event
- Invite other chapters to attend or co-host an event (virtual or in person)
- Attend community activities or conventions where prospective members are in attendance (i.e. 2024 State Education Convention happening this week).

Consider too, that the position of the Educational Excellence chair can be under the umbrella of another committee or tied into another role. Whatever configuration works for your chapter, we are here to support your chapter.

## Communication/Marketing

Carole Henning

### TEST YOUR LINES OF COMMUNICATION

In just a few weeks, all members will be getting information about our state leadership conference via the state newsletter. How many women, however, will actually see/read/act on the details?

Here's your chapter's chance to check your lines of communication: When details are released by the WSO, make sure that all members are in the loop about the event that is scheduled for May 4. Make phone calls, have conversations, encourage ALL your chapter members to register and attend.

Planning is well underway for the conference and the day will be filled with engaging speakers, informative breakout sessions, and plenty of conversation and fun. The location (The Jefferson Street Inn in Wausau) is a welcoming venue and there's plenty to do in the area if you choose to spend a little extra time in town.

Make it a chapter goal to have as many members in attendance as possible. These kinds of events are always more enjoyable when shared with friends.

And, here's another reminder: If your chapter has not yet sent me your newsletter (I have received four thus far), do that as soon as is possible so I'll be ready to help you at the conference. My email is [dkgwsocandm@gmail.com](mailto:dkgwsocandm@gmail.com) My "snail mail" (postal) address is Carole Henning, 2938 Makou Trail, Waukesha, WI 53189 Thanks in advance!

## Tech Tip

Barb Cody

I finally converted to Windows 11. Lots of little changes that can be made to act more like Windows 10. Contact me with questions about Windows 11. I will try to help.